

METRO WASHINGTON COUNCIL AFL-CIO

Delegate Meeting Minutes

April 16, 2018

Called to Order 6:50pm

New delegates sworn in.

Executive Board actions

- Correspondence:

IUEC 10: \$200 hole sponsor

BLET: \$350 ½-page ad

Candidate endorsements (per COPE report below); extensive discussion ensued. Moved, seconded and unanimously approved.

Financial reports for March

Eric Bunn reviewed. Moved, seconded and unanimously approved.

Special Order of Business: Poor People's Campaign

Rev. Erica Williams: "Enough is enough; poor people are bearing the brunt of the indignities and injustices. Our 40-day campaign starts on Mother's Day because poor mothers and their children are hit the hardest." Williams went through the campaign's focus week by week. Moved, seconded and unanimously approved to support the Poor People's campaign.

CSA: Sonte Du Cote reminded delegates what CSA does and the services provided to area needy and local affiliates. Labor Night at the Nats reminder. \$40K grant from City Fund for BF program.

Union Cities

Chris Garlock reported on:

* The upcoming 2018 DC LaborFest/Labor Film Festival;

* "No Rights And No Work, MLK And Labor," special 2-hour show on April 4, on WPFW 89.3FM, produced by Garlock;

* The Council's ongoing communications platforms, including the Union City email newsletter, website, Facebook and Twitter news posts, Union City Radio (WPFW) and Your Rights At Work (WPFW) continue to effectively disseminate local labor news and promote events organized by Council affiliates;

* Your Rights At Work (WPFW 89.3FM, Thursdays 2-3p) guests this month; * Union City coverage, March 2018

CAP

Tonya Love noted that many of their cases are members of Council affiliates and reported on a good first quarter: \$102K for Jan-Mar for their work.

COPE/Political and Legislative Campaigns

Megan Fitzgerald reported on recent activities, including committee meetings (see reports).

David Dzidzienyo asked for endorsement support for Will Smith who was not able to make the interviews due to torn ACL surgery. Moved, seconded and unanimously approved. DC COPE interviews will be held next week, 4/26 or 4/27.

Reports

APWU: Dena Briscoe: negotiations coming up and things are bad, with the attacks by Trump on Amazon and the postal service; Trump is pro-privatization. Postal Service doesn't take any taxpayer money; everything Trump said was wrong.

WTU 6, Laura Leaks: update on process with members; privatization also a threat in education; warned about outside-funded lobby group that's now getting involved in DC races.

IATSE 22; Chuck Clay: membership drive in Local 22; urge anyone doing stage work to join the local; reduced initiation fee from \$2,000 to \$500.

Adjourned 7:50p

50/50 win by Chuck Clay, donated to CSA

Delegate attendance:

Dena Briscoe, APWU, Nation's Capital and Southern MD; Chuck Clay, IATSE 22; Cynthia Collins, SEIU 400 PG; George Farenthold, OPEIU 277 / American Income Life; Laura Fuchs, WTU 6; Korey Hartwich, NNU; Ann Hoffman, NWU/UAW 1981; Gwend Johnson, DC CBTU; LaKisha Little-Small, DCNA; Diane Moore-Williams, WTU Local 6; Elaine Newman, NCAUR; Marsha Pender, WTU Local 6; Rick Reese, NABET 31; David Richardson, AFGE 12; Aaron Tyler, IBEW 1900

UNION CITIES April 2018 Report: Chris Garlock

The **2018 DC LaborFest/Labor Film Festival** is scheduled for May 1-31 and includes over 50 labor-themed films, musical performances, history tours and more.

Our partners include the American Film Institute, the Goethe Institute, Busboys and Poets, and several Smithsonian museums. More than 60 sponsors are supporting the LaborFest financially, with \$42,150 in sponsorships (\$7,150 over the \$35,000 budgeted). New programs this year include a 4-hour **May Day/LaborFest special** on WPFW 89.3FM, "**Laborpalooza**," a 3-hour labor music show at the Hyattsville Busboys and Poets, which will also be broadcast live on WPFW 89.3FM, and a "**Pub Labor Trivia**" night at McGinty's.

