

Delegate's Meeting Minutes DRAFT FOR APPROVAL

Metropolitan Washington Council, AFL-CIO

Called to order at 6:30P sharp

Minutes: Approved as distributed.

Financial Report: Received as distributed.

Recommendations of Executive Board

- Washington Region for Justice & Inclusion dinner: 1 ticket approved. \$375

Delegate Attendance

Allen, Fred GCC 538-C Cernak, Louis IUOE 99 Clay, Chuck IATSE 22 Ehrmann, Rick NEWSPAPER GUILD 35 Frederick, Anthony LABORERS 657 Freeman, Jo NWU/UAW 1981 2 Geety, Harry IUOE 99 Graham, Chuck IBEW 26 Greenhill Sr, Larry IBEW 26 Hershfield, David AFGE Council 1 Local 12 Hoffman, Ann NWU/UAW 1981 2 Hogan, George IBEW 26 Ingerick, Jessica OPEIU 277 Jeter, Roland ATU 689 Jeter, Jackie ATU 689 Lowery, Jim IUEC 10 Lozupone, Jerry Washington Building Trades, WBCTC Newman, Elaine L. NCAUR Pinder, Gene Laborers Baltimore/ Washington District Council Reed, Carnell SEIU 400 PG Reed, Doris ASASP Renne, Gino UFCW 1994 Saunders, Nathan WTU 6 Scott, Randolph IBEW 26 Shelton-Martin, Wanda OPEIU 153 Warrick, Gerald LABORERS 657

Others in Attendance: Eamon Clifford, IUOE 99; Jessica Evans, TWU IATSE 772; Glenn Turner, IATSE 22, Fred Mason, Maryland State & DC Federation, Loretta Johnson, Maryland AFT, Mohamed El-Khawas, UDC Faculty Association-NEA, John Sweeney, AFL-CIO, Chris Garlock, Rick Powell, Andy Richards

- 4/25 Community Tribute to Ida Rubin: recommend contribution of \$500; approved.
- Ward 7 Democrats: 5 tickets, \$175
- -Building Trades DADs Day outing: sponsor a tee \$250. *Total: 1,300*

President Williams reported on new partnership between NEA and the AFL-CIO, in which NEA locals can apply for charters directly with the AFL-CIO, state feds and Central Labor Council. One of the first ever granted will be presented tonight by AFL-CIO President John Sweeney.

Reports Of Unions

- Eamon Clifford, IUOE 99: campaign to organize over 100 workers at Walter Reed who are being privatized. Two month campaign, making great progress. May need to call on the Council for assistance.
- Chuck Clay, IATSE 22: questions about unionfacts.com are coming from members. President Williams suggested checking out aflcio.org but we'll get some info out in Union City this week.
- Round of applause for DC Vote rally/march: "Say to Congress stop this nonsense and give DC the vote," Ann Hoffman, NWU 2. Excellent turnout despite the weather and we'll do it again if we have to. Lou Cernak, IUOE 99, recognized and thanked the many locals who turned out in their union colors.

Moved, seconded and approved to suspend regular order of business until the May meeting.

President Williams introduced

AFL-CIO President John Sweeney, noting that "This is a momentous occasion, a moment in history. The Executive Council authorized the AFL-CIO to affiliate NEA locals and one of the first such is the local at the University of the District of Columbia."

Standing ovation for President Sweeney, who lauded the Council "for their good work, solidarity" and noting that "I have a special interest since it's the Council whose jurisdiction the national AFL-CIO is in. I look at the affiliations of the UDC Faculty Association: it's the first NEA local to choose to affiliate with the AFL-CIO, a historic event and I'm honored to be part of it. This follows a successful 2,600 solidarity charters of Change to Win locals, which is almost as many charters as we had before they disaffiliated. Acknowledged the AFT, the major teacher's union in the AFL-CIO; leadership of President McElroy to promote a kind of solidarity that we really need these days. The NEA recognized the power of solidarity in a time when higher education is under serious attack and these battles can best be won when we stand together in this fight. Really paved the way for this new affiliation." Thanked Maryland State & DC Federation President Fred Mason and President Williams for their solid and capable leadership and the close collaboration between these two organizations.

Mohamed El-Khawas of UDC Faculty Association-NEA thanked the AFL-CIO and the Metro Council "on behalf of the entire Association and promised we'll work very hard to ensure our voice is heard throughout the

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city, if not the nation. We'll also work hard to encourage other NEA locals to join and we hope this will open the floodgates. It's a giant step. Thank you all for accepting us."

Loretta Johnson, President of the Maryland State AFT, said "You have joined over 10 million working men and women across the county who have joined the AFL-CIO. For those of us in education, these last five years have been pretty rough. We're under attack in education. We have worked very hard with MSTA in Maryland just to maintain our benefits. We hope this affiliation will bring in other NEA locals and help build greater solidarity together. Welcome brother, we've been talking about it a long time, bring it on!"

Fred Mason, Maryland State & DC Federation President thanked President Sweeney "for allowing Maryland and DC to be a leader by being the first to charter an NEA local. Welcome to our family; I look forward to working with you, just as we've worked with the 55,000 members of the MSFT.

Nathan Saunders, WTU Local 6 added "the Metro Council has extended themselves to the Washington Teacher's Union in many ways. I have a close relationship with UDC; I actually received my teaching training there and many of my best teachers – whose lessons I have used many times over the years -- were at UDC. These are good folks we can all be proud to be affiliated with."

After a round of introductions by all in attendance, the meeting was adjourned.