

**Metropolitan Washington Council, AFL-CIO**  
**Executive Board: December 20, 2020**



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**Metropolitan Washington Council, AFL-CIO  
Executive Board Meeting Agenda  
December 20, 2020 (via Zoom)**

<https://aflcio.zoom.us/meeting/register/tJEtcu-tqDotH9wvEFXRCP6uTaFzzx8L5CiY>

2:00pm	Call to Order: President Forester
2:05pm	Roll Call: Lisa Wilsonia Blackwell-Brown, Secretary
2:10pm	Code of Conduct: Gina Walton
2:15pm	Approval of Minutes
2:20pm	Financial Report: Approval of October & November's Report Treasurer Eric Bunn & Teya Bruce, Financial Consultant
2:40pm	Update on Election Appeal: Andrew Washington
3:00pm	Organizational Reports: 2020 Highlights
3:20pm	COPE Request for Support
3:40pm	President's Report
3:50pm	New & Old Business President's Salary- Andrew Washington Retaining Legal Counsel-President Forester
4:00pm	Adjourn

# **CODE OF CONDUCT**

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

## **PRESIDENT’S REPORT: 2020 OVERVIEW**

Dyana Forester

2020 is sure to be a year we won’t forget, though I’m certain many of us wish we could. Life as we knew it came to a halt early in the year due to COVID-19. This year we experienced some major setbacks as a result of the pandemic but we also experienced some notable victories despite the challenges.

<b>Challenges</b>	<b>Successes</b>
Due to the pandemic the council’s staff lost access to their office and resources needed to fully perform their responsibilities. In addition, the election for a fulltime president was delayed, leaving the temporary president in-place.	We have updated our ability to work remotely and effectively by updating internal systems and adapting to virtual space. Virtually hosted a contested election for President of the MWC.
Our membership has declined due to job loss and board members have left the board, necessitating a number of additional elections.	We brought in new affiliates and increased per capita payments from inactive locals. In addition, we successfully transitioned over to Labor Key, an updated and more efficient system of managing per capita.
Though we raised money for Evening with Labor, we can count it towards our net revenue until we have an event.	We received a 50,000 Solidarity Grant from the national AFL-CIO.
	Moved a political and legislative program to support our affiliates priorities and national days of action.

### **Highlights**

#### **DC COPE**

Led phone banks to support labor-endorsed candidates. Organized lobby visits and online mobilization around affiliates’ legislative priorities contributing to the passage of two key bills to protect union jobs.

#### **MWC Education Committee**

All unions representing workers in DC Public School worked together to influence the plans to reopen schools. In early fall, union leaders collectively met with the Mayor and Chancellor of DCPS requesting to be included in the planning process and asking for transparency. Council Member Silverman introduced Emergency Legislation to response to our concerns. Though the Legislation did not move forward due to the financial impact, the Chancellor has begun meeting bi-weekly with union leaders collectively.

#### **Montgomery County & Prince George’s County COPE**

Hosted monthly meetings with a number of key legislators including Chairman Dereck E Davis (D) Economic Matters, new-elected Prince George’s County Council Chairman Calvin Hawkins (D) new-elected President of the Montgomery County Council, Tom Hucker. In addition, we endorsed and supported Prince George’s County School Board Candidates and Ballot Measures.

## **Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO**

*Sonte DuCote, Executive Director*

### **HOLIDAY BASKET 2020 – CHRISTMASTIME ASSISTANCE**

This year's Holiday Basket Program is making a difference in the lives of families recently rehoused from homeless shelters, victims of domestic violence and people who do not qualify for unemployment. There are 26 referrals for family adoptions. These referrals consist of two (2) union families: AFGE and IUOE (one of whom was referred to Emergency Assistance), 14 families referred by community-based organizations: United Planning Organization, Housing Up, Children's Law Center, Community of Hope, Carecen DC, a Central American Resource Center and the remaining families found out about the program from case managers and googling "holiday assistance."

