



Metropolitan Washington Council, AFL-CIO

DELEGATE MEETING MINUTES

Meeting called to order by 1st Vice President Gino Renne at 6:30p

New delegates sworn in:

Sonia Mistry, OPEIU 2, William Baxter, SMART 1933, Thomas Killeen, SMART 100, Michael Mahar, SMART 100.

Minutes (Dec 2016): Replace Margie Burns with Robin Burns, DCNA on attendance list. Approved.

Financial report: January report; moved, seconded and approved as distributed.

Executive Board report:

Executive Director Carlos Jimenez reported: Executive Board approved the following expenditures: \$200 for Teamsters 639 May 12 Golf Tourney and \$100 for the Printcraft (GCIU) Bowling Tourney.

Resolutions

- o *Short-term Rental Regulation and Affordable Housing Protection Act of 2017:* showed video; Desmond Serrette (UNITE HERE 25) outlined how short-term rentals are threatening both DC hotel industry and local affordable housing.
- o *Resolution opposing changes to DC Workers' Comp program;* Sandra Falwell (NNU) spoke to the issue.
- o *Resolution supporting immigrant workers and families:* puts the Council on record supporting immigrant workers. Executive Director Carlos Jimenez noted the Council's March 10 training on how locals can protect their undocumented immigrant members. See flyer; free but space is limited.

Executive Board nominations to fill existing vacancies: Herbert Harris, BLET/IBT; Dennis Desmond, Laborers 11. Board actions accepted and approved as reported.

Community Services Agency

Executive Director Kathleen McKirchy briefly explained what CSA is all about, for new folks in the room. She then reported: Bowling report; 77 teams at the late January event, should make almost \$10,000 off the event for Emergency Assistance Fund.

Reminder: 2017 Emergency Assistance annual contributions due, if you want your local's members to be eligible; minimum \$300 per year. Labor Night at the Nats coming up July 28

Union Cities

Coordinator Chris Garlock reported:

- Labor-Media Breakfast report: record participation this year — 50+ — and usual good exchange between reports and labor folks. Thanks to AIL for sponsoring again this year.
- 2017 DC LaborFest update: Director John Sayles has confirmed his attendance at the May 16 screening at "Matewan" at AFI.
- UC Reader Survey report: readers continue to be very engaged with Union City and in fact readership is up (to nearly 34,000) in recent months.

Evening With Labor

Kathleen McKirchy reviewed 2017 details; 3/1 ad deadline reminder

COPE

Political and Legislative Affairs Director David Dzidzienyo reported: Prince George's County Board of Education - Academic Revitalization and Management Effectiveness Initiative Repeal – Update. Paid Family Leave: DC City Council Chairman Mendelson has decided to open this back up for changes, in an unprecedented move. He also reported on recent developments in PG County, especially regarding the lack of accountability of the school board.

Executive Director report

New affiliations: SMART DC Leg Board; Laborers 11; AFGE 1603, AFGE 1410, CWA-NABET 31 also wants to re-affiliate. March 4 training for union members who want to run for office, "Path to Power."

Reports

- Gino Renne (UFCW 1994/MCGEO) asked whether delegates would be interested in starting the meeting earlier; discussion ensued but consensus was against the idea.
- Herbert Harris, BLET/IBT: Bill 2103 did pass in December and was signed by the Mayor. Also very pleased that all the SMART locals in the area are now affiliated with the Council. Harris introduced his guest, William Bates, DC Legislative Director, BLET/IBT.
- Des Serrette (Unite Here 25): Local 25 is working on strengthening our bonds with the community; he's on board of Latin American Youth Center and asked if LAYC Executive Director and some of their youth can attend next month's meeting.
- Michael Flood (AFSCME 2921): changes regarding members with felony changes regarding registrars.
- Barbara Churchill (IATSE 868): finally won and ratified a contract at Strathmore; thanks so much for the support from the Council, especially Union City, as well as all the locals who stepped up to show their support.
- Chuck Clay (IATSE 22): starting our contract negotiations with Strathmore on March 1; interesting to see how those go. Wrapping up negotia-



Metropolitan Washington Council, AFL-CIO

DELEGATE MEETING MINUTES

tions with Washington Ballet now.

