

METROPOLITAN WASHINGTON COUNCIL AFL-CIO
Executive Board MINUTES

April 16, 2018

Call to Order 3:12pm

Special Order of Business: Poor People's Campaign

Jaime Contreras (SEIU 32BJ) introduced Rev. Erica Williams and Rev Mayo from the national Poor People's Campaign (materials in packets).

Rev. Williams: May 13 through June 23 constitutes a 40-day campaign for economic justice, with weekly Moral Monday demonstrations. May 14 is major day of action; right to a living wage is among the major demands; we've talked enough and bargained enough, we're at the point of no return, and want the labor movement to be a big part of this campaign. Effects of racism, poverty and militarism on our country's people. At the end of the day, we're all God's children and deserve to be treated with dignity and respect (Amen!).

Rev. Mayo: this campaign is based around local needs and wants, making sure that DC issues - high water bills, low wages, housing, schools -- are at the forefront of the local campaign.

Jaime Contreras, SEIU 32BJ: June 11 is the labor Moral Monday so it's especially important for local labor to be involved and participate. Chuck Clay and David Richardson will serve on the DC labor committee, and Megan Fitzgerald will attend on behalf of the Metro Council.

Q&A followed. Rev. Williams was invited to return for the 6:30p Delegate meeting to bring her passion and encouragement to urge their participation. She agreed to do so, noting that in NC we have a saying: "Forward together and not one step back."

Roll Call of Officers

Present: Briscoe, Bunn, Carson, Clay, Collins, Contreras, Desmond, Fields, Greenhill, Griffin, Jeter, Reed, Richardson

Excused: Harris, Renne

Absent: Bast, Courtien, Davis, Dyer, Federici, Flood, Havard, Ratliff, Washington

Also present: Amy Millar (UFCW 1994)

Staff: Garlock, Dzidzienyo, Fitzgerald, DuCote, Love

3:30p: Board went into Executive Session and Metro Washington Council staff was asked to leave.

5:00p: Reading of the Minutes

March minutes moved and seconded to approve as submitted; approved unanimously.

Correspondence

President Jeter reviewed the correspondence:

IUEC 10: \$200 hole sponsor

BLET: \$350 ½-page ad

Moved, seconded and approved.

Financial Report: Budget Report

Covered in the Executive Session

President's Report: Candidate Endorsements

See attached COPE report for detailed list.

Recommendations reviewed; discussion ensued. Moved, seconded and approved to accept the

recommendations, with the exception of Mila Johns in MC District 18. Approved with one “nay” vote (Fields).

Organizational Reports

CSA

Sonte DuCote: have submitted two funding proposals, totaling \$200K for training. Have received \$40k grant as well.

Reminded about the 2018 Labor Night at the Nats upcoming; question about other sports events.

Union Cities

Chris Garlock reported on:

* The upcoming 2018 DC LaborFest/Labor Film Festival;

* NO RIGHTS AND NO WORK, MLK AND LABOR, special 2-hour show on April 4, on WPFW 89.3FM, produced by Garlock;

* The Council’s ongoing communications platforms, including the Union City email newsletter, website, Facebook and Twitter news posts, Union City Radio (WPFW) and Your Rights At Work (WPFW) continue to effectively disseminate local labor news and promote events organized by Council affiliates;

* Your Rights At Work (WPFW 89.3FM, Thursdays 2-3p) guests this month; * Union City coverage, March 2018

See below for complete report.

CAP

Tonya Love noted that many of their cases are members of Council affiliates and reported on a good first quarter: \$102K for Jan-Mar for their work.

COPE/Political and Legislative Campaigns

Endorsement recommendations

Campaign updates

See below for complete reports.

Board Member Reports

Jim Griffin, IBEW 1900: coal-fired plants are “on the bubble” and his local just lost 50 members there. Pepco turning into Exelon more and more every day; at Wash Gas the MD PSC approved merger with huge Canadian firm; re-elected to another 3-year term last month.

Chuck Clay, IATSE 22: asked Pres Jeter to give her impressions of the Memphis trip. She said it was very special to be in the church where Dr King gave his last speech. Thought the event did a good job of looking not just at where we’ve been, but where we are and where we’re going. And to hear the surviving sanitation workers -- still working at 85 -- speak was a real gift. Eric Bunn and Andrew Washington added their thoughts as well, noting that Rev. King was not even scheduled to speak the night he gave his “Mountaintop” speech.

Eric Bunn: AFGE is in a battle with Trump and the Dept of Education over a contract the department is trying to impose unilaterally. Also kicked out the union office and knocked a 44-article contract down to eight articles. Held a successful rally last month.

