

Metropolitan Washington Council, AFL-CIO
Executive Board Meeting
January 21, 2020

Called to order 3:40pm

Attendance

Present: Bunn, Burns, Clay, David, Farenthold, Fields, Griffin, Hall; Harris, Jeter, Reed, Richardson, Shelton-Martin, Washington

Excused: Dyer; Havard

Also attending: Forester, D; Garlock, Stephen, DuCote; Teya Bruce

Robin Burns moved that the meeting be closed for specific discussion. Pres. Jeter said that this would be done at the appropriate time.

Pres. Jeter reported that Larry Greenhill Sr has resigned from the Board, due to no longer being a delegate from IBEW 26, though he may attend from time to time on Wanda Shelton-Martin's behalf.

Minutes: Moved and seconded to accept the December minutes. Correction: Louis Blount (WTU 6) did not attend the meeting (it was Louis Davis from SEIU 32BJ). Question about whether there was a quorum at the December meeting. Discussion ensued. Question of what number constitutes a quorum (13 or 14) and whether alternates are eligible to vote. Washington noted that allowing alternates has been the past practice for many years and is well-established. Minutes approved.

NOTE re quorum. According to Article X, Section 5 of the MWC Constitution: "A quorum for transaction of the business of the Executive Board shall consist of a majority of its members." The Board membership as of 1/21 was 25, so 13 would constitute a quorum.

Correspondence

Community Services Agency request for \$125 for bowling raffle prize; moved and seconded. Approved. Other correspondence included the Labor Network for Sustainability request for endorsement of Transit Equity Day (endorsed by ATU) and an invitation from Jobs with Justice to attend their National Conference 3/13-14.

Financial Reports

Financial Secretary Bunn reviewed the November report, and said that a draft 2020 budget will be forthcoming for discussion. Noted that receivables were up in November "but otherwise the financial position looks pretty good." A bump in income was due to CAP cashflow, which Teya explained fluctuates up and down on a quarterly basis. Discussion ensued. Request was made for CAP's testimony on the Paid Leave Act (#3 in the CAP report) to ensure that it's consistent with the MWC and affiliate's position on

this issue. Also question about what CAP submitted on #2; “We just want to make sure we’re all on the same page.” (Forester)

Moved and seconded to approve November financial report; approved.

Financial Secretary Bunn reviewed the December report; again, a good financial position overall.

Moved and seconded to approve December financial report; approved.

Bunn distributed a preliminary draft budget for 2020; MWC staff was asked to excuse themselves as the Board went into Executive Session. Secretary Cynthia Collins took over recording the minutes:

- Dave Richardson (AFGE 12) made the motion to accept the minutes for the January 10, 2020 conference call (see below) and George Farenthold (OPEIU 277) seconded the motion.
- No new line item for the negotiation
- The Council would be \$10K-\$12k per month over budget if we continue fully funding the insurance for employees.
- The question was asked is there a cap on insurance premiums and Pension at the AFL-CIO.
- We discussed cost-sharing for the employee’s insurance
- President Jeter stated that David Dzidzienyo (previous MWC Legislative Director) was not entitled to retroactive pay before he resigned.
- Need legal opinion on retroactive pay for David Dzidzienyo .
- New legislative Director David Stevens will receive a 3.5% pay increase after 90 days. It asked if that was standard procedure.
- Eric Bunn (AFGE) stated that he had not seen David Stevens’ Employment Letter.
- Question was asked if Film Fest profits goes into the General Fund (Chris Garlock)
- Motion to accept sitting President Jeter’s resignation letter had been already accepted the minutes in January 21, 2020 by Jim Griffin meeting. After Doris Reed stated that the resignation needed to be taken out to read aloud and voted on.
- Question asked was the president salary negotiated; each board member discussed having a full time president or a part time president with a full time executive Director, 15 board members present 4 abstained, 2 voted no and 9 voted yes motion carries full time president. President Jeter stated that the president designee can vote for their specific union.
- Nominations will be made in February meeting for President.

- New salary will be negotiated.
- Meeting adjourned 6:30pm

Cynthia Collins, Secretary

Notes by Stephen Frum from the January 10, 2020 Metropolitan Washington Council, AFL-CIO, Executive committee conference call. The meeting convened at approximately 10 am.

Members on the call: Jackie Jeter; Andrew Washington; Jim Griffin; Herbert Harris; Cynthia Collins; Eric Bunn; Wanda Shelton Martin; George Farenthold; Larry Greenhill Sr; David Richardson; Don Havard; Chuck Clay; Roxie Mejia; Djawa Hall; Doris Reed; Elizabeth Davis; Gina Walton; Dyana Forrester; Louis Davis (for Jaime Contreras); Mark Federici; Stephen Frum

President Jeter outlined the purpose of the call: to review the process for electing a new president of the MWC, and to get a good understanding of the pay structure for a new president. The officers have been consulted to ensure that there is continuity of financial oversight and an ability to meet commitments. Plan for nominations in February 2020 and an election in March 2020.

A discussion followed the history and decisions and conversations about the Executive Director model and a paid president model.

Discussions followed about the budget and our financial reserves. Treasure Bunn provided information about the revenue and expenses of the MWC and stated that the money is available to pay a president a salary of \$95,000 to \$110,000 per year plus benefits.

A motion was made "It is the intention of the MWC to officer the president, elected on or around March 15, 2020, a paid position with a salary range of \$95,000-\$110,000 per year, plus benefits"

Discussion followed. An amendment was proposed to add the words "/Executive Director" after president in the motion.

Discussion followed and a vote on the amendment was held. The amendment was adopted with 14 votes yes and 4 votes no.

The motion was then ruled out of order.

A motion was made "It is the intention of the MWC to allocate a salary of \$95,000 to \$110,000, plus benefits to a president or Executive Director."

The motion passed 15 votes yes and 0 votes no. 4 Members did not vote.

The meeting ended at approximately 12:30 pm.

*Respectfully submitted,
Stephen Frum, National Nurses United.*