The March **Bread and Roses** presentations -- "We Were There" on March 20 at the Takoma Busboys and "55 Strong: Lessons from the West Virginia Teachers' Strike" March 27 at the Shirlington Busboys -- drew standing-room only crowds for these LaborFest-sponsored events; over half the attendees were new, and were signed up for Union City.

NO RIGHTS AND NO WORK, MLK AND LABOR was a special 2-hour show on April 4, on WPFW 89.3FM that I produced and co-hosted with AFL-CIO director of policy and special counsel **Damon Silvers**, part of WPFW's daylong program "MLK Interrupted: Poverty, Racism and Economic Inequality 50 years Later." Guests included **Jackie Jeter**, reporting LIVE from the I AM 2018 50th Anniversary of Memphis Sanitation Workers' Strike and March in Memphis; **Joe McCartin**, labor historian and executive director of the



Kalmanovitz Initiative for Labor and the Working Poor at Georgetown University, author of many books and articles, including 'Fire the Hell Out of Them': Sanitation Workers' Struggles and the Normalization of the Striker Replacement Strategy in the 1970s"; **Joseph Rosenbloom**, author "Redemption: Martin Luther King Jr.'s Last 31 Hours" and **Michael Honey**, author of brand-new book "To the Promised Land: Martin Luther King and the Fight for Economic Justice."

The Council's ongoing communications platforms, including the **Union City email newsletter**, **website**, **Facebook** and **Twitter** news posts, **Union City Radio (WPFW)** and **Your Rights At Work (WPFW)** continue to effectively disseminate local labor news and promote events organized by Council affiliates, as well as other local and national labor events. **Our website traffic continues to grow**: we had 1.8K users in January, 2.3K in February, and 3.4K in March. New users for that period were 1.7K, 2.2K and 3.1K. Union City subscribers are currently at **32,637**. We have **1,143** followers on Facebook and **4,115** followers on Twitter.

Your Rights At Work (WPFW 89.3FM, Thursdays 2-3p) guests this month included: **Ralph Nader**; **Bernice Yeung**, author: "In a Day's Work: The Fight to End Sexual Violence Against America's Most Vulnerable Workers" ; **Harold Meyerson**: "My takes on what the teachers' strikes mean"; **Elissa McBride**, AFSCME Secretary-Treasurer, on her recent discussion with women leaders on the pervasive harassment both women and men confront at work and



Organized and presented by the Metropolitan Washington Council of the AFL-CIO, the Debra-Louise Douglas Institute and the AFI Silver, the DC Labor Film Fest features a wide-ranging selection of films about work, workers and the wider issues affecting workers' lives. For more information, visit dclabor.org/dc-laborfest. Union members who present their member cards will receive the AFI member discount. No AFI Member passes accepted!

THE YOUNG KARL MARX [JE-JEUNE KARL MARX; DER JUNGE KARL MARX] Tue, May 1, 7:15 p.m. | Co-presented with the Goethe-Institut Washington Following his documentary I AM NOT YOUR NEGRO, Ronald Peck takes on the story of the formative friendship of Karl Marx (August Diab), INGLORIOUS BASTARDS and Friedrich Engels (Drew Koonin), VALENTIAN AND THE CITY OF A THOUSAND PLANNERS. Peck crafts an accessible topic about these two larger-than-life thinkers, taking them down from their historical pedestals and allowing viewers to relate to them as young rebels disrupting an inequitable status quo through the power of persuasion and organization. **PHANTOM THREAD** star Vicky Krieps shares on Marx's wife, Jenny. **DISORDER** features a young woman who is a laborer. **STRIKE** [1925] [TANJA STACHKA] | Live musical accompaniment by Alley Orchestra

