

METROPOLLITAN WASHINGTON COUNCIL DELEGATES MEETING

November 17, 2020

Scheduled: 2-4PM (Actual meeting time: 2-4:21PM)

Call to Order and Welcome: President Dyana Forester

Roll Call: A quorum is present.

Code of Conduct: President Forester

- will be placed on website

Approval of Minutes: Minutes Approved

Motion – Rich Murphy

Motion Seconded – George Farenthold

No Discussion

Call the Question – President Forester – to accept the minutes as presented

Motions Passes - unanimously

Noteworthy Updates: President Forester

- Decision made to split up the Board meetings and the Delegate meetings. Board meetings will be on Mondays and Delegate meetings will be on Tuesdays
- No financial statement this month. The Executive Board will be having a meeting dedicated to finances and will report out at the next Delegate's meeting

President's Report: presented by President Forester

1. Assisting CAP in trying to support units that have been laid off; funding guidelines have changed via the Clean Hands Certificate so will hire outside legal consultants to handle
2. Supporting affiliates collective actions as it relates to the presidential election, specifically the Count Every Vote action that occurred the day after the election
3. **Legislation**
 - *Public Sector Injured Workers Act* – letters of support; lobby packs
 - Councilmember Elissa Silverman – 2 pieces of emergency legislation re:
 - protection for all workers during COVID
 - reopening DCPS (was not placed on the agenda); will be hearings upcoming
 - *DC Domestic Workers Bill of Rights* – introduced by Brandon Todd and LaRuby; no position was taken by MWC, need to figure out a timeline in order to act
 - *Resolution* – support request from David Schwartzman; DC COPE voted to support the resolution and will move on it today
4. **DC Election/National Elections**
 - will discuss DC elections at DC COPE meetings
 - MD legislative meeting with Montgomery County (Jheanelle Wilkins) and Prince George's County (Julian Ivey) – will give an overview of legislative priorities as well as request labor's priorities
 - Maryland Blueprint – hearing Thursday, November 19, 2020

Financial Report: unavailable this month due to family emergency but will be provided when available

Evening with Labor: will be reported on after the Executive Board financial meeting

Election Committee Report: presented by Gina Walton

1. Open Board Seat – Candidate Tom Killeen

- four were nominated for the Executive Board seat vacated by Doris Reed
- two candidates Hines and Fuchs were ineligible because their Unions are already represented on the board
- Tom Killeen and Teresa Dudley were determined to be eligible and had to return a candidate acceptance form by close of business 10/23/20 and Tom Killeen was the only one to return the form and is the only eligible candidate

Motion – George Farenthold – to accept Tom Killeen’s candidacy by acclamation

Motion Seconded – Rich Murphy; Liz Davis

No Discussion

Call the Question

Motion Passes – unanimously

2. Open Executive Board Seat – 2nd Vice President – Jim Griffin resigned from the Executive Board (because of retirement); election will be held at December 22nd meeting; opening the floor for nominations:

- George Farenthold – nominated Irving Chuck Clay – seconded – Alan Perry
- Rich Murphy – nominated Tom Clark – seconded – Tom Killeen
- Felix Lazara – nominated Michelle Clark – seconded – Shari Flynn

Motion – George Farenthold – to close the nominations

Motion Seconded – Felix Lazara

Discussion – announcements for executive board seat elections were sent out; if Chuck Clay wins the open 2nd Vice President seat, there will be another election for the Executive Board seat that Chuck Clay current holds. If Chuck Clay does not win, he will retain his current Executive Board seat.

Call the Question

Motion Passes – unanimously to close nominations

3. Last Election for an Open Seat on the Executive Board – the nominees were Ann Hoffman (17,470 votes); John Gibson (15,869 votes) and Tom Clark (10,871 votes). Pursuant to the Constitution, there should have been a runoff. However, since Tom Clark received the lowest number of votes, he was dropped. John Gibson spoke with David Fernandez-Barrial and conceded the election. Ann Hoffman was elected by acclamation.