- Ian Stublarec (OPEIU 2) OPEIU 2 members who work at AFGE protested at recent AFGE conference but were unable to get an article in Union City. Looking for guidance on what Local 2 can do to get assistance from the Metro Council.

- Yvette Martin-Gross, AFGE District 14, DC CBTU/Treasurer: reported on membership drive. 3/18 meeting at CWA HQ.

- Elizabeth Falcon, DC Jobs with Justice: reported on new Solidarity Squad to build power for the long term.

- Michael Spiller (OPEIU 2): Two major current fights; Fairfax County Connector and First Transit. Finally won contracts at both after long and tough struggles; thanks to ATU and MWC.

- Jim Griffin (IBEW 1900): BG&E is finally union, 1400 new union members and their first job is to get a contract. That was a big deal to us. Thanks to CSA for helping one of our members and thanks to DCNA for all their help during the holidays. Also our second annual golf tournament is coming up.

- Allison Burket (Unite Here 23): 140 workers at National Airport just won a union two weeks ago. The company was so terrified by all the support and that made all the difference.

- Ryan Conlon, UFCW 1994: The union won a tentative agreement with Montgomery County government.

- Carlos Jimenez, MWC Executive Director: thanks to everyone who came out to the NNU Holy Cross rally on a very cold day; WTU 6 members have gone 5 years without a contract, it's out of control but with the new chancellor there's an opening so there's a rally this Friday at 8a at Freedom Plaza so please spread the word and be there.

Adjourned 7:43pm

Resolution in support of the Short-term Rental Regulation and Affordable Housing Protection Act of 2017

WHEREAS, the District of Columbia is facing a serious threat to the availability of housing by short-term rental sites. District resident are currently facing a critical lack of affordable housing. When a housing unit is used for a short term rental instead of a

home for a resident, it reduces the supply of housing. When supply goes down, rents go up across the District.

WHEREAS, there are more than 6,000 units available on Airbnb.com, the largest short term rental platform.

WHEREAS, estimates suggest that nearly 40 percent of the listings are controlled by commercial operators who controlled more than one listing in the District

WHEREAS, Airbnb states that 66 percent of the listings are "entire home/apartment" vacation rentals.

WHEREAS, unsupervised vacation rentals pose significant health, safety and quality of life concerns for residents and workers.

WHEREAS, the "Short-term Rental Regulation and Affordable Housing Protection Act of 2017," would update the process for residents to get a license for short-term rental use in their home and creates enforcement mechanisms to ensure that neighborhoods and housing are protected; and

WHEREAS, the bill creates a new category of business license for short term rentals; and

WHEREAS, the bill would limit vacation rentals – in which host is not present during the visitor's stay-are permitted for a limited number of nights per year; and

WHEREAS, the bill would also create fines and penalties to discourage hosting platforms and commercial hosts from abusing short-term rentals; and

NOW, THEREFORE be it resolved, that the Metropolitan Washington Council, AFL-CIO does hereby support the "Short-term Rental Regulation and Affordable Housing Protection Act of 2017"; sign on to the Share Better Coalition; and

BE IT FURTHER RESOLVED that this resolution is made public in the form of a press release in support of the proposed bill.

Dated this 21st day of February, 2017.

Metro Washington Council, AFL-CIO Resolution Stand on supporting immigrant workers and families February 21, 2017

WHEREAS: The Metropolitan Washington region is home to working people of countless nationalities and with diverse backgrounds and religious beliefs; and as a labor movement we celebrate our diverse membership and stand united to support the rights of all workers and their families;

WHEREAS: All workers – regardless of status – contribute to the economic, cultural, and political fabric of our community;

WHEREAS: We are stronger when we stand together, and our labor movement is strongest when it's open to all workers, regardless of land of origin;

WHEREAS: We value safe and prosperous workplaces and communities for all working people, and utterly reject discriminatory actions that threaten the safety of our members and working families;

WHEREAS: The Metropolitan Washington Council AFL-CIO exists to organize in the community to promote social justice for all working people, and is committed to working with its affiliated local unions and the community to improve the lives of workers and their families throughout the greater metropolitan Washington region –regardless of religious be-