Adjourned 6:44pm

strategies to fight back; **Elizabeth Hempowicz**, Project on Government Oversight (POGO) on the whistleblower at the Department of Housing and Urban Development; **Roy Gross**, Director of Operations at the Atlas Theater and DC rep for Actors Equity on what makes DC one of the nation's "best cities for live theatre."; **Judy Conti**, Government Affairs Director, National Employment Law Project, on how restaurant workers won ownership of their tips; CWA Local 2222 Secretary Treasurer **Jeff Schmidt** discusses the ongoing strike in WV and Ashburn, VA against Frontier; **Ryan Michael**, AFT/WV, Staff Representative, on the successful teachers' strike in West Virginia; Labor reporter **Mark Gruenberg** was inside the Supreme Court for the Janus v. AFSCME arguments; Labor historian **Joe McCartin** on Reagan's role in launching the modern era of union-busting when he fired striking air traffic controllers in 1981, and on "The Radical Roots of Janus," published in The American Prospect on 2/27.

Union City coverage, March 2018

<http://www.dclabor.org/home/archives/03-2018>

Highlights include:

PG ASSEMBLY CANDIDATES INTERVIEWED
AFGE WARNS ANTI-UNION DRIVE AT EDUCATION
DEPT COULD SPREAD TO OTHER FEDS
CWA FRONTIER STRIKERS WIN
LOCAL LABOR MOBILIZES FOR MARCH FOR OUR
LIVES
JOHNS HOPKINS NURSES LAUNCH UNION DRIVE
SAFEMART WORKERS UPGRADE WITH UNION
CONTRACT
SEIU TAKES THE FIGHT TO ANNAPOLIS
TEACHERS SUPPORT STUDENT WALK-OUTS
NEW VIDEO SHOWS COST OF PRIVATIZATION AT
CIRCULATOR
BUILDING FUTURES STUDENTS LEARN WHY
HISTORY MATTERS
DC-AREA LABOR CELEBRATES AND LOOKS TO
FUTURE (EWL)
CHASE BREXTON EMPLOYEES WIN "ARDUOUS" CONTRACT BATTLE
WV TEACHERS WIN RAISES FOR ALL STATE WORKERS
THINK-TANK WORKERS THINK ABOUT JOINING A UNION
FIRE FIGHTERS CELEBRATE CENTENNIAL
PROTESTERS CALL REAGAN'S INDUCTION INTO LABOR HALL OF HONOR A "SHAME"
WORKERS CALL ON HOGAN AND MD ASSEMBLY TO APPROVE \$15 MINIMUM WAGE



COPE

Endorsements

Attached for your review is the list of endorsements recommendations from the District of Columbia, Prince George's/Montgomery County and the TriCounty area.

Prince George's/Montgomery County Committee on Political Education (COPE) Endorsement Recommendations

Montgomery County House of Delegates 2018 Primary Election Candidates

Montgomery County Legislative District 15: David Hidalgo; Kevin Mack

Montgomery County Legislative District 16: Ariana Kelly; Marc Korman; Samir Paul

Montgomery County Legislative District 17: Julian Haffner; Julie Carr

Montgomery County Legislative District 18

Mila Johns (*We need to discuss with the E-Board*): Emily Shetty

Montgomery County Legislative District 19: Marlin Jenkins; Bonnie Cullison; Marice Morales

Montgomery County Legislative District 20: David Moon; Jheanelle Wilkins

Montgomery County Legislative District 39: Gabriel Acevero ; Bobby Bartlett

Prince George's County House of Delegates 2018 Primary Election Candidates

Prince George's Legislative District 21: Mary Lehman; Joseline Pena Melnyk

Prince George's Legislative District 22: No Recommendations

Prince George's Legislative District 23A: Geraldine Valentino Smith

Prince George's Legislative District 23B: Marvin E. Holmes Jr.

Prince George's Legislative District 24: Erek Barron; Andrea Fletcher Harrison; Jazz Lewis

Prince George's Legislative District 25: Wala Blegay

Prince George's Legislative District 26: Veronica Turner

Prince George's Legislative District 27A: Susie Proctor

Prince George's Legislative District 27B: Michael A. Jackson

Prince George's Legislative District 47A: Diana M. Fennel; Jimmy Tarlau

Prince George's Legislative District 47B: Carlo Sanchez

Montgomery County State Senate 2018 Primary Election Candidates

Montgomery County State Senate District 14: Craig Zucker

Montgomery County State Senate District 15: Brian Feldman

Montgomery County State Senate District 16: Susan Lee

Montgomery County State Senate District 18: Jeff Waldstreicher

Montgomery County State Senate District 19: Ben Kramer

Montgomery County State Senate District 39: Nancy King

Prince George's County State Senate 2018 Primary Election Candidates

Prince George's County Legislative District 21

Prince George's County Legislative District 22: Paul Pinsky

Prince George's County Legislative District 23: Douglass Peters

Prince George's County Legislative District 24: Joanne Benson

Prince George's County Legislative District 25: No Position (Did not meet the 2/3 requirement)

Prince George's County Legislative District 26: Obie Patterson
Prince George's County Legislative District 27: No Position (Did not meet the 2/3 requirement)
Prince George's County Legislative District 47: Malcom Augustine

Congressional Districts 2018 Primary Election Candidates

Congressional District 4: Anthony Brown

Congressional District 5: Steny Hoyer

Congressional District 6: Roger Manno

*District of Columbia Committee on Political Education (COPE)
Endorsement Recommendations*

