

Delegate's Meeting Minutes DRAFT FOR APPROVAL

Metropolitan Washington Council, AFL-CIO

January 26, 2009

Meeting called to order at 6:39P by President Jos Williams, who wished delegates "a happy and prosperous 2009 and happy Obama year." Reflected briefly on the change in administrations and "our new neighbor" down the street in The White House. Also noted that good heart and intentions do not necessarily make good policy, so we must continue working hard on our issues. New Delegates: Kendall Martin, Iron Workers Local 5; Carl Carson, Cement Masons 891.

Minutes: December Delegate meeting minutes approved as distributed.

Financial Reports: December and end-of-year financial reports received as distributed. January Executive Board financial actions reviewed and approved as reported.

DELEGATE ATTENDANCE
Vance Ayres, Washington Building Trades WBCTC
John Boardman, UNITE HERE 25
Carl Carson, Cement Mason 891
Terrence Cavanaugh, SEIU Maryland/DC State Council
Louis Cernak, IUOE 99
Barbara Childs, AFSA 4
Eamon Clifford, IUOE 99
Merle Cuttitta, SEIU 500
Rick Ehrmann, NEWSPAPER GUILD 35
Ruben Dario Ferruffino, LABORERS 657
Michael Flood, AFSCME 2921
Anthony Frederick, Laborers 657
Ronald Freeland, Laborers 657
Riley Gaines, IBEW 26
Harry Geety, IUOE 99
Carl Goldman, AFSCME Council 26
Larry Greenhill, IBEW 26
David Hershfield, AFGE Council 1 12
Keith Hickman, Plasterers' & Cement Masons 891
Ann Hoffman, NWU/UAW 1981 2
George Hogan, IBEW 26
Jessica Ingerick, OPEIU 277
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COMMUNITY SERVICES AGENCY (Kathleen McKirchey)
- Reminder that local contributions to the Emergency Assistance Fund – \$300 annually – are due; must be made in order for members to be eligible for assistance
- 79 teams in bowling tournament; thanks to everyone for participating; more than last year. 50/50 was great: winner got over \$900. Thanks to staff and Fred Allen.
- 2009 Labor Night at the Nats set for July 24.

UNION CITY (Chris Garlock)
- Employee Free Choice Act demo 2/4 in Upper Senate Park
- thanks to all the unions who came through with flying colors for the Inauguration; heavy workload all around and labor really stepped up

COPE (Rick Powell & Alya Mbamba)
- weekly meetings for Maryland General Assembly on Mondays during session – except for Council Mondays – to track labor bills and coordinate strategy.
- Tri-County: great Christmas party last month; House Majority Leader Steny Hoyer showed up and stayed for the whole event and renewed his commitment to labor.
- reminded of prevailing wage victory in Charles County
- Prince George's County: update on project there, which we're pushing to be built and

operated union. Gov O'Malley has expressed his support.
- Montgomery County: meetings are starting up again; watch for notice soon. Preparing for 2010 election cycle.
- DC: Alya thanked everyone who turned out – 150 people – for MLK Day event; we hope to do this again, perhaps annually. DC COPE meetings will be every 2nd Thursday of the month at Laborers 657, starting February 12. Updated on issues with Public Employees Review Board (PERB) and the DC Department of Mental Health; Mayor has submitted more names for PERB, and DMH layoffs are now set to begin later this year, so pushing for hearings. DC voting rights lobby day for new members set for Wednesday. Ann Hoffman (NWU) is confident that "It's going to happen this year." Steny Hoyer pushing bill strongly, will testify at hearing on Tuesday. Distributed postcards to send to Obama.
Johnnie Walker, AFGE 383: looking for impact & implementation report on effects on DC DMH layoffs. If the Mayor gets away with this, it'll have a wide-ranging ripple effect throughout other DC agencies. Asked status of campaign to let Obama know about anti-worker actions of the DC Mayor; President Williams reported that the campaign is still on the drawing board due to the press of the end of the year and the Inauguration. Hope to be able to

refocus the attention of the affected locals now. Mackenzie Baris of DC JWW reported that their annual retreat would be focusing on the impact of Fenty administration and budgets cuts on workers and the community; also will be looking at connecting Employee Free Choice Act to these struggles and issues. Discussion ensued.

REPORTS

- Denise Riley, Political Director, MD State/DC AFL-CIO: reported on efforts to pull together 200 people for labor float; was a lot of work and expense but got great participation, response and coverage. Now on to the Maryland legislative session; please be sure to be part of our efforts.
- Rick Ehrmann, Newspaper Guild/CWA: attended conference that covered EFCA & importance for economic recovery. Three days later President-Elect Obama met with the Post editorial board and seemed to downplay the importance of EFCA, saying there might be other ways to accomplish the goals. Other reports, based on the transcripts, indicate that Obama also spoke strongly in support of worker rights. Discussion ensued.
- Harry Geety, IUOE Local 99: CBA at US Geographic Survey in VA; recently awarded to a new contractor, who only hired 2 of 16 union members. Have filed ULP against NVE for discriminating against union workers. Are circulating flyers and asking for support.

- UDC Faculty Assn; Leslie Richards: just forced into mediation. University sent letter out saying they'd refuse to negotiate; now filing ULP but clearly they're planning on not negotiating parts of the contract. Elaine Newman, Union Retirees, asked if they'd asked law school faculty for assistance; Richards said she'd appreciate any assistance.

- Jackie Jeter, ATU 689: scheduled to go to into arbitration tomorrow at Metro, but arbitrator is ill so it'll probably be a couple weeks. A series of layoffs are being threatened by jurisdictions who say they have no money. At the same time ridership is up to record levels; this is the worst time to go into interest arbitration; not great but better than taking nothing, which is what they offered.

- Jessica Ingerick, OPEIU 277: AIL is rallying business support for EFCA. Up to 100 businesses; goal is 250 by Valentine's Day; please let us know of anyone we should talk to.

- John Boardman, UNITE HERE 25: thanks for everyone's support over the last 11 years, President Williams and especially Rick Powell who did a lot of field effort on this effort. This Friday 1,400 workers and 4 different unions are going to be recognized at Gaylord Hotel; 11 years in the making. My unit is at 82% cards; IUOE 99 is probably even higher. Distributed card with picture of Laverne in Housekeeping and a message of hope; this card was distributed to the hotel on Inauguration Day.

- Larry Greenhill, IBEW 26: reported on dealings with Washington Post; ongoing problems with Post trying to eliminate things like seniority. Have refused to meet with us for last six months.

- President Williams reported

that the Washington Convention Center hosted six official balls – attended by the President, Vice President and their wives – and the Convention Center voted their thanks and appreciation to all the workers and unions for doing such a great job on those events.

- Gwend Johnson, DC CBTU: reminded delegates to renew their DC CBTU dues; convention will be May 20-25 in Atlanta GA.

- President Williams thanked Gwend and CWA for hosting the Council meeting tonight.

- Wanda Shelton-Martin, OPEIU & VP DC APRI: invited delegates to attend NE Regional Education Conference 3/27-29; Pres Williams has been asked to give greetings to conference. National conference will be in early August in Phoenix.

- Vance Ayres, WBCTC, reported on recent meetings with local political leaders, including MD state leaders and MOU with PG school system that includes getting kids into training programs leading to apprenticeships, that could be a great model.

- Denise Riley reported on DC CLUW/CSA booth at NBC Health Fair, calling it a great success. Also gearing up for CLUW's annual luncheon.

Nominations of Executive Board members: In accordance with the Council's bylaws, President Williams opened nominations for the Board, with elections to be held in February. President Williams reported that he's asked Harry Geety, IUOE 99, to serve as Election Monitor. Geety opened nominations and Saul Schneiderman, AFSCME 2910, made the following nominations, which were duly seconded:

President: Joslyn Williams, AFSCME 2477

1st VP: Gino Renne, UFCW 1994

2nd VP: Doris Reed, ASASP

3RD: Sandra Falwell, DCNA
Secretary: Merle Cutitta, SEIU 500

Treasurer: Linda Bridges, OPEIU 2

Board 1: John Boardman, UNITE HERE 25

Board 2: Sonny Reed, SEIU 400

Board 3: Mark Federici, UFCW 400

Board 4: Carl Goldman, AFSCME COUNCIL 26

Board 5: Tommy Ratliff, TEAMSTERS 639

Board 6: George Johnson, AFGE COUNCIL 20

Board 7: Chuck Graham, IBEW 26

Board 8: Faith Jones, ACE-AFSCME 2250

Board 9: Dan Dyer, OPEIU 2

Board 10: Jaime Contreras, SEIU 32BJ

Board 11: Anthony Frederick, LABORERS 657

Board 12: Anthony Garland, ATU 689

Board 13: Vance Ayres, WBCTC

Board 14: Mike Murphy, IUOE 99

Board 15-18: left open

President Williams noted that there are several more positions open – three more Board positions, two more trustees and a Sergeant-At-Arms -- and asked for them to remain open until the February meeting to provide an opportunity to conclude negotiations with NEA to affiliate with the Council and would like to be able to seat them on the Board. Also want to be sure that other active locals – such as CWA and AFGE – have seats on the board, and they've asked for time to propose candidates. It was moved, seconded to close Board positions.

Nominations for Trustees include:

Trustee 1: Fred Allen, GCC 538C

DELEGATE ATTENDANCE,
CONTINUED

Aona Jefferson, AFSA 4
Jackie Jeter, ATU 689
Roland Jeter, ATU 689
Gwend Johnson, CBTU DC Chapter
Kendall Martin, Ironworkers 5
James Carl Mayers, NABET-CWA 31
Michael Murphy, IUOE 99
Elaine Newman, NCAUR
Earl O'Neal, AFSCME Council 20
William Preston, AFGE 476
Victor Reyes, LABORERS 657
Leslie Richards, NEA/UDCFA
David Richardson, AFGE Council 1, Lo 12
Denise Riley, MD/DC AFL-CIO
David Rodich, SEIU 500
Saul Schneiderman, AFSCME 2910
Rodney Sewell, LIUNA 657
Mark Sexton, IUOE 99
Wanda Shelton-Martin, OPEIU 153
Clayton Sinyai, LIUNA 11
Katherine Taylor, 1199SEIU United Healthcare Workers-East
John Walker, AFGE 383
Gerald Warrick, Laborers 657
Russel Washington, AFGE 2782
Stephen White, AFSCME COUNCIL 20

Trustee 2: Dena Briscoe, APWU

Trustee 3: left open

Trustee nominations closed.

Sergeant at Arms: Riley Gaines, IBEW 26

Sergeant at Arms nominations closed.

President Williams thanked Geety and Schneiderman for their work on nominations.

Adjourned 8:11P