STRIKE [1925] [TANJA STACHKA] | Live musical accompaniment by Alley Orchestra Fri, May 4, 7:15 p.m. *Admission \$12/\$12.50. AFI Members and card-carrying union members / No AFI Member passes accepted* Trouble is brewing at a large factory in Tsar-era Russia: laborers are overworked and underpaid, and when a man boldly accused of Red kills himself, his comrades won't stand for it anymore. Sergei Eisenstein, then an up-and-coming theater director and later an eccentric genius whose name would become synonymous with Soviet filmmaking, was only 26 when he directed **STRIKE**. His startling film didn't make every convention of the time to create a revolutionary cinema for the new country. **DISORDER** [2017] [18 min. in English, centered track with English subtitles, NOT RATED]

DANIEL BLAKE Wed, May 9, 7:00 p.m. Ken Loach's portrait of an aging Newcastle computer-discard benefits formerly afforded to him and subjected to the rigors of the National Health Service bureaucracy of the British welfare system won the Palme d'Or at the 2016 Cannes Film Festival. Dave Johns brings crony authority to the part of Daniel Blake, and his righteous indignation rings true. **Hayley Squires** is a revelation on Katie, a young woman more recently pinned out of ever-escalating London, with whom Daniel forms an important and sustaining friendship. Outstanding British Film of the Year, 2017 BAFTA Awards. **IFF** [2017] [91 min. in English, 100 min. in French, 100 min. in Spanish]

strategies to fight back; **Elizabeth Hempowicz**, Project on Government Oversight (POGO) on the whistleblower at the Department of Housing and Urban Development; **Roy Gross**, Director of Operations at the Atlas Theater and DC rep for Actors Equity on what makes DC one of the nation's "best cities for live theatre."; **Judy Conti**, Government Affairs Director, National Employment Law Project, on how restaurant workers won ownership of their tips; CWA Local 2222 Secretary Treasurer **Jeff Schmidt** discusses the ongoing strike in WV and Ashburn, VA against Frontier; **Ryan Michael**, AFT/WV, Staff Representative, on the successful teachers' strike in West Virginia; Labor reporter **Mark Gruenberg** was inside the Supreme Court for the Janus v. AFSCME arguments; Labor historian **Joe McCartin** on Reagan's role in launching the modern era of union-busting when he fired striking air traffic controllers in 1981, and on "The Radical Roots of Janus," published in The American Prospect on 2/27.

Union City coverage, March 2018

<http://www.dclabor.org/home/archives/03-2018>

Highlights include:

PG ASSEMBLY CANDIDATES INTERVIEWED
AFGE WARNS ANTI-UNION DRIVE AT EDUCATION
DEPT COULD SPREAD TO OTHER FEDS
CWA FRONTIER STRIKERS WIN
LOCAL LABOR MOBILIZES FOR MARCH FOR OUR
LIVES
JOHNS HOPKINS NURSES LAUNCH UNION DRIVE
SAFEGWAY WORKERS UPGRADE WITH UNION
CONTRACT
SEIU TAKES THE FIGHT TO ANNAPOLIS
TEACHERS SUPPORT STUDENT WALK-OUTS
NEW VIDEO SHOWS COST OF PRIVATIZATION AT
CIRCULATOR
BUILDING FUTURES STUDENTS LEARN WHY
HISTORY MATTERS
DC-AREA LABOR CELEBRATES AND LOOKS TO
FUTURE (EWL)
CHASE BREXTON EMPLOYEES WIN "ARDUOUS" CONTRACT BATTLE
WV TEACHERS WIN RAISES FOR ALL STATE WORKERS
THINK-TANK WORKERS THINK ABOUT JOINING A UNION
FIRE FIGHTERS CELEBRATE CENTENNIAL
PROTESTERS CALL REAGAN'S INDUCTION INTO LABOR HALL OF HONOR A "SHAME"
WORKERS CALL ON HOGAN AND MD ASSEMBLY TO APPROVE \$15 MINIMUM WAGE



COPE

Endorsements

Attached for your review is the list of endorsements recommendations from the District of Columbia, Prince George's/Montgomery County and the TriCounty area.

