

## **METROPOLITAN WASHINGTON COUNCIL EXECUTIVE BOARD MEETING**

**September 21, 2020**

**Scheduled: 2-4PM (Actual meeting time: 2-5PM)**

**Call to Order and Welcome:** MWC President Dyana Forester

**Motion** – Herb Harris – asked unanimous consent to amend agenda to move up the Election Committee report to the first item on the agenda and that the discussion after presentation by the Election Committee be limited to thirty (30) minutes.

**Point of Order** – Chuck Clay – David Fernandez was invited to the meeting as was Juanita from the International and they were both already on the agenda at a slated time.

**Motion was Seconded** – Robin Burns

### **Discussion on the Motion**

**Amended Motion** – President Forester – accepted by Herb Harris to move forward with the minute's approval and the President's report. The Election Committee report would be presented when David Fernandez-Barrial joins the meeting.

**Call the Question** – President Forester – to move up the Election Committee report on the agenda but to start with the minutes and the President's report until David Fernandez-Barrial joins.

**Motion Passes** – with friendly amendment from President Forester

**Point of Order** – Gina Walters – confirm quorum

**Roll Call:** *Present:* Andrew Washington, Jim Griffin, Eric Bunn, Herb Harris, Greg Bowen, Dena Briscoe, Donna Brockington, Robin Burns, Chuck Clay, Liz Davis, George Farenthold, Dan Fields, Stephen Frum, Roxie Mejia, Doris Reid, Wanda Shelton-Martin, Michael Spiller, Gina Walton, David Richardson, Djawa Hall, Robert Hollingsworth, Lewis sitting in for Jaime Contreras. *Absent:* Don Havard. Cynthia Collins joined the meeting but resigned from the Secretary position. Guest: Juanita Sanchez. A quorum is present.

**Code of Conduct:** read by Gina Walton

**Approval of Minutes:** Minutes Approved

**Motion** – Herb Harris – to approve minutes with any necessary corrections of the July 20, 2020 Executive Board Meeting of the Metropolitan Washington Council

**Motion Seconded** – Robert Hollingsworth

**No Discussion**

**Call the Question** – President Forester – to accept the minutes as presented

**Motions Passed** – Ayes have it

**Issue presented:** Need to appoint temporary Secretary to keep the minutes until elections are held.

**Motion** – Herb Harris – recommended Robin Burns as Secretary temporarily

**Motion Seconded** – Daniel Fields

**No Discussion**

**Call the Question** – President Forester – to appoint Robin Burns as acting Secretary until elections

**Motion Passes** – unanimous vote passes for Robin Burns as acting Secretary by appointment until elections are held.

**President’s Report:** three areas of focus: 1) financial management, 2) internal practices, and 3) program for elections

- seeking a way to approve finances remotely;
- met with auditors, bank and service providers;
- need to establish a credit card policy; codifying practices regarding arrears
- policy that permits voting via email when:
  1. to convene special meeting
  2. financial requests/expense authorization – an expense greater than \$500, not budgeted
  3. email voting for supporting local actions (resolutions) in between the scheduled meetings

**Discussion** – Eric Bunn requesting the credit card policy in writing and not just as a motion; possible misunderstanding of credit card policy goals

**Constitutional Review:** Juanita Sanchez – Article 8, Section 8 and Article 11, Section 2 – to review the process for accepting the recommendations of the Election Committee and to review processes and procedures holistically.

**Election Committee Report:** presented by Chairman David Fernandez-Barral and committee members (Kathleen Moors, Amy Millar, Chuck Clay and Gina Walters):

- 6/15/2020 – election
- 6/18/2020 – request to retain records; have to retain records for six (6) months, until December
- 6/24/2020 – elections’ committee initiated a way to inspect the records digitally and an inspection protocol; records could be inspected at IATSE 22
- 7/13/2020 – answered information request received from Eric Bunn
- there was an opportunity to review the records where requested
- Election Committee concluded unanimously that the allegations in Eric Bunn’s protest were without merit; this was a fair and transparent election;
- not clear when the last credentials committee was created as this is within the purview of the President to create; the Election Committee contended that an additional process like a credentials committee would cause further delay and complications to the election process

- all delegate eligibility was posted on the website with periodic updates in the lead up to the election
- distribution of affiliate votes – when people checked into the room and the delegates were accounted for, that information was turned over to Election Buddy;
- 185 ballots were cast out of a possible 208 (89% participation);
- there is an opportunity to inspect the ballots
- the findings were included in the Board packet
- requesting that the Board accept the Election Committee's by accepting the recommendations of the Election Committee.