Thanks to the AFGE OPEIU Local 2, AFL-CIO, DC Chapter of Epicureans, International Brotherhood of Electrical Workers, International Union of Bricklayers and Allied Craftworkers, Northern Virginia Labor Federation, AFL-CIO, and President Dyana Forester eleven (11) of those families have been adopted. This doubles the adoptions from last year!

CSA also wants to thank IBEW Local 26 for its generous contribution of \$2,500 toward holiday basket which will be used to provide Giant Food Gift Cards to families not adopted.



### **COMBINED FEDERAL CAMPAIGN (CFC) – Show Some Love**

The Combined Federal Campaign is going on now through January 15<sup>th</sup>. Funding from the CFC provides much needed unrestricted funds to help CSA keep its virtual lights to continue to provide union members with assistance and services.

This year's theme is, "Show Some Love" and CSA is asking **affiliates representing federal employees** to encourage their members to visit <https://givecfc.org> to make a contribution to CSA using **CFC number 19579**.

### **BUILDING FUTURES CONSTRUCTION PRE-APPRENTICESHIP PROGRAM**

Building Futures Construction Pre-Apprenticeship Program DC City Council Testimony: Sylvia Casaro Dietert, CSA's Client Services Coordinator testified before the District of Columbia Committee on Labor and Workforce Development chaired by Councilwoman Elissa Silverman in support of updating the City's 1984 First Source Law B23-0436 First Source Community Accountability Amendment Act of 2019 and B23-0570 First Source Resident Employment Amendment Act of 2019.

### Construction Pre-Apprenticeship Training:

Building Futures graduated 24 students on November 6, with an additional student earning an OSHA 10 certification only. One graduate was accepted into SMART Local 100 this month and is scheduled to start its apprenticeship in January. Others are preparing to apply to Steamfitters Local 602, the Piledrivers and the Carpenters. Building Futures prepares DC residents to join the workforce with the AFL-CIO sponsored MC3 curriculum which includes an orientation to the construction industry, apprenticeships and jobs, rights and responsibilities in the workplace, blueprint reading, math, job readiness, case management, discrimination, and harassment at work, as well as industry-recognized certifications such as OSHA 10, Flagger Safety, CPR, First Aid and AED, and Scaffold User.

Graduates are vetted, ready for work, drug-free, conscious about safety and reliable. The apprenticeship programs participating in the last cohort are: Sheet Metal Workers Local 100, LiUNA Training Fund, Cement Masons Local 81, Insulators Local 24, Carpenters MACTC and Piledrivers.

### Bus Operators Pilot:

In partnership with the Transportation Learning Center, staff is developing a pre-apprenticeship curriculum modeled after the MC3 and adapted for transit bus operators. Despite WMATA's current budget shortfalls, our first pilot is tentatively scheduled for June 2021.



### **CSA BOWLING TOURNAMENT CANCELED**

Due to COVID-19 the Crofton Bowling Centre is not hosting tournaments. Currently the Centre is operating at 25% capacity and requires masks worn at all times. The need for COVID-19 Emergency Assistance is still great! Please consider contributing to CSA in lieu of participating in the Bowling Tournament. Checks can be mailed to CSA, 815 16<sup>th</sup> Street, NW, Suite 1100, Washington, DC 20006 or online at [www.communityservicesagency.org](http://www.communityservicesagency.org).

### **CSA 2020 HIGHLIGHTS**

- Raised over \$220k to help workers impacted by the COVID 19 economic crisis.
- Helped close to 1,000 workers stay in their homes, keep the lights on and food on the table before COVID and during.
- With the support of IBEW, produced one-minute videos to help promote CSA in federal, District of Columbia and union workplace giving campaigns.
- Through the initiative and work of Saul Schneiderman, conducted outreach to federal and District government locals to encourage participation in the Combined Federal and DC One Fund workplace giving campaigns.
- Doubled the number of families adopted in the Holiday Basket Program and engaged the AFL-CIO and Northern Virginia Labor Federation the family adoption process.
- Quickly adapted the Building Futures Construction Pre-Apprenticeship Program to an online and hybrid platform.
- 110 District residents graduated from Building Futures.
- 85% residents have been placed in apprenticeships and/or construction jobs

## **ELECTION COMMITTEE Report**

*David Fernandez-Barrial, Chair, MWC Election Committee*

*Members: Chuck Clay, Jeff Guido, Amy Millar, Gina Walton*

The election to fill the vacant seat on the Metro Washington Council Executive Board will be held following the [December 22 meeting](#) of the Council via Zoom (2p EDT). The election will be conducted by ElectionBuddy and eligible delegates will be emailed ballots on that date; deadline for voting is December 24.

