

Metro Washington Council AFL-CIO  
Executive Board  
November 20, 2017

Called to order 4:15 by President Jeter

#### Roll Call of Officers

President Jeter noted that Sandra Falwell has retired and moved to Texas to care for her mother.

Present: Bunn, Carson, Collins, Davis, Desmond, Fields, Greenhill, Griffin, Harris, Jeter, Reed, Richardson, Washington

Excused: Briscoe, Dyer, Renne

Absent: Bast, Clay, Courtien, Federici, Flood, Havard, Ratliff

Also in attendance: Dyana Forester, UFCW 400; Korey Hartwich, NNU; Amir Malik (Bond Beebe?)

Staff: David Dzidzienyo, Megan Fitzgerald, Chris Garlock, Carlos Jimenez, Jo Combs, Lolita Martin, Sonte DuCote.

Minutes: Moved to approve (moved by Dave Richardson, seconded by Dennis Desmond): approved unanimously.

Financial Report: Treasurer Bunn reviewed. Jimenez noted that accounts are being moved to Bank of Labor. Discussion ensued. Moved and seconded (Washington/Richardson) to approve. Unanimously approved.

#### Union Cities

Chris Garlock referred board members to his written report and reminded them that updates for the 2018 Directory are due; want to get it on press by the end of the year for distribution at the January meeting.

Pajama Game Labor Night (December 13) tickets were very popular, with over 100 sold, more than twice the last time we worked with Arena ("Sweat").

Discussion on the status of the MWC database, in how many are in it (34,000 as reported in the UC report) terms of security and how up to date it is. Garlock assured the Board that the databank maintains state-of-the-art security for the database and we've had no security breaches during the entire duration of our use. On the other hand we are behind in dealing with the "bad email" problem and are reluctant to simply "purge" the list wholesale and possibly delete activists who have simply changed their email address.

#### Community Services Agency

Assistant Executive Director Sonte DuCote reported that \$3,000 has been collected so far to support the Holiday Basket program. She thanked the locals who have participated and encouraged leaders to keep promoting the Holiday Basket program within their locals as it is a great way to engage members. Locals can help by donating funds, food or gift cards from union grocery stores or they can adopt a family. She also referenced the Union City features on locals helping out with Holiday Basket donations.

Bowling tournament 2018 will take place on Sunday, January 28, 2018, flyers are out now. There are two time slots to bowl: 10:00 am and 1:00 pm. Registration is \$25 per person which includes three games and shoe rental. She encouraged locals to use this event as a way to engage members to participate in a fun union activity and encouraged leaders and delegates to form teams and sign up now.

The Joshua Fund asked the Building Futures Pre-Apprenticeship Program to reapply for another round of funding. Additional funding opportunities are also being researched. Thanks also to all the locals who have invited CSA to speak at the United Way Combined Federal Campaign (CFC) and District of Columbia One Fund workplace giving campaign events. Kathleen McKirchy and Sonte DuCote are working to promote CSA's work to union members at federal and district agencies. Leaders and delegates were reminded of the workplace campaign giving numbers: Combined Federal Campaign #19579, DC One Fund #8253 and Maryland Charity Campaign #9320. The Annual Program Highlights flyer (which included the above workplace giving campaign numbers as well as the Holiday Basket Flyer and Bowling Tournament flyer) were made available to attendees.

## COPE

Questionnaire will be going out tomorrow for early endorsements. Focus is on five targeted races. PG County Executive race, PG 25, MontCo 19 and MontCo 39, where union members are running for office, and the Prince George's County State's Attorney race. Have limited resources and don't want to spread ourselves too thin but do want to have an effect. The COPE is also in the process of drafting its 2018 District of Columbia candidate questionnaire; questions must be sent via email to David NO LATER than Tuesday, December 14, 2017. Extensive discussion ensued.

## Strategic Campaigns

Megan Fitzgerald reported:

- 11/30 Community Labor summit: turnout looking good thus far. Deadline is 11/21 for RSVPs.
- Montgomery County minimum wage increase did pass recently after extensive work with affiliates and allies; thanks to everyone who was part of that.
- Resolution from healthcare committee (Dan Fields) supporting preventing workplace violence. Amendment made to change "nurses" to "healthcare industry" by Herbert Harris. Moved and seconded to approve as amended. President Jeter noted that a more general resolution about workplace violence was approved at the recent AFL-CIO convention. Question about whether this should be broadened out to include all workers. Extensive discussion ensued. Motion unanimously approved.

## Executive Director's Report

- Sexual harassment in the workplace is a major topic these days; the AFL-CIO passed two resolutions, including a policy and a code of conduct and urges all CLCs (and state feds) to do so as well. Directed the Board's attention to those documents in this month's packet. Need a group of folks to help think this through and bring recommendations

back to the main body for action. President Jeter asked for volunteers and by the next meeting (in December) if no one has volunteered, she'll consider other volunteers, including NNU's Korey Hartwich.

- Referred Board members to the rest of his written report as submitted, including an update on the ALJ union-busting.
- Introduced MWC staffers Jo Combs, finance and operations manager; Lolita Martin, staff attorney with CAP.

#### President's Report

- Meeting with DC Council Chair Mendelson, who has forgotten who the Metro Washington Council is and needs to be reminded. A meeting with Ed Smith (DCNA) has been set up through the Metro Washington Council; discussion continued, focusing on the need for unity and refusing to allow different unions to be pitted against each other by making side deals.

2018 Budget: discussion about whether to hold a separate meeting to focus on this issue, because we have to prepare for possible financial impact of Janus Supreme Court ruling. Mandatory "Special Called" meeting will be held on 12/19 at 10:00am at the AFL-CIO.

Meeting adjourned 6:30pm