**Discussion on the Election Committee Report**

**Motion** – Eric Bunn – to extend discussion because some individuals did not get to speak

**Motion Seconded** – Liz Davis

**Further Discussion on the Election Committee Report**

**Motion** – Liz Davis – that the Executive Board have an independent review to bolster the credibility of any Executive Board decision; that the Executive Board authorize a hearing on the merits of the election protest filed by Eric Bunn; outside hearing officer shall be selected by the Executive Board at a special meeting on 9/28/2020; will submit a final report to the Executive Board no later than 10/9/2020

**Point of Order** – Jim Griffin – need to accept or reject the Elections Committee report

**Motion Seconded** – Robin Burns – also addressed her grievance regarding election results

**Motion** – Jim Griffin – to accept Elections Committee report

**Motion Seconded** – Gina Walton

**Requested Roll Call Vote** – Herb Harris

**Call the Question** – President Forester – vote to accept the Election Committee report as presented

Herb – No	Don H –	8 – Yes
Eric – No	Roxy – Yes	11 – No
Greg – Yes	Wanda – No	1 – Abstention
Dena – No	Michael - No	
Donna – No	Gina – Abstain	
Robin – No	Djawa – Yes	
Chuck – Yes	Robert – Yes	
Jaime – Yes	David – No	
Liz – No	Doris – No	
Dan - No	Andrew – Yes	
Stephen – Yes		

**Motion Did Not Pass** – the Elections Committee report was not accepted by the Executive Board.

**Renewed Motion** – Liz Davis – consistent with provisions of Article 11 Section 3 the Executive Board would authorize a hearing and select a hearing officer at a special meeting on September 28, 2020 and the Hearing officer would give a full report no later than October 19, 2020

**Amended Motion** – Herb Harris – with a friendly amendment providing for any additional guidance from the AFL

**Accepted Amended Motion** – Liz Davis

**Amended Motion Seconded** – Dena Briscoe

**Discussion** – per Juanita Sanchez, Article 11, Section 4 speaks to the original protest and any additional questions/concerns are not appropriate for consideration by the special meeting. So, the protest to be considered at the meeting is only that of Eric Bunn.

**Call the Question** – President Forester – to vote to move forward on the motion to authorize a hearing

Andrew – No	Greg – Abstain	12 – Yes
Wanda – Yes	David – Yes	7 – No
Mike – Yes	Jim – No	3 – Abstentions
Herb – Yes	Djawa – No	
Dena – Yes	Doris – Yes	
Chuck – No	Roxie – Abstain	
Gina – Abstain	Robert H – No	
Stephen F – No	Eric – Yes	
Rob – Yes	Doris – Yes	
Liz – Yes	Donna B – Yes	
Dan – Yes	Jaime – No	

**Motion Passed** – 12 to 7 with 3 abstentions

**Treasurers Report:** presented by Eric Bunn

- three reports in the board packet
- need to add President Forrester as authorized signer on account
- regarding financial committee meetings, need next steps to ensure trustees are trained and given all materials to perform an audit
- Financial position – 6/30/2020 – total liabilities and assets are \$1.5 million; decided to move the Evening with Labor event to 2021 but about \$130,000+ sitting out there and a decision needs to be made about what to do with that money because it is in a deferred revenue status at this time;
- State of Activities – COPE is about -\$55,000 but that is not a true number; mobilization is at about \$65,000, comes out of general ledger
- Budget vs Actual – we are negative for income have \$146,00 arrears balance
- The inability of Locals to pay per capita to be addressed by a Relief committee to foster continuity of responses to local requests; need to write off or collect bad debt
- Financial Overview requested by President Forrester – presented by Tia – able to allocate monies that were already recorded; compared P&L report of last year to this report and revenue is down \$23,000; expenses down \$131,000 due to no Evening with Labor; salaries up \$33,000 as for August 2020 for President’s raise and Chris’ raise but still within budget; hope to increase revenues in other areas to offset reductions in per capita; recommend that other ways are found to generate revenue if Covid-19 continues.