District of Columbia Congressional 2018 Primary Election Candidates

District of Columbia Congressional Candidate: Eleanor Holmes Norton

*TriCounty Committee on Political Education (COPE)
Endorsement Recommendations*

Calvert County House of Delegates 2018 Primary Election Candidates

Charles County Legislative District 27C : Jason Fowler

Charles County Legislative District 28: Debra Davis

Charles County Legislative District 28: Edith Patterson

Charles County Legislative District 28: C. T. Wilson

St. Mary's County House of Delegates 2018 Primary Election Candidates

St. Mary's County, County Legislative District 29B: Brian Crosby

St. Mary's County, County Commissioner President

2018 Primary Election Candidates

St. Mary's County, County Commissioner President: J. Howard Thompson

Charles County, County Commissioner President

2018 Primary Election Candidates

Charles County, County Commissioner President: Peter Murphy

Charles County, County Commissioner

2018 Primary Election Candidates

Charles County, Commissioner District 001: Gilbert Bowling

Charles County, Commissioner District 002: Brandon Paulin

Charles County, Commissioner District 003: John Ashburn

Charles County, Commissioner District 004: Bobby Rucci

Charles County, Democratic Central Committee : Walter Carroll

Calvert County, Judge of the Orphans Court: Frank Lancaster

Calvert County, County Commissioner At-Large

2018 Primary Election Candidates

Calvert County, County Commissioner At-Large: Matt Bennett

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Calvert County, County Commissioner At-Large: Duwane Rager

*Calvert County, County Commissioner
2018 Primary Election Candidates
Calvert County, County Commissioner District 001: Tricia Powell
Calvert County, County Commissioner District 003: Holly Heintz Budd*

**Megan Fitzgerald
Strategic Campaign Organizer**

April Report:

Below is a summary of the work completed in mid-March to mid-April. Please read through my summary, not every day-to-day task is clearly represented in this report but gives you a good idea on what I have been up this past month.

Committees and Working Groups

Part of my work responsibilities is to organize several smaller meetings of delegates and affiliates according to their industry/sector. My time commitment for each committee greatly varies. Every committee is different and is moving at different paces.

Transportation Committee

- Met April 10th at 10am at the IBT Headquarters. Next meeting will be June 12, 2018
- Spoke about the legislative sessions in Virginia and Maryland and the bills that passed regarding transportation.
- Further discussion on CDL training, and the large amounts of unfilled positions in the sector to the CDL requirements not being met.
- Presentation given by David to present where we are at in the endorsement process.

Healthcare Committee

- The healthcare committee continues to work on workplace violence legislation and trying to find compromise among affiliates.
- The committee is meeting again on April 25th at 2:00pm at AFSCME 1199.

K-12 Education Committee

- The committee meeting scheduled for March was snowed out. We have rescheduled the next meeting for April 26th at 4:30 at WTU Local 6

Code of Conduct Training

I participated in two separate code of conduct trainings held by the AFL-CIO in the past month. The webinars went over what is covered in the national's harassment policy and what a designee is responsible for. Designees are the point person for any events held by the council and should be approach if anything occurs that might violent the code of conduct. The AFL-CIO's policy expands coverage to non-employees as well as employees. The policy covers discrimination, harassment, sexual harassment, bullying or stalking. When a complaint is file, designees go through an investigation of the issue and offers a recommendation to the principal officers on the situation. Trainings are available to any council or affiliate interested by the national AFL-CIO.

Water Bill Issue:

I have continued to participate in meetings held once a week about the water bill issue. The coalition is currently looking at ways to get money allocated to CRIAC relief for the FY 2019 budget. The mayor has promised \$6 million for relief and is asking WASA to match that. The coalition feels that this is nowhere near enough relief and hopes to provide suggestions to the mayor on ways she could fund programs that relieve residence of the high cost. The coalition continues to hold firm that a new pay structure is created that widens the amount of payers to lower the burden on residents. There are a number of town halls that WASA is hosting this week. We encourage members to attend these meetings to express their concerns over the cost of their bills:

Ward 5

Date: Thursday, April 19

Location: Trinity University (Main Hall, O'Connor Auditorium)
125 Michigan Avenue NE, Washington, D.C. 20017

Ward 6

Date: Tuesday, April 17

Location: Payne Elementary School (Gymnasium)
1445 C Street SE, Washington, D.C. 20003

Ward 7

Date: Thursday, April 26

Location: IDEA Public Charter School (Cafeteria)
1027 45th Street NE, Washington, D.C. 20019

Ward 8

Date: Tuesday, April 24

Location: Matthews Memorial Baptist Church (Fellowship Hall)
2616 Martin Luther King, Jr. Avenue SE, Washington, D.C. 20020

Other Tasks, Projects:

- I assisted in the three endorsement events we have held.
- Each questionnaire has or will be posted on the website.
- I have also worked on and submitted the solidarity grant Q2 report.
- I volunteered and helped community allies at the Wage Theft Town Hall event hosted by Jobs with Justice.
- I continued to help with my daily tasks of COPE page updates, Mail sorting/opening, recording check data, board/delegate meeting prep, and help with minutes and data management.