Prince George's/Montgomery County Committee on Political Education (COPE) Endorsement Recommendations

Montgomery County House of Delegates 2018 Primary Election Candidates

Montgomery County Legislative District 15: David Hidalgo; Kevin Mack

Montgomery County Legislative District 16: Ariana Kelly; Marc Korman; Samir Paul

Montgomery County Legislative District 17: Julian Haffner; Julie Carr

Montgomery County Legislative District 18

Mila Johns (*We need to discuss with the E-Board*): Emily Shetty

Montgomery County Legislative District 19: Marlin Jenkins; Bonnie Cullison; Marice Morales

Montgomery County Legislative District 20: David Moon; Jheanelle Wilkins

Montgomery County Legislative District 39: Gabriel Acevero ; Bobby Bartlett

Prince George's County House of Delegates 2018 Primary Election Candidates

Prince George's Legislative District 21: Mary Lehman; Joseline Pena Melnyk

Prince George's Legislative District 22: No Recommendations

Prince George's Legislative District 23A: Geraldine Valentino Smith

Prince George's Legislative District 23B: Marvin E. Holmes Jr.

Prince George's Legislative District 24: Erek Barron; Andrea Fletcher Harrison; Jazz Lewis

Prince George's Legislative District 25: Wala Blegay

Prince George's Legislative District 26: Veronica Turner

Prince George's Legislative District 27A: Susie Proctor

Prince George's Legislative District 27B: Michael A. Jackson

Prince George's Legislative District 47A: Diana M. Fennel; Jimmy Tarlau

Prince George's Legislative District 47B: Carlo Sanchez

Montgomery County State Senate 2018 Primary Election Candidates

Montgomery County State Senate District 14: Craig Zucker

Montgomery County State Senate District 15: Brian Feldman

Montgomery County State Senate District 16: Susan Lee

Montgomery County State Senate District 18: Jeff Waldstreicher

Montgomery County State Senate District 19: Ben Kramer

Montgomery County State Senate District 39: Nancy King

Prince George's County State Senate 2018 Primary Election Candidates

Prince George's County Legislative District 21

Prince George's County Legislative District 22: Paul Pinsky

Prince George's County Legislative District 23: Douglass Peters

Prince George's County Legislative District 24: Joanne Benson

Prince George's County Legislative District 25: No Position (Did not meet the 2/3 requirement)

Prince George's County Legislative District 26: Obie Patterson
Prince George's County Legislative District 27: No Position (Did not meet the 2/3 requirement)
Prince George's County Legislative District 47: Malcom Augustine

Congressional Districts 2018 Primary Election Candidates

Congressional District 4: Anthony Brown

Congressional District 5: Steny Hoyer

Congressional District 6: Roger Manno

*District of Columbia Committee on Political Education (COPE)
Endorsement Recommendations*

District of Columbia Congressional 2018 Primary Election Candidates

District of Columbia Congressional Candidate: Eleanor Holmes Norton

*TriCounty Committee on Political Education (COPE)
Endorsement Recommendations*

Calvert County House of Delegates 2018 Primary Election Candidates

Charles County Legislative District 27C : Jason Fowler

Charles County Legislative District 28: Debra Davis

Charles County Legislative District 28: Edith Patterson

Charles County Legislative District 28: C. T. Wilson

St. Mary's County House of Delegates 2018 Primary Election Candidates

St. Mary's County, County Legislative District 29B: Brian Crosby

St. Mary's County, County Commissioner President

2018 Primary Election Candidates

St. Mary's County, County Commissioner President: J. Howard Thompson

Charles County, County Commissioner President

2018 Primary Election Candidates

Charles County, County Commissioner President: Peter Murphy

Charles County, County Commissioner

2018 Primary Election Candidates

Charles County, Commissioner District 001: Gilbert Bowling

Charles County, Commissioner District 002: Brandon Paulin

Charles County, Commissioner District 003: John Ashburn

Charles County, Commissioner District 004: Bobby Rucci

Charles County, Democratic Central Committee : Walter Carroll

Calvert County, Judge of the Orphans Court: Frank Lancaster

Calvert County, County Commissioner At-Large

2018 Primary Election Candidates

Calvert County, County Commissioner At-Large: Matt Bennett

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Calvert County, County Commissioner At-Large: Duwane Rager