WE MUST HAVE ALL DELEGATE'S CURRENT EMAIL ADDRESS AND/OR CEL PHONE # IN ORDER FOR THEM TO RECEIVE BALLOTS

Any questions or concerns during the voting period should be directed to [cgarlock@dclabor.org](mailto:cgarlock@dclabor.org).

The candidates for the position of 2nd Vice President are Michele Clarke (PGCEA), Tom Clark (IBEW 26) and Chuck Clay (IATSE 22)

Please see the [2020 MWC Election page](#) for latest lists of eligible delegates and current affiliate voting strength. Delegate updates and/or questions about voting strength should be sent to [cgarlock@dclabor.org](mailto:cgarlock@dclabor.org). Deadline to update delegates is 5p on Thursday, December 17.

Candidates will be provided an opportunity to briefly address delegates at the December 22 meeting before ballots are sent out.

## **FINANCE**

*Jo Combs – Finance and Operations Manager*

### **2020- Successes/Challenges**

2020 has been a challenging year for the Council, we dealt with Covid-19, had 3 presidents and several elections. I don't think we will be able to top the obstacles of 2020 again. Thankfully I work with some phenomenal individuals that are as devoted as I am to make sure the council survived during this climate. We were not able to have our annual Evening with Labor, but we were able to maintain the best financial stability we have had in over 10 years.

Currently we are in the middle of our annual audit, it was started later than usual because of Covid, but we were able to get the 2019 annual report submitted to the AFL-CIO and now we just need the audit findings to complete it at 100%. The 2019 audit should be completed by mid-January 2021.



## COPE/Legislative Monthly Summary

David Stephen, Political Director

### DC COPE:

DC Council legislative outreach: As the DC legislative calendar reaches a close, COPE members have been coordinated to do lobbying outreach meetings with councilmembers and reps from the offices of : McDuffie, Cheh, Pinto, Allen, Nadeau and Mendelson.

Issues of discussion:

- Right to Return to Work bill
- DCPS reopening
- The breakup of DCRA department and collective bargaining issues over breakup.

