#### Metro Washington Council AFL-CIO DELEGATE MEETING January 22, 2018

Meeting called to order 7:00pm by President Jeter.

New delegates sworn in: Roscoe Ridley, Jr (AFGE 65), Richard Jackson (CSO 4)

**Minutes**: Minutes from December delegate meeting; moved and seconded to approve. Approved.

**Financial report:** submitted/reported by Treasurer Eric Bunn. Moved, seconded and received.

**Executive Board Report Out**: Lengthy discussion on Janus; adopted and recommended a resolution, with a few slight modifications from the executive board. Moved, seconded and adopted. Executive Director Jimenez reported on the Janus issue and the "I Am 2018" campaign. All-out attack not just on the public sector, but on all of labor. Koch-funded efforts already underway to urge union members to drop out of unions. This is not about dues, this is about the right to bargain. Reviewed upcoming planned days of action Feb 1, Feb 24 and 26. Supreme Court ruling could come as early as May, certainly by June. President Jeter reported on the recommendation to move the February Council meetings to the Supreme Court; "cannot stress enough how important this is. Dues are power, that's why they're coming after us." Mobilizing is the most important thing we can do.

Board also approved operating under the 2017 budget until they approve a new budget for 2018.

# Action Items

Items that were approved in the board meeting and need to be voted on by delegates:

- Endorsing candidate Marc Elrich, for Montgomery County, Executive race and make no recommendation in Prince George's County, Executive Race.
- Approval of Janus resolution
- Board recommendation to operate under the 2017 budget
- Signing on to support the Maryland Fight for \$15 campaign.

Moved and seconded to accept the recommendations. Discussion ensued on the cope recommendations.

Approved.

# **Department Reports**

Union City

Chris Garlock, Union Cities Coordinator, reminded delegates of Labor-Media breakfast set for Friday, February 16<sup>th</sup>. Gave overview of the bread & roses event "From 'At The River I Stand' and spoke of its success.

CSA

Sonté DuCote, Assistant Director of Community Service Agency, provided an overview of the Emergency Assistant Fund for delegates; promoted the bowling tournament coming up this Sunday and thanked the unions for their support, acknowledging ATU Local 689 and WTU Local 6. She also promoted Evening with Labor and encouraged ticket and ad purchases.

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Legislative and Political Director, David Dzidzienyo. Items included in report were updates for paid leave, 40-hour school nursing in DCPS, endorsements, and work with Hebrew Home Development.

#### Campaigns

Megan Fitzgerald, Strategic Campaigns Organizer. Reviewed when committee meetings are next and discussed water bills. Thanked room for supporting Fight for \$15 campaign.

## **Executive Director**

Carlos Jimenez, Executive Director shared Rutgers proposal. Rutgers University is offering several certificated programs on issues relating to labor relations, workplace investigations, and labor & employment law. The information was made available in case affiliates were interested in participating.

## Reports:

- Katrina Clark, DCNA: reported on the effort to get funding for full time nurses in DC schools. Thanks for supporting our campaign.
- Edward Hill, AFGE 2782: for Donna Brockington; DC CLUW proud to participate in women's march. Tipped workers are under attack; please stand with DC CLUW as we stand with ROC against wage theft. 202-674-5391; or email Donna.
- Herb Harris, BLET/IBT: big victory last Saturday when CAP magnetic scapegoated workers were cleared of criminal charges after a lengthy trial. Jury cleared them unanimously. Did a local fundraiser to support these workers; Commended Chris Garlock, Union Cities and WPFW for publicizing this issue. Also, working on a resolution condemning President Trump for his "shithole countries" comment. Many of our union members come from these countries.
- Robert Hollingsworth, AFSCME 2776: last Saturday members of the local (comp 1 and comp 2) ratified a contract that includes an 11.5% -- over 4 years -- wage increase. Also worked with other locals to organize just over 500 members.
- Elizabeth Davis, WTU Local 6: Has press conference this coming Thursday to release results of a survey of all our members about the effect of policies in recent years that are continuing to have a huge impact on DC schools. Same mistakes, same failed strategies, that came from former schools chancellor Rhee.
- Richard Jackson, CSO 4: same issue of teachers being scapegoated, applied here to principals as well as teachers. We'll also be working to get the word out to the media and community about these political decisions being made on the backs of teachers.

- Josh Armistead, Unite Here 23: our union has a national campaign to add civil rights language to union contracts, including civil rights training. Also reported on trying to get SkyChefs at Dulles to increase the pay per the new law.
- Faye Lawson, ATU 689: Announced action planned for Tuesday 1/23.

Adjourned 8:40pm Michael Flood (AFSCME 2921) won raffle 50/50

Attendees:	
Delegate	Company
Josh Armstead	Unite Here 23
Dena Briscoe	APWU, Nation's Capital and Southern MD
Kevin Cashman	IFPTE Local 70
Jared Catapano	WTU 6
Barbara Childs	AFSA/CSO 4
Scott Clark	TEAMSTERS 639
Chuck Clay	IATSE 22
Alexander Feltham	Solidarity Center, OPEIU 2
Michael Flood	AFSCME 2921
Laura Fuchs	WTU 6
Riley Gaines	IBEW 26
Herbert Harris	BLET Division 482 / IBT
Korey Hartwich	NNU
Edward Hill	AFGE 2782
Ann Hoffman	NWU/UAW 1981
Robert Hollingsworth	AFSCME 2776
Jackie Jeter	ATU 689
Doris Johnson	AFGE 65
Gwendolyn Johnson	AFGE
Faye Lawson	ATU 689
Pat Lippold	SEIU 1199
LaKisha Little-Smalls	DCNA
Ed Malaga	AFM 161-710
Sonia Mistry	OPEIU local 2
Kim Mitchell	UFCW 400
Michael Noble	Smart 100
David Richardson	AFGE 12
Karen Richardson	DCNA
Marsha Ridley	Local 730 Teamsters
Roscoe Ridley	AFGE 65
Mike Spiller	OPEIU 2