Motion – George Farenthold – to accept Ann Hoffman by acclamation for the Executive Board seat

Motion Seconded – Felix Lazara

No Discussion

Call the Question

Motion Passes – unanimously

4. Swearing In – President Forester – Ann Hoffman and Tom Killeen are both sworn in as Executive Board members

ORGANIZATIONAL REPORTS

COPE: presented by David Stephen – review report as written

1. **General Election** – GOTV efforts proved successful; DC Council candidate MWC supported, Ed Lazere, did not win
2. 2021 COPE Calendar
3. **Legislation**
 - *23-965 – Displaced Workers Right to Reinstatement and Retention Amendment Act of 2020* – Sam Epps
 - expansion of displaced workers act that passed in DC as it gives first right of refusal if displaced from work; recall rights by hire date (if not unionized) or seniority
 - current contract language is limited
 - does not include public sector workers
 - there is a hearing and record is open until Wednesday, November 18, 2020
 - will role out public strategy and public message
 - goal is nine (9) votes and will list of targets

Motion – Chuck Clay – to adopt displace workers rights letter of support
Motion Seconded – George Farenthold
No Discussion
Call the Question
Motion Passes - unanimously

- *Resolution – Recovery of Revenue from President Trump’s Tax Cuts in DC* – DC COPE voted to support this resolution
Motion – George Farenthold – to support resolution
Motion Seconded – Michelle Clark
No Discussion
Call the Question
Motion Passes – unanimously
- *Public Sector Injured Workers Equality Amendment Act* – letter to support this Act urging to move this legislation forward before the end of session; letter will be sent to Councilmembers and to Council elects

4. Information on how we can do work remotely on Georgia Senate race; Teresa Dudley to donate prizes

Union City: presented by Chris Garlock – important to keep folks in the loop via social media; get the work out about different types of stories; 75 different labor radio and podcast shows

1. **UFCW, Local 400** – Mike Wilson
 - tentative agreement with Kroger
 - membership voted 90% to authorize a strike over health insurance; will be protected for the next 3.5 years
 - voting on contract on Thursday and Friday; will be having a Tele-townhall for the vote

2. **APWU** – Dena Briscoe
 - there was a small group meeting from different alliances
 - Congress still has not voted on stimulus money for the postal workers to ensure that they have proper PPE; passed through the house, waiting on the Senate
 - Over 500,000 workers
 - Our Revolution – a group that is active in fighting for postal workers’ rights
 - Post Master General still looking to cut down delivery service and dismantle machines that would help the workers
 - looks like intentionally trying to privatize postal service
3. **WTU, Local 6** – Liz Davis
 - MOA laid out plans for reopening for terms 2, 3 and 4; MOA still not finalized
 - filed a ULP and won; ruled DCPS wrongfully sent out surveys; DCPS was required to withdraw surveys and barred from using any information obtained therein regarding in-person teaching
 - if teachers choose to teach in-person, they can do so
 - another survey will be done in conjunction with the Unions
 - common, unified interest amongst the Unions around safe re-opening of schools
 - CARES classrooms, 29 schools; up to 5 cares classrooms
 - working with Councilmember Elissa Silverman to put forth emergency legislation but it was not placed on the agenda
 - Community advisory board re: reopen community core – Unions were not involved, will get involved
 - Safety checklist; walk-thru teams; 3rd party neutral to be on walk-thru team to address varying building systems
4. **DCNA** – Robin Burns
 - Nurses COVID testing at schools, can only test children
 - testing 1 child in the isolation room
5. **Local 4** – requested testing in every building for all employees but at a stalemate with DCPS
6. **Kennedy Center** – Lauren
 - negotiations are not progressing; management started at a 40% pay cut, now at 25% pay cut
 - still 97% unemployed
 - feeling under attack as contract language is not being observed
 - opera concert truck is being used to circumvent Union work
7. **SEIU 1199** – Djawa Hall – started to see the negative impacts of the deal between the Mayor and Universal Health services
 - 63 employees received layoff letters to be effective 12/31/2020
 - fall out has begun and was told that this will not be the last round of layoffs

CAP: will report on after the Executive Board financial meeting

Community Services Agency: presented by Sonte DuCote

1. **Holiday Basket Program** – 24 requests for Thanksgiving; \$950 raised plus \$2500 from IBEW; all 24 requests will be honored with \$50 Giant food gift cards; whatever is left over will go toward Christmas program

2. **Workplace giving campaigns** – DC One Fund; combined federal campaigns – provides an opportunity for Unions to contribute to the organization of their choice
3. Need local Unions to adopt families
4. **Building Futures Construction Pre-Apprenticeship Program** – 24 students graduated; hybrid program, some online work and two days onsite

Old/New Business

1. Resolution regarding threat of November 3rd election – request for organized labor to take action
2. Meeting times – Liz Davis – request that the Delegate meetings start later so that teachers, that are delegates, can attend
3. Susan F. (???) – many are isolated during the holidays so be sure to connect with folks, especially the Seniors
4. Congrats to Rick on getting married 😊

Affiliate Updates (also see Union City section)

MSEA – Teresa Dudley – Legislative reception on December 17, 2020

Adjournment

Motion

Motion Seconded

Meeting adjourned @ 4:21PM