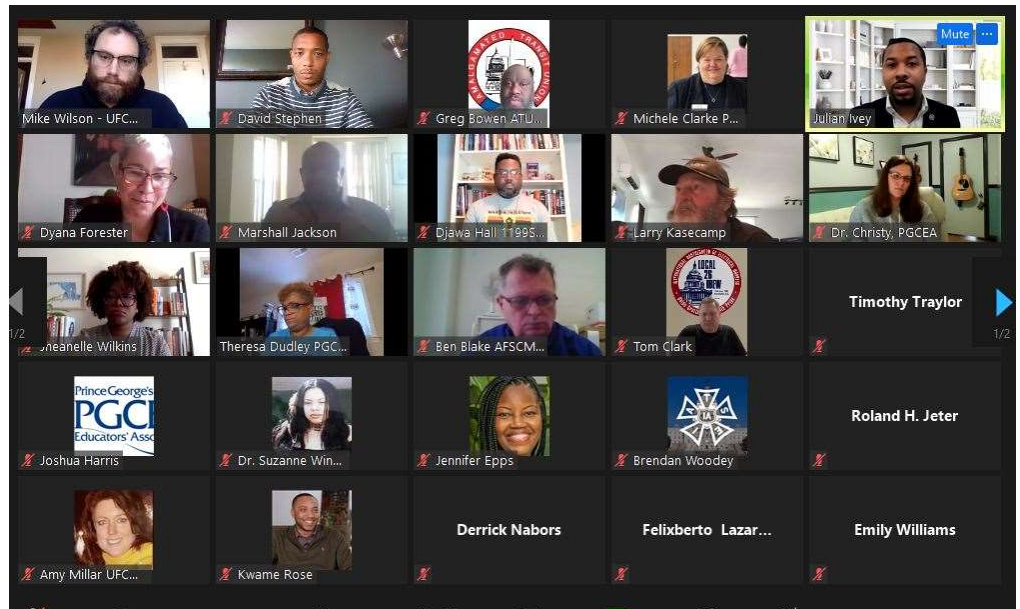
### Legislative Updates

Final vote December 15, 2020

- **Bill 23-965 Displaced Workers Rights to Reinstatement and Retention Act of 2020**
- **B23-309, the medical marijuana employment protection bill.**

### PRINCE GEORGE'S/MONTGOMERY COUNTY COPE

November 19: COPE committee was joined by Special Guest: **Eva Lewis, Executive Director of the MD Democratic Party, Delegate Jhanelle Wilkerson, Chair of the Montgomery County Caucus and Delegate Julian Ivey, Vice-Chair, Prince George's County Delegation.** Guests briefed us on what is on their legislative agenda and then **participated in a discussion on what our priorities are.**





## **TRI-COUNTY**

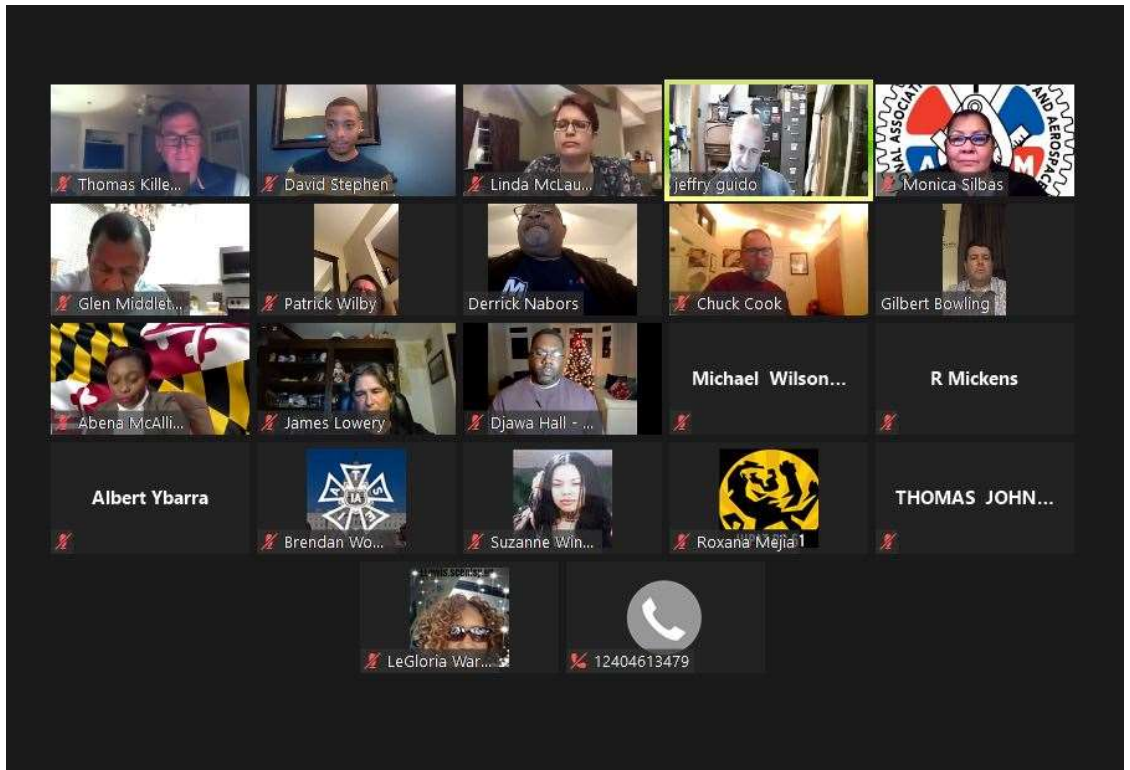
### **COPE:** December 1

- Held discussion on legislative priorities for 2021 and was joined Charles County Commissioner BJ Bowling for a 20-minute Q&A

