



Executive Board Meeting Minutes

Metropolitan Washington Council, AFL-CIO

April 19, 2010

Meeting called to order at 4:15P

Minutes: moved, seconded to approve March minutes as distributed

Financial Report: moved, seconded and approved to receive March report as distributed. President Williams noted that the \$22,301 Due to/from SEIU figure is a carryover from 2009 and will be corrected in the next monthly report.

Correspondence: Total \$2,325
Will Campos (PG Council) April 8 Election Kick-Off: received;
CBTU April 21 Awards reception "Investing in Communities": \$300 (ticket);
Montgomery County NAACP April 25: \$125 (ad);
DC CLUW May 2 Gloria Johnson Awards Luncheon: \$500 (sponsorship, full-page ad & 8 tickets);
Teamsters 639 May 21 Golf Tournament \$200 tee;
Union Sportsmen's Alliance June 10 Clays Shoot: received; Boilermakers 193 July 16 Golf Tournament: \$200 tee; MidAtlantic PAC: \$1000;
Correspondence: USLAW Affiliation Certificate; AFM Local 161-710: Request that the Council's Evening With Labor band

complete union contract in the future.

President's Report

- Prince George's County Exec Endorsement: PG COPE met last Wednesday, along with many members of the Executive Board. As reported in last week's Union City, three candidates - Rushern Baker, Michael Jackson and Gerron Levi -- received support, but none had the necessary two-thirds support to win endorsement outright. So without consensus on a candidate, the COPE made no recommendation. Anthony Garland of ATU 689 reported, for the record, that the local voted last Friday to endorse Jackson. UFCW Local 400's Tony Perez moved that the Board take "no position" on this race, to allow each local to support their candidate; seconded by WTU 6. Discussion/debate ensued. Motion passed 15-2. Discussion ensued on whether and how to deal with the informal poll at last week's PG COPE meeting.
- PG Poll; Montgomery County Poll: President Williams said the DC mayoral poll was useful; question is whether similar polls in Prince George's County and Montgomery County would still be useful. Discussion on pros and cons ensued.

President Williams suggested the same procedure be followed as last time: those locals most interested will be asked to foot the bill and help shape the poll(s) and targeting. Projected cost is a maximum of \$15,000. Rick Powell reviewed revised endorsement timeline.

- DC Mayoral Endorsement: already two major candidates (Vincent Gray and Adrian Fenty); the Metro Council needs to work out a process that results in endorsements in both the mayoral and Council Chair races. Agreed to set DC Mayoral interview for 5/17 Executive Board, starting at 3P (need to make sure we can get room at that time). Discussion ensued. Clay Smith, WTU 6, reported on the latest issues in the WTU 6 contract, expressing frustration with some recent comments by Chairman Gray and actions by Council Member Kwame Brown, including his emergency legislation saying that any teachers found guilty of certain actions could be fired on the spot. Gratuitous and grandstanding, but notable in how fast he chose to move against us. Al Squire, AFT Southern Region, George Bordenave, AFT: reported on ongoing debate about "bombshell" announcement by Rhee

Attendance: J Williams, D Reed, S Falwell, M Cuttitta, C Reed, G Johnson, A Frederick, A Garland, M Murphy, D Bowman, J Tarlau, F Allen, D Briscoe, C Goldman.

Excused: G Renne, L Bridges, M Federici, F Jones, J Contreras, G Parker

Absent: J Boardman, T Ratliff, C Graham, D Dyer, V Ayres

Guests: Mark Coles, WBCTC; George Bordenave, AFT; Al Squire, AFT; Clay White, WTU 6; Bob Stewart, UFCW 1994; Terry Cavanaugh, SEIU MD; David Rodich, SEIU 500; Tony Perez, UFCW 400; Earl O'Neill, AFGE Council 20; Gerald Warrick, LIUNA 657

Staff: Kathleen McKirchy, CSA; Chris Garlock, Union Cities; Rick Powell, COPE; Alya Solomon, COPE

last week that there's a \$30-million surplus and the impact on WTU contract and question of whether the supposed surplus was created by the firings of DCPS teachers and workers. So we've reopened our suit on this issue, demanding the reinstatement of the fired workers, who we've always believed were specifically targeted for dismissal by Rhee. That said, we thought we'd agreed to a fair contract prior to these latest developments, which have left us in shock. Further discussion ensued, including discussion of private funding --

including WalMart Foundation -- for bonuses. Tony Perez, UFCW 400, noted that this is standard practice for WalMart, to dangle cash bonuses to get pay-for-performance in the door, then set the bar high and punish workers when they inevitably fail, disproportionately affecting workers of color and women. AFSCME Council 20 may file amicus brief with WTU to push for bringing back 23 support services workers.

Due to the lateness of the hour, the following abbreviated reports were made:

- *Montgomery County budget cuts report:* Merle Cuttitta, SEIU 500, reported that the County Council's committees are now giving reports on the budget possibilities and options, including possible furloughing of county employees. 230 potential layoffs for UFCW 1994 & 10 furlough days; SEIU 500 members get hit with hidden furloughs, including not getting paid for breaks. Dave Rodich (SEIU 500): outraged at what County Executive Ike Leggett's doing; hasn't done anything to come up with responsible savings, like looking at management, choosing instead to set bargaining units against each other. Bob Stewart (UFCW 1994) noted that 1994 is bearing the brunt of Leggett's cuts, but all six locals are being hit with no raises and some other cuts. Dwight Bowman (AFGE District 14) said that

when we don't follow the "injury to one is an injury to all" principle, we get divided and conquered.

- - *CSA report:* Executive Director Kathleen McKirchey gave a Labor Night at the Nats update: 1,100 tickets sold thus far for the July 9 game
- - *PERB budget cut/consolidation:* President Williams gave a heads-up that a fight over this issue is coming up. It's another way for Mayor Fenty to undermine public sector bargaining in the District.
- DC Voting Rights Act in Congress, with gun rights amendment: President Williams had no recommendation on this issue, as there are strong opinions on both sides.
- DC Council Member Phil Mendelson Labor Breakfast Friday: Alya Solomon reported on the fundraiser being held Friday, April 23, beginning at 8:30a at the Embassy Suites Hotel and it was strongly noted that Mendelson has been one of labor's strongest and most consistent supporters on the Council and deserves solid financial support.
- - Political Coordinator Rick Powell reported on highlights of the just-concluded Maryland General Assembly, including: UFCW 400 got shift breaks (the Healthy Retail Act) after four years; Mark Coles, WBCTC, in just his third year as lobbyist for the Washington Building Trades got prevailing

wage enforcement passed after a hard fight ("he should get Rookie of the Year"); SEIU 500 got their bill turning the Governor's Executive Order covering 6,000 child-care workers law. Powell also noted that "a lot of our big wins come during election year, even though the bills are just as valid the other years."

- *Anthony Garland, ATU 689:* reported that ATU 689 and PRISCM are holding a transit demonstration Tuesday April 20 and then there's a 4/27 transit lobby day with Jesse Jackson on Capitol Hill.
- *Fred Allen, IBT/GCIU:* reported with great enthusiasm that CWA's Bill Boarman — a former Council Executive Board member — has been nominated to be the nation's Public Printer.

Meeting adjourned 6:31p

*Merle Cuttitta,
Recording Secretary*