*Calvert County, County Commissioner
2018 Primary Election Candidates
Calvert County, County Commissioner District 001: Tricia Powell
Calvert County, County Commissioner District 003: Holly Heintz Budd*

**Megan Fitzgerald
Strategic Campaign Organizer**

April Report:

Below is a summary of the work completed in mid-March to mid-April. Please read through my summary, not every day-to-day task is clearly represented in this report but gives you a good idea on what I have been up this past month.

Committees and Working Groups

Part of my work responsibilities is to organize several smaller meetings of delegates and affiliates according to their industry/sector. My time commitment for each committee greatly varies. Every committee is different and is moving at different paces.

Transportation Committee

- Met April 10th at 10am at the IBT Headquarters. Next meeting will be June 12, 2018
- Spoke about the legislative sessions in Virginia and Maryland and the bills that passed regarding transportation.
- Further discussion on CDL training, and the large amounts of unfilled positions in the sector to the CDL requirements not being met.
- Presentation given by David to present where we are at in the endorsement process.

Healthcare Committee

- The healthcare committee continues to work on workplace violence legislation and trying to find compromise among affiliates.
- The committee is meeting again on April 25th at 2:00pm at AFSCME 1199.

K-12 Education Committee

- The committee meeting scheduled for March was snowed out. We have rescheduled the next meeting for April 26th at 4:30 at WTU Local 6

Code of Conduct Training

I participated in two separate code of conduct trainings held by the AFL-CIO in the past month. The webinars went over what is covered in the national's harassment policy and what a designee is responsible for. Designees are the point person for any events held by the council and should be approach if anything occurs that might violent the code of conduct. The AFL-CIO's policy expands coverage to non-employees as well as employees. The policy covers discrimination, harassment, sexual harassment, bullying or stalking. When a complaint is file, designees go through an investigation of the issue and offers a recommendation to the principal officers on the situation. Trainings are available to any council or affiliate interested by the national AFL-CIO.

Water Bill Issue:

I have continued to participate in meetings held once a week about the water bill issue. The coalition is currently looking at ways to get money allocated to CRIAC relief for the FY 2019 budget. The mayor has promised \$6 million for relief and is asking WASA to match that. The coalition feels that this is nowhere near enough relief and hopes to provide suggestions to the mayor on ways she could fund programs that relieve residence of the high cost. The coalition continues to hold firm that a new pay structure is created that widens the amount of payers to lower the burden on residents. There are a number of town halls that WASA is hosting this week. We encourage members to attend these meetings to express their concerns over the cost of their bills:

Ward 5

Date: Thursday, April 19

Location: Trinity University (Main Hall, O'Connor Auditorium)
125 Michigan Avenue NE, Washington, D.C. 20017

Ward 6

Date: Tuesday, April 17

Location: Payne Elementary School (Gymnasium)
1445 C Street SE, Washington, D.C. 20003

Ward 7

Date: Thursday, April 26

Location: IDEA Public Charter School (Cafeteria)
1027 45th Street NE, Washington, D.C. 20019

Ward 8

Date: Tuesday, April 24

Location: Matthews Memorial Baptist Church (Fellowship Hall)
2616 Martin Luther King, Jr. Avenue SE, Washington, D.C. 20020

Other Tasks, Projects:

- I assisted in the three endorsement events we have held.
- Each questionnaire has or will be posted on the website.
- I have also worked on and submitted the solidarity grant Q2 report.
- I volunteered and helped community allies at the Wage Theft Town Hall event hosted by Jobs with Justice.
- I continued to help with my daily tasks of COPE page updates, Mail sorting/opening, recording check data, board/delegate meeting prep, and help with minutes and data management.