### **GA SENATE RUN-OFF PHONE BANKING:**

Beginning the first week in December the DC Labor Council will volunteer with the AFL-CIO to phone

bank for the Georgia special election. This is a Labor-to-Labor Program focuses on calling Union Members and Household Members in Georgia for the Senate Runoff election in support of Jon Ossoff and Reverend Raphael Warnock. The control of the US Senate will be determined by these runoffs, and this is our opportunity to make our voices heard in the Metro DC region.



## **MWC/DC voting victories for 2020**

### Washington D.C. District of Columbia Council

Council At-Large (Dem) - Robert White; Ward 4 - Janeese Lewis-George; Ward 8 - Trayon White

### DC State Board of Education

Ward 4 - Frazier O'Leary; Ward 7 - Eboni Rose Thompson; Ward 8 - Carlene Reid

### U.S. House of Representatives

DC – Eleanor Holmes Norton

### Montgomery County

Question B defeated

### Calvert County

Court Judge - Patrick Devine

### U.S. House of Representatives (Maryland)

District 2 – Dutch Ruppersberger; District 3 – John Sarbanes; District 4 – Anthony Brown; District 5 – Steny Hoyer; District 6 – David Trone; District 7 – Kweisi Mfume; District 8 – Jamie Raskin

## **CLAIMANT ADVOCACY PROGRAM**

*Tonya Love, Program Director; Lolita Martin, Attorney*

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals Hearing before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- Discussed existing issues with DOES regarding regular UI, PUA, PUEC, FPUC, and Extended Benefits (EB)
- Developed an escalation process for CAP in an effort to address union members' issues.
- Assisted claimants in filing initial claims, weekly claim reporting and re-opening claims
- Shared and Promoted the opportunity for claimants to create video clips sponsored by CM Silverman, in order to magnify their issues with claiming and receiving unemployment benefits.
- Check-ins with other stakeholders on issues on a broader level that affect unemployment benefits, including but not limited to the sunset of many of the current UI benefits. Worked with the DC City Council staff to review an additional extended benefits program of seven weeks.
- Suggest and connect UI claimants with other short-term monetary and social services resources, when/if needed
- Participated in the weekly stakeholder's meeting with the Office of Administrative Hearings

Summary:

1. Invoiced for the month of November in the amount of \$47,375.00.
2. CAP continues to engage in gaining media exposure, providing legislative and programmatic suggestions in addition to providing its primary function of assisting claimants in accessing the UI system in DC.
3. Assisted and/or represented 3 UFCW 400 members, 16 IATSE 22 members, and 20 UNITE HERE25 members in the month of November.

## **UNION CITIES**

*Chris Garlock, Coordinator*

**2020 Overview:** *First and foremost I want to acknowledge with deep appreciation the hard work and dedication of my colleagues at the Metro Washington Council and the Community Services Agency, as well as the incredible leadership of our Executive Board and every single affiliated local. Over the course of this year unlike any we have ever seen before, they have answered the call each and every time, and nothing I accomplished this year would have been possible without that support. It has been a daily reminder to me of the generosity and solidarity of the labor movement. I feel privileged to get the opportunity to work with all of you and I know that our work has made a difference, not just to the members of our own unions, but to all workers.*

*Although this was obviously an extremely challenging year, the systems and tools I either created or maintain through the Union Cities program helped tremendously to support the work of the Metro Council and our affiliates.*