Metropolitan Washington Council, AFL-CIO

DELEGATE MEETING MINUTES

iefs and/or immigration status

BE IT RESOLVED: Any attack on working families that divides or demonizes working people as a scapegoat for a broken economy will be condemned, and we will work to educate ourselves and our members about the actors that are manipulating the rules and are throwing our economy off balance;

BE IT RESOLVED: We affirm our support for comprehensive immigration reform that includes a pathway to citizenship and provides equal protection and increased enforcement of labor rights for all workers – including the right to organize – for the 11 million undocumented immigrants currently in the U.S.;

BE IT RESOLVED: We will lobby and ask our elected leaders at the local, state, and federal level to take actions that affirm the right of working people to be safe in their homes, workplaces, and communities;

BE IT RESOLVED: We will support and push future legislation in the District of Columbia that clarifies and expands protection for immigrant workers

BE IT RESOLVED: That the Metro Washington Council, AFL-CIO, representing more than 150,000 working families in the Greater Washington region, will support all workers and stand against any threats posed against them. The Metro Washington Council, AFL-CIO, commits the following:

- **Supporting all workers.** Regardless of legal status.
- **Providing information to workers.** Keeping our workers as up to date as possible when it comes to upcoming trainings, events, and legislation that involves immigration rights and efforts.
- **Providing resources, being part of trainings, events, and community meetings.** Attending community and labor events around worker and immigrant rights organized by the Metropolitan Washington Council AFL-CIO.

METRO WASHINGTON CENTRAL LABOR COUNCIL AFL-CIO Resolution in Opposition to changes in the DC Workers' Compensation Program Proposed by the DC Office of Risk Management

WHEREAS, in December 2016, the DC Office of Risk Management proposed the adoption of Emergency Regulations and Rules adversely affecting DC government workers who are injured or suffer from illness in the performance of their jobs (Chapter 1, Public Sector Workers' Compensation Benefits of Title 7 of the District of Columbia Municipal Regulations);

WHEREAS, the proposed rules will provide that injured claimants whose employment was terminated long ago now are immediately ineligible for the continuation of insurance benefits;

WHEREAS, the proposed rules will eliminate cost-of-living percentage increases despite recent long and hard fought litigation ensuring that employees on workers' compensation received COLA increases;

WHEREAS, the Office of Risk Management is attempting to overturn judicial precedent and to amend legislation by acting as a judicial and legislative body outside its authority as a District agency;

WHEREAS, the adoption of these regulations and rules do not meet the definition of "emergency" because the rules are not necessary for the immediate preservation of the public peace, health, safety, welfare, or morals;

WHEREAS, on January 30, 2017, the District of Columbia Nurses Association submitted comments opposing the proposed emergency regulations and rules;

WHEREAS, the proposed rules will go into effect without public and union opposition and activism;

Be it resolved that the Metro Washington Central Labor Council AFL-CIO:

Supports the opposition of the proposed Emergency Regulations and Rules (Chapter 1, Public Sector Workers' Compensation Benefits of Title 7 of the District of Columbia Municipal Regulations);

Supports efforts to urge the Executive Office or Office of the Attorney General to review and investigate the decision and authority of the Office of Risk Management to implement such changes to the Workers' Compensation Program; and

Supports efforts to urge the DC Council to review and investigate the decision and authority of the Office of Risk Management to implement such changes to the Workers' Compensation Program and to initiate legislative amendments, if appropriate.



Metropolitan Washington Council, AFL-CIO

DELEGATE MEETING MINUTES

ATTENDANCE

Frank Barile Local 99
William Bater SMART Local 1933
Dena Briscoe APWU
David Brooks AFGE 2741
Allison Burket Unite Here 23
Carl Carson OPCM 891
Kevin Cashman IFPTE Local 70
Barbara Churchill IATSE Local 868
Chuck Clay IATSE 22
Cynthia Collins SEIU 400 PG
Ryan Conlon UFCW 1994
Rick Ehrmann Newspaper Guild 32035
Sandra Falwell DCNA/NUU
George Farenthold OPEIU 277 / Ail
Lillian Firmani IBEW 1200
Michael Flood AFSCME 2921
John Gaines ATU 689
Larry Greenhill, Sr. DC APRI
James Griffin IBEW