

**Executive Board Minutes
Emergency Meeting
Monday, April 13, 2020
Via Zoom conference call, commencing at 10 a.m.**

Attendance: Dena Briscoe; Donna Brockington; Eric Bunn; Robin Burns; Chuck Clay; Cynthia Collins; Elizabeth Davis; George Farenthold; Daniel Fields; Stephen Frum; Djawa Hall; Donald Havard; Robert Hollingsworth; Roxana Mejia; Doris Reed; David Richardson; Wanda Shelton-Martin; Gina Walton; Andrew Washington
Also attending: Louis Davis; Dyana Forester; David Fernandez-Barrial

Andrew Washington, Acting Council President, opened the meeting with encouraging words and gratitude for first responders in the midst of the COVID-19 pandemic; informed council members of AFL-CIO providing Zoom licenses to CLCs nationwide in order to conduct virtual meetings. AFL-CIO President, Richard Trumka, expressed to all council leaders his desire for delegate and executive board meetings to continue.

President Trumka asked for the executive board's decision on when to hold elections after he was made aware of the election committee's recommendation of May 18th. David Richardson said he supports all COPE recommendations and Chuck Clay said he agrees with holding the election on May 18th but is concerned about how the election will happen. Liz Davis also expressed concern about how the election will happen, specifically using Zoom. Stated she would prefer an alternative to virtual [Zoom] voting, in particular, using mail voting.

Liz Davis countered the AFL-CIO's reluctance to use mail ballots due to affiliate and local offices being closed with a recommendation stating all mail ballots go to the homes of the delegates and members (address database management covered by a 3rd party, ie. TrueBallot). She also recommended each delegate providing main addresses for their affiliates.

Eric Bunn also expressed concern about using mail ballots and Zoom for the election due to all the reasons expressed by AP Washington and Davis. Suggested further research be done on voting alternatives. Washington responded in regard to the potential for people to fraudulently pose as delegates and affiliates by stating security protocols can be put in place to protect against this. Gina Walton, a member of the election committee, stated that it's to her understanding, per the meetings at which she was present, alternative voting methods were discussed and said information was to be taken to the AFL-CIO for further recommendations.

Eric Bunn expressed his concern about not being fully included in the decision-making process, which has made it difficult to fulfill his responsibilities as treasurer regarding the election.

Wanda Shelton-Martin asked if the executive board has the authority to vote on what is presented to the election committee once recommendations have been made. AP Washington stated the executive board has the final say regarding recommendations to Trumka. Doris Reed followed up and asked if the tentative May 18th election date was recommended by the election committee and sanctioned by the AFL-CIO. AP

Washington responded by saying the date was recommended by the election committee but is not sanctioned by the AFL-CIO. He also answered her question about the AFL-CIO's role in the election by saying it acts as a governing body.

AP Washington cleared up a miscommunication with Robert Hollingsworth regarding the election committee document being driven by staff and not the election committee, informing Hollingsworth that the document came directly from David Fernandez-Barrial, the election committee chairperson, and addressed ways to move forward with the election. AP Washington told Fernandez-Barrial he wanted to not only have a conversation with the executive board about the recommendations, but also have a delegate meeting, per Pres. Trumka's direction.

Robert Hollingsworth recommended implementing two-step verification which would include holding the election via Zoom as Step 1, and the election committee following up with each voter submission as Step 2. Chris Garlock stated that the two-step verification process, per David Fernandez-Barrial, will be the delegate's email address and cell phone number.

Liz Davis asked again about why mail ballots aren't being considered. Chris Garlock said the delegates' home addresses are a moving target, in that they have changed or delegates haven't provided home addresses. Robin Burns recommended making an appeal to all delegates to provide home addresses, at the very least. Burns, along with Wanda Shelton-Martin also expressed concern about Zoom's recent security hack.

Chris Garlock went over the four levels of security used on Zoom, which include: 1) Approved registration 2) Meeting-specific passwords 3) Vetting people using the Zoom waiting room 4) Turning on video; Garlock also described the online polling feature via Zoom and using the tally of votes in conjunction with LaborKey.

Gina Walton asked if regular executive board meetings were supposed to be held before delegate meetings. AP Washington responded yes and added that Pres. Trumka also wants to see regular executive board meetings.

Robert Hollingsworth asked if an election test run could be held to be sure of Zoom's functionality. Wanda Shelton-Martin asked for clarification on whether or not official board members will be the only ones allowed to vote (in board meetings). AP Washington confirmed that only elected board members will be allowed to vote on board business.

AP Washington and Don Havard explained the screen and file sharing features on Zoom.

Eric Bunn made a motion to postpone the delegate meeting until an executive board meeting is held. Dan Fields seconded the motion, which was unanimously approved.

Fernandez-Barrial, election committee chairman, and AP Washington elaborated further on the credentialing system via Zoom which will be used in the election. Eric Bunn

asked specifically about which system will be tallying votes, which David Fernandez confirmed will be LaborKey.

Eric Bunn asked about the per capita date change and election ground rules. Pres. Washington said he will send whatever decision the board makes to Pres. Trumka and that the constitution allows for a 30-day waiver.

Djawa Hall made a motion to hold an executive board meeting next week to discuss the logistics for holding a May 18th election via Zoom. George Farenthold seconded the motion. Further discussion was held to provide clarification on meeting dates and election logistics. Hall's original motion was withdrawn, then made as a motion to hold a May 18th election via Zoom. George Farenthold seconded the motion. Motion failed.

Gina Walton made a motion to hold the election on June 15th. Dan Fields seconded the motion, and the motion was unanimously approved.

AP Washington stated that a regular Executive Board meeting via Zoom will happen on Monday, April 20th at 3pm, along with Chris Garlock obtaining delegate contact information and a delegate meeting will be scheduled later that same week. AP Washington also acknowledged receipt of Cynthia's correspondence email and reminded Chris Garlock to send copies to her going forward.

AP Washington will have Chris Garlock email MWC affiliates to ask them to track down members in order to get current contact information.

Meeting adjourned at 12:30 p.m.

Submitted by Cynthia Collins, Recording Secretary