*Union City and our social media – website, Facebook and Twitter -- Union City Radio and Your Rights At Work were all critical to keeping both the labor and general public informed about the issues facing working people and the battles our affiliates and allies were engaged with amidst the pandemic. I am especially proud that the Labor Radio Podcast Network I created in 2019 has grown so much this year, now linking nearly 80 shows and providing a national platform for our struggles.*

*Our online database and LaborKey enabled us to seamlessly transition to remote work without missing a beat, which was especially important in being able to maintain per capita billing and effectively run this year's elections.*

*The DC LaborFest's weekly film screenings began right after the shutdown in late March and not only provided our own local community with much-needed relief from the steady onslaught of bad news about the pandemic, but reached people across the country and indeed around the world, building our audience for the future as well.*

*While much has been accomplished this year, much still remains to be done, and I look forward not just to the end of the pandemic in 2021, but to continuing the Council's work to helping our affiliates build an even more effective labor movement to meet the challenges ahead.*

### **November Report**

#### **MWC affiliate support**

Provided as needed, including responding to questions about affiliate voting strength, updating delegates for the upcoming election and coordinating solidarity/mobilization efforts.

#### **MWC meetings**

Coordinated prep, including preparing reports, notifying affiliates/delegates, etc.

**MWC check log-in:** Opened, sorted, logged in MWC mail and checks.

**Database updates:** Updated MWC and LaborKey databases as necessary.





### **Election Committee**

Supported committee's work, kept affiliate per cap and delegate info updated, election page updated

### **Evening with Labor**

Supported EWL Committee work, maintained contact with venue re schedule updates; website page [here](#)



### **MWC staff support**

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

### **Union City e-newsletter**

Produced, published and distributed latest local labor news on the MWC's Union City daily; reports posted [here](#)

### **Union City Radio**

Produced daily report for Union City Radio reports, 7:15a on WPFW and on the [UCR podcast](#)  
*NOTE: UCR has been underwritten in 2019 and 2020 by a \$5,000 annual contribution from UnionPlus, which is split 50/50 with WPFW.*

### **Your Rights At Work (WPFW 89.3FM, Thursdays from 1-2p)**

November guests included: **Sara Nelson**, president of the Association of Flight Attendants-CWA, AFL-CIO; DC City Councilmember **Elissa Silverman**; Metro Washington Council president **Dyana Forester**; Sam Epps, Unite Here Local 25 Political Director; **Bill Fletcher, Jr.**



### **MWC social media**

Posted labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds

### **MWC website**

Posted affiliate news/updates on our [website](#).  
Latest website traffic report: XK users  
Highest traffic pages:

### **Labor Radio Podcast Network**

Coordinated network of nearly 80 labor radio and podcast programs, including weekly meetings; produced/hosted Labor

Radio Podcast Weekly; launched new weekly livestream show with election coverage featuring guests from AFL-CIO Secretary Treasurer Liz Schuler to local organizers.

**2020-21 MWC Directory:** Updates to the database, [online directory](#), and LaborKey. Continued work on the hard-copy Directory, slated for release in early 2021.

## DC Labor FilmFest

December 8 screening of Radium Girls set a new record, with nearly 400 RSVPs. Working on 2021 schedule now.



## **METROPOLITAN WASHINGTON COUNCIL EXECUTIVE BOARD MEETING MINUTES**

**November 16, 2020**

**Scheduled:** 2-4PM (**Actual meeting time:** 2:22-4:43PM)

**Introductions** – for the benefit of the new board members

**Call to Order and Welcome:** MWC President Dyana Forester

**Roll Call:** *Present:* Greg Bowen, Dena Briscoe, Robin Burns, Donna Brockington, Chuck Clay, Elizabeth Davis, George Farenthold, Daniel Fields, Dyana Forester, Stephen Frum, Djawa Hall, Herbert Harris, Ann Hoffman, Roxana Mejia, David Richardson, Wanda Shelton-Martin, Mike Spiller, Gina Walton, Andrew Washington, Lisa Blackwell-Brown. *Absent:* Jaime Contreras; Herb Harris *Excused:* Eric Bunn (absent with notification), Donald Havard; Robert Hollingsworth. A quorum is present.