**Motion** – Herb Harris – to accept financial report as a block (June, July, August) as presented by Treasurer Bunn and the comments as provided by the accounting firm.

**Motion Seconded** – Robin Burns

**Discussion** – about trustees' ability to concur with findings, not yet had the opportunity to review but will as the report will have to go to the trustees for approval

**Call the Question** – President Forester – to accept the financial report as a block as presented and to accept the comments provided by the accounting firm

**Motion Passes** – to accept by a majority

The details of the staff contract have not come back to the Board and the only issue was Health Care and Andrew Washington wants to refrain from discussion because staff is on the call. We need to prepare for upcoming Open season with a meeting of the Executive Board members.

**COPE:** presented by David – review report as written

**DC COPE:** Herb Harris and Chuck Clay Co-Chairs reported the following:

- recommended endorsements made in the Primary will stand for:  
Ward 4 – Jenise Lewis-George  
Ward 8 – Trayon White
- recommend additional endorsements for:  
Ward 2 – Brook Pinto  
Ward 7 – Vincent Gray  
Robert White  
At Large – Ed Lazere

**Motion** – Chuck Clay – that MWC endorse candidates indicated, vote as a block

**Motion Seconded** – Liz Davis

**No Discussion**

**Call for a Vote** – President Forester – that MWC endorse the candidates as indicated as a block vote

**Poll Vote** – WTU raised question about voting as a block when there is not total agreement. Djawa Hall states that he, 1199, and MWC Health Committee do not endorse Vincent Gray as a matter of record.

**Motion Passes** – carried to approve recommendations for City Council race.

**State Board of Education:** presented by Liz - endorsement recommendations for:

- At-Large – M. Valentine
- Ward 2 – James Harnett
- Ward 4 – Frazier O'Leary
- Ward 7 – Ebony Rose-Thompson
- Ward 8 – Colleen Reid

**Motion** – Chuck Clay – to accept State Board of Education recommendations as stated

**Motion Seconded** – Herb Harris

**No Discussion**

**Call for a Vote** – President Forester

**Poll Vote** – Unanimous, passed to accept recommended candidates

**Legislation:** presented by David – discussion about future support for endorsed candidates; inexpensive ways to support future candidates such as peer to peer texting, phone banking; ongoing discussion on sending out one mailing to members (one mailer to every household reaches 41,155 households at an expense of \$61,732.50=\$1.50/household, from an authorized mailing house); issue tabled for Executive session.

1. Medical Marijuana Program Patient Employment Protection Act

**Motion** – George Farenthold – to support the medical marijuana protection act

**Motion Seconded** – Robert Hollingsworth

**Discussion** – Is this for DC Government employees and does it supersede the Drug Free Workplace act? Applies ADA requiring employers to make accommodations.

**Call the Question** – President Forester

**Poll Vote**

**Motion Passes** – to support the Medical Marijuana Program Patient Employment Protection Act

2. Public Sector Injured Workers Act presented previously by LaRuby May

**Motion** – Liz Davis

**Motion Seconded** – Chuck Clay

**No Discussion**

**Call the Question** – President Forrester

**Poll Vote**

**Motion Passes** – to support the Public Sector Injured Workers Act – one abstention – Robin Burns

3. Tri-County Statewide COPE wants us to adopt their language that Workers Bill of Rights is incorporated in future COPE candidate questionnaires.

**Motion** – Eric Bunn – to support permission for the Tri-County Statewide Cope to incorporate Workers Bill of Rights

**Motion Seconded** – George Farenthold

**Discussion** – to clarify intent of the ask

**Call the Question** – President Forester

**Motion Passes** – to permit the Tri-County Statewide Cope to incorporate Workers Bill of Rights in future COPE candidate questionnaires.

4. General Strike Resolution – presented by Liz Davis

**Motion** – Liz Davis – to accept the General Strike Resolution

**Motion Seconded** – George Farenthold

**Discussion** – Herb Harris supports the intent of the resolution but abstains due to the general strike language

**Call the Vote** – President Forester

**Poll Vote**

**Motion Passes** – 10 to 3 and 1 abstention

**Adjournment**

**Motion** – Dan Fields

**Motion Seconded** – ???

**Meeting adjourned @ 4:55PM**

