



Executive Board Meeting Minutes

Metropolitan Washington Council, AFL-CIO

September 19, 2011

Meeting called to order at 4:15p by President Williams.

Minutes (May Executive Board): accepted as distributed with the note that Sandra Falwell was in attendance.

Financial Report: through the end of August; received as distributed.

Correspondence: see attached

Vacancies: President Williams recommended elevating AP-WU's Dena Briscoe to Council Secretary and Katherine Taylor (1199 SEIU) to Trustee. Installation will be next month (Taylor is out for hip surgery for a few weeks). Unanimously approved.

Community Services Agency Kathleen McKirchy reported: Golf Tournament reminder: week from today. can still take golfers. Fundraiser for EAF. United Way/CFC/DC One Fund Campaigns: funding critical, but has been declining in recent years. Need help getting materials out to members in workplaces and encouraging them to contribute. Would welcome opportunity to address your union meetings to talk about CSA.

Building Futures update: CSA has been running a pre-apprenticeship/training program for four years now. Have trained almost 300 people, placed almost 230 of them in jobs, more than met deliverables. Recent got new 3-year grant, assuming no changes by

Congress; new classes start in October.

Union Cities

Chris Garlock reported:

Verizon/CWA update: weekly leafleting continues

SEIU 32BJ: Jaime Contreras reported on ongoing negotiations for commercial cleaners contract affecting 12,000 members; owners are demanding givebacks for first time -- very similar to Verizon demands -- and we expect this to be a very tough battle. Contract expires 10/15 with a big rally of over 1,000 planned on October 12.

2011 DC Labor FilmFest update: line-up set for 11th annual FilmFest running October 14-18 at the AFI.

Almost 1,000 followers on Twitter now, 29,715 subscribers to Union City.

Street Heat (UPCOMING): Mondays, Wednesdays, and Fridays: F Street Verizon leafleting (1314 F Street NW) October 12, 4pm, Farragut Park: SEIU 32BJ: Commercial Contract campaign mobilization

COPE

Rick Powell reported:

Alya is now out on maternity leave, and we wish her luck; please be aware that with Council COPE staff being short-handed please get requests for support in early to give us the most time to work on it/them.

Prince George's County District 6 election: the Council has endorsed/supports Derrick Leon Davis (a member of Do-

ris Reed's union, and in fact was RIFed and they're fighting for his job) and is front-runner but turnout is expected to be low and there's a lot of frustration so it's not going to be a cakewalk. Labor plan has been to run a professional phonebank to some 5,000 union voters in the district; now calling back undecided voters. Victory party 7:30p at FOP Lodge on Route 202.

Maryland redistricting: there's talk of creating third majority-minority district in MD, causing a lot of concern. also talk of putting more Democrats into 1st District by taking part of Prince George's County; lot of resistance from folks on this, could have far-reaching implications, especially for Steny Hoyer, who's been a strong leader for the Democrats and for labor in the House. There's concern that labor could get caught in a vicious "fight between friends" over this issue. Discussion ensued.

COPE Recommendations, Jimmy Tarlau: reviewed recommendation to merge Prince George's & Montgomery County COPE into one COPE that meets monthly; 10a meetings to alternate between counties at location TBA; meetings also subject to interviews/presentations on a case-by-case basis. Discussion ensued. Moved, seconded and approved. Dates and convenor TBA by President Williams.

First Source legislation; probably delayed to October

ATTENDANCE

Present: J. Williams, G. Renne, D. Reed, S. Falwell, D. Broscoe, S. Reed, T. Perez, C. Goldman, T. Perez, T. Ratliff, J. Contreras, M. Murphy, D. Bowman, F. Allen.

Excused: L Bridges, J Boardman, C Graham, A Frederick, V Ayres, K Martin, J Tarlau.

Guests: David B. Jones, WTU 6; Yvette Cuffie, Nelsom Ransome, Carlos Mellot, Josh Ardison (all UFCW 1994)

Staff: McKirchy, Garlock, Powell

DCPS Union Meetings: affected unions convening meetings to discuss strategy

Meeting with Councilmembers: Thomas & Orange; earlier meeting with Chairman Brown, which went well.

Tri-County – plan to continue regular meetings

President's Report

President Williams reported:

Per cap increase: per the Constitution, based on increase in the CPI, and pursuant to review/approval by the Board, per cap will go up by 4.1%, or 2.3 cents to \$0.58 (now \$0.56) and is so recommended by President Williams, effective October 1. Approved. President Williams committed that in the future, more notice will be given to enable affiliates to budget appropriately. After further discussion it was agreed to accept a friendly amendment that this year and henceforth, per cap increases will be considered./voted on in September and go into effect in January (e.g. the current increase goes into effect January 1, 2012).

Evening With Labor: need to get going this early this year regarding programming and prices; this year we barely broke even for the first time. Need to discuss this further next month.

December meeting: AFL-CIO not booking meetings the 3rd week in December because they're not sure when they're going to have their Christmas party; they suggest moving our meeting earlier, perhaps Monday the 12th.

Meeting with Mayor Gray's new Chief of Staff: labor liaison to be appointed; job description to be reviewed by Metro Council and other labor folks. Still concerns about Labor-Management partnership and future of Dept of General Services, though the

administration reiterated support for GS.

10/12 Labor Fundraiser for DC Del. Eleanor Holmes Norton: will likely be rescheduled due to conflict with SEIU 32BJ rally.

Montgomery County NAACP meeting request: President Williams shared letter from NAACP MontCo branch expressing concern about "attacks" on Council Chair Valerie Ervin and alleging racism. Gino Renne (UFCW 1994) responded, saying this was lowest and ugliest a public official had ever stooped in his many years as a labor leader. Yvette Cuffie, Nelsom Ransome, Carlos Melot, Josh Ardison of Local 1994 also in attendance. 1994 staff distributed packet of materials refuting the NAACP's allegations and exposing Ervin's efforts "pushing the right wing's agenda to kill public employee bargaining." Letters of support from Cuffie, Ransome and Don Cash to the Montgomery County NAACP. Cuffie and Ransome both spoke movingly about how outraged they are by Ervin's allegations and how disappointed they are that the NAACP MontCo chapter "didn't do it's homework" before accusing Local 1994 of racism. Far from backing off, 1994 intends to go after Ervin and her union-busting even stronger and harder. Discussion ensued, with Executive Board members expressing support and concern. President Williams noted his own long-term and deep relationship with Local 1994 and confidence that there's no truth to the allegations, while also noting the long-standing deep relationship between the NAACP and organized labor, and his desire to strongly support the Council affiliate while working to preserve the relationship with the NAACP. He

recommended that he officially respond and set up a meeting with the Montgomery County NAACP Executive Board and a delegation from the Metro Council. Doris Reed, Tony & Jaime Contreras (as well as Gino Renne) and Carl Goldman expressed interest in being part of the delegation. It was moved, seconded and approved that President Williams request and set up such a meeting.

Reports of Affiliates

APWU: nationwide rally planned to oppose attacks on Postal Service; see flyer for details

NNU: Contract with Main Street America

Meeting adjourned 6:39p