**Code of Conduct:** read by Gina Walton

**Approval of Minutes:** presented by Lisa Blackwell-Brown

**Motion** – Michael Spiller – to accept minutes as presented with corrections

**Motion Seconded** – Chuck Clay

**Discussion** – be sure to correct misspelled names, specifically Gina Walton's

**Call the Question** – President Forester – to accept the minutes as presented

**Motion Passes** – one abstention – Robin Burns

### **President's Report**

#### **Financial**

- notified organizational structure needed to be in place to maintain funding
- legislation Clean Hands – has to do with receiving money from DC government; labor organizations were not considered when this legislation was enacted
  - a. has clean hands certificate
  - b. 501 (c)(5) – lost tax-exempt status in 2018, has since gotten it back
  - c. need to submit business license; need to retain legal counsel to help through this process and has received two proposals for this purpose
- wants to have a special board meeting within the next two weeks to go over all things that impact the budget and to address the finances in depth, which will include vacation balances and health insurance discussions; employees with high balances have started taking leave where feasible
- all things financial will impact business license; wants to review finances from an organizational structure standpoint
- everything needs to be taken care of by 3/1/2021

## Legislative

- count every vote action/rally
- types of legislation – Protect Workers Workers Compensation; Mendelsohn pulled emergency legislation to re-open DC schools off the agenda
- working with David to assess where legislation is currently, also to put forth a plan for online mobilization; how to lobby virtually
- meeting with Montgomery County Chair and Prince Georges County Chair to be briefed on legislative agenda and legislative priorities for this session
- meeting with MOTA from the Mayor's office
- Ann Hoffman will replace President Forester on DC Housing and Authority Board
- need to see information to the Mayor's office with input of who MWC wants on certain committees

## **Discussion on legislative priorities/existing legislation going forward**

- national Unions have met with the Biden campaign and are urgently having conversation on what collective action labor should take
- voters decided rally
- need to do something but should be a targeted approach; immediate collective action;
- convene a meeting to plan out next steps – Liz Davis recommended that Chuck Clay lead up this meeting; group consists of: Liz Davis, Chuck Clay, David Stephenson, David Richardson, Donna Brockington

**Motion** – Michael Spiller – to accept the President's report

**Motion Seconded** – Greg Bowen

**No Further Discussion**

**Calling the Question**

**Motion Passes** - unanimously

**Point of Order** – Gina Walton – need to follow the agenda as set forth; election appeal update is before evening with labor

**Election Appeal Update:** presented by Andrew Washington

- have gotten nowhere
- only received 1-2 emails regarding any interest to sit on an appeals committee
- only one individual challenged the election
- as a Board, that is split on this issue, need to come to some level of consensus of where we want to move with this matter
- the candidate wished to move this matter to the AFL-CIO for a decision but cannot ignore constitutional obligation and need to make some type of decision; boards duty to act prior to it being moved to the AFL-CIO
- same conversation today as 30 days ago
- volunteers for election appeals committee – Donna Brockington, Stephen Frum, Liz Davis, Michael Spiller, Robin Burns, Ann Hoffman
- per the constitution, there can be only one agenda item per special meeting so Chuck Clay suggested to discuss appeals matter in a special meeting immediately following the finance discussion special meeting; President Forester accepted this suggestion



**Financial Report:** President Forester wants to have a special financial meeting to address the finances and all that that entails as outlined in the presidential report

**Motion** – Dave Richardson – to table finances and to have a special meeting to address the finances

**Motion Seconded** – George Farenthold

**Discussion** – happened during the President's report

**Call the Question** – President Forester

**Motion Passes** - unanimously

**Evening with Labor:** presented by George Farenthold

- scheduled for 4/3/2021
- fiduciary responsibility – about \$160,000 in bank and need to give fair value for the money
- cannot place people at risk so we need to think about alternatives over the next two months
- will schedule a fundraiser committee meeting to figure out having this event virtually
- no cancellation limit at Martin's Crossing at the moment
- Prince Georges County restrictions on meeting size
- want to recognize the awardees and need a day to celebrate but must be safe in doing so
- Liz Davis – wants to be added to the fundraiser committee

