

Delegate's Meeting Minutes DRAFT FOR APPROVAL

Metropolitan Washington Council, AFL-CIO

Meeting called to order at 6:30P

New delegates sworn in: Robert Mayfield, AFGE Local 2978, and Doug Webber, Teamsters Local 639.

June minutes: approved as distributed.

August Financial Report: received as distributed

Delegate Attendance

Allen, Fred GCIU 538-C Baxter, Randall AFSCME 3976 Clay, Chuck IATSE 22 Dugan, Dan FIRE FIGHTERS 36 Ehrmann, Rick NEWSPAPER GUILD 35 Eitches, Eddie AFGE 476 Falwell, Sandra DCNA Ferrufino, Ruben Dario LABORERS Freeland, Ronald LABORERS 657 Riley Gaines, IBEW 26 Greenhill, Larry IBEW 26 Grossfeld, Jim NEWSPAPER GUILD Hershfield, David AFGE Council 1 12 Hoffman, Ann NWU/UAW 1981 2 Hogan, George IBEW 26 Ingerick, Jessica OPEIU 277 Johnson, Gwend CBTU DC Lowery, Jim IUEC 10 Mayfield, Robert AFGE 2978 Newman, Elaine NCAUR Pappas, James CWA 2336 Perez, Tony UFCW 400 Ratliff, Thomas TEAMSTERS 639 Reed, Doris ASASP Saunders, Nathan WTU 6 Scott, Randolph IBEW 26 Simpson, Craig ATU 689 Stern, Edward AFGE Council 1 12 Tarlau, Jimmy CWA 2336

Others in Attendance: Jos Williams, Kathleen McKirchy, Chris Garlock, Rick Powell, Mackenzie Baris, DC Jobs with Justice, Karen Minatelli, DC Employment Justice Center, Darya Mattes, Jews United for Justice

Correspondence

- DC Employment Justice Center: Annual Labor Day Luncheon on October 11 at the Hotel Washington. \$125 per person. (\$500 for 4 tickets)
- DC Vote: Champions of Democracy Awards Reception on October 23 at the Carnegie Library. \$150 for individual tickets; sponsorships are \$500-\$25,000. (\$500)
- Insulators and Asbestos Local 24: 100th Anniversary
 Dinner on October 6 at the
 Marriott Wardman Park. Ads
 Full page white \$300; Tickets
 are \$125 each. Council already
 got \$300 ad. (2 tickets at \$250)
- Maryland Delegate Craig Rice: Reception on September 27. Supporters' home in DC. \$35 per person; \$150 for a silver sponsor; \$500 for a gold sponsor. (Tabled)
- Maryland Delegate Kathleen Dumais: Family Picnic on September 23 at the High Point Farm, Clarksburg, MD. \$30 per person; \$45 per couple; kids free. (\$50 contribution)

Other Correspondence

- Maryland Delegate Herman Taylor: (\$500 contribution)
- Maryland Delegate Kumar Barve Night of Comedy: (\$250 contribution)
- Lawrence Guyot fundraiser: (\$235 tickets and ad)

- From Jimmy Tarlau, CWA District 2, thanking the Council for its contribution and support for his successful campaign for Mount Ranier Council.
- From Roz Pelles, Director, AFL-CIO Civil, Human and Women's Rights Department, thanking President Williams for running the AFL-CIO Northeast Region Diversity Dialogue in Philadelphia in July that was attended by 180 people.
- From Operating Engineers Local 99, thanking the Council for its help in securing a free and fair election for more than 160 workers at IAP Worldwide Services at Walter Reed, which was won 2-1. "During your tenure as Council President, you have been a tireless advocate for working people. Local 99 is proud to have you as our council president, and even prouder to call you our friend."
- From UFCW Local 400 Executive Assistant to the President Mark Federici, thanking President Williams for his attendance at the Smithfield March held in Williamsburg, VA on August 29.
- From Christ House President Allen Goetcheus thanking the Community Services Agency (CSA) for helping line up volunteers from IBEW 26's Minority Coalition to provided donated electrical

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upgrade work to the medical facility for homeless persons.

Executive Board Recommended Actions

- Support Teamsters campaign to switch business from Waste Management to a pro-union company (or cancel the contract as soon as possible under the terms of their existing contract). Approved unanimously.
- CWA Verizon Campaign: Support Connect DC FIOS campaign in DC (continued proper maintenance of existing copper wire service, that FIOS be brought to DC and jobs be DC jobs); Approved.
- Resolution "Supporting Unionized Companies by Urging City and State Governments to Switch Cellular Service to Responsible Providers" Question about why support Verizon FIOS but oppose Verizon Wireless because of their antiunion tactics; Jimmy Tarlau, CWA District 2, explained that Verizon landlines are all union and Verizon Wireless is all non-union, two separate companies. Tarlau asked that people consider switching to union company AT&T. Tarlau also addressed concerns with bad AT&T customer service. Asked that any complaints about AT&T wireless be faxed to District 2 (202-829-0202) and Tarlau will get them to AT&T management. Approved unanimously.

Community Services Agency Kathleen McKirchy reported:

- Golf Tournament: 12th annual event on October 1. We still need golfers!
- Desperately in need of money for Emergency Assistance Fund, which is now tapped out. The Golf Tournanent benefits the Fund.
- Fall Fundraising Campaigns: Worksite charitable giving campaigns for United Way, CFC, DC One Fund, and Maryland charity campaign now underway. We now have 4 different designation numbers now, so make sure you get the right flyers.

COPE

Rick Powell reported:

- DC COPE Report: Payday lending, bill will cap rates at 24%, like other lenders, expect it to pass tomorrow; Paid Sick Leave: requires all employers to provide up to 10 days of sick leave; Retail Standards Bill; stuck in DC Councilmember Carol Schwartz's committee; working with DC Councilmember Phil Mendelson to rewrite it to get it into the Economic Development Committe where the Chair promised to get it out. Transit union has bill before Council that will increase penalty for attacking a transit operator; have been a lot of attacks lately. President Williams thanked community allies for their support for many of these bills, especially the DC Employment Justice Center and DC Jobs with Justice.
- Prince George's County COPE: October 20 at Indian Queen School, Community Labor Summit. Theme is the opening of National Harbor in April 2008; 2,800 jobs that we want to be union jobs. 2,200 of those jobs are with Gaylord, which has agreed to card-check neutrality, but there are 4 other hotels and 2 restaurants and UNITE HERE has asked for the Council's assistance to get card-check neutrality.

UNION CITY

Chris Garlock reported:

- UNION CITY: Back to daily publication!
- DC Labor Filmfest: Reviewed this year's schedule, distributed stickers and discount passes (more available!).

Reports of Local Unions

- Gwend Johnson, DC Coalition of Black Trade Unionists: President Williams asked her to pull together constituency groups, which met in late July for the first time. she strongly urged all groups to affiliate with the Council. How can we as const groups to work together to maximize impact? Groups will meet again on Saturday, September 29. Also reported on the November 28 CBTU Gala.
- Eddie Eitches, AFGE 476: Reported that his local makes \$100 loans - no questions asked - to workers in need; it's an organizing tool as well as a good thing to do. Also reported that his local sells Redskin tickets too, and he has some available.
- Rick Ehrmann, Newspaper Guild 35: Reported on the Washington Post Radio workers situation. The Post launched the radio program in 2005, but the Post refused to negotiate with the Guild over doing work for radio show, though their members do all the work (for free). The Guild filed an unfair labor practice charge and the National Labor Relations Board backed the union a month ago and there will be a trial that starts next Wednesday, September 26. But now the Post has announced that the radio program is a flop and is canceling the show. But the trial will continue to establish that the Post must negotiate over such new ventures.

Reports from Allies

- Ann Hoffman, DC Vote:

- Should know by Tuesday night whether the Senate will give DC residents the vote; cloture vote pending. Just the latest step on the long road to citizenship; this bill will have to go to conference committee.
- Mackenzie Baris, DC Jobs with Justice: Baris reported on the upcoming "I"ll Be There Awards," November 8 which will honor local activists for their great work. Just finished successful Labor Day program with Jews United for Justice, the Metro Council and the Northern Virginia Central Labor Central which involved over 50 area congregations. Introduced new Program Director at Jews United for Justice, Darya Mattes, working on campaign in Maryland and affordable housing issues in DC as well as next year's Labor Seder.
- Karen Minatelli, DC Employment Justice Center: Gave an update on the Paid Sick and Safe Days legislation in the DC City Council; hope for mark-up date by October 1 otherwise we'll need to mobilize. October 11 luncheon coming up (check the website, www.dcejc.org)

Adjourned 7:35P