**Election Committee Report:** presented by Gina Walton

- there were four candidates for the open board seat, but Myra Hines (DCMA) and Laura (WTU Sticks) were determined to be ineligible because there is already representation on the board from their areas
- Tom Killeen (SMART) and Theresa Dudley (PGCEA) were determined to be eligible
- Tom Killeen is the only candidate for the open Executive Board position as Theresa Dudley did not return acceptance for in time per the instructions
- Motion to accept Tom Killeen by acclamation will be made at the delegates meeting on 11/17/2020
- there is another vacant seat as Jim Griffin resigned from his board seat October 30<sup>th</sup>; nominations will be open at the 11/17/2020 delegates meeting and elections will be held at the 12/22/2020 meeting
- **Discussion on election protocol** – Wanda Shelton-Martin– Article 8, Section 5, subsections (a) and (b) states that the person needs 50% + 1 and if all candidates do not achieve that, is there a runoff; Gina Walton will look into this matter and answer accordingly.

## **Organizational Reports**

### **COPE – presented by Political Director David Stephen**

- compiled a calendar for 2021 for all COPE meetings; living document so adjustments can be made along the way
- Displaced Workers Right to Reinstatement and Retention Act – the Board has already voted to support this bill; solidarity request from Unite Here Local 25; being sent to Councilmember Mendelsohn; Liz Davis wants to ensure that all Unions in the Labor Council have the opportunity to be included; does this apply to private and public workers? – Dave Stephenson will get clarification

**Motion** – Michael Spiller – to accept DC bill 23-965, Displaced Workers Right to Reinstatement and Retention Act

**Motion Seconded** – Liz Davis

**No Further Discussion**

**Call the Question**

**Motion Passes** – unanimously

- Letter to Councilmember Brandon Todd (and all Councilmembers) urging them to move the Public Sector Injured Workers Equality Amendment Act – will be coordinating a lobbying effort
- Medical Marijuana Program Patient Employment Protection Bill
- Register for Prince Georges and Montgomery County COPE meeting to hear labor's priorities
- Delegates meetings being moved to third Tuesday

### **Union City – presented by Coordinator Chris Garlock**

- keeping a close eye on social media; traffic is up significantly

### **Educational Committee**

- meeting 11/17/2020 at 9:30AM
- working on statement regarding school opening

### **CAP – presented by Director Tonya Love – will be reflected on the financial report**

### **Community Service Agency – presented by Executive Director Sonte DuCote**

- holiday basket requests from community-based organizations
- 17 families
- IBEW 576 made a \$2500 contribution
- Saul Schneiderman – working with federal workplace giving campaign
- working with Council 20 to get emails out to bolster participation

- Building construction apprentice program is doing great work – 65 applicants, 26 accepted, 24 graduated
- starting to work with transportation learning center
- Sonte wants to be a part of virtual fundraising

## **Old/New Business**

### **Affiliate Updates**

1. Local 22 – working without a contract
2. Liz Davis (WTU) – what are we doing to protect/safeguard safety and health and working conditions of the employees we represent amid this pandemic
3. Herb Harris (BLET/IBT) – would like to send a letter to support regional rail project  
**Motion** – George Farenthold – to send the letter requested in support of the regional rail project  
**Motion Seconded** – Greg Bowen  
**Discussion**  
**Call the Question**  
**Motion Passes**
4. Djawa Hall – hospital in SE DC, many members received layoff letters effective 12/31/2020; done in an underhanded way; permanently removing beds from hospital
5. Donna Brockington – follow-up with Sonte regarding check

## **Adjournment**

**Motion** – Greg Bowen

**Motion Seconded** – Donna Brockington

**No Discussion**

**Call the Question**

**Motion Passes** – unanimous

**Meeting adjourned @ 4:43PM**

**Submitted by L. Wilsonia Blackwell-Brown, Esq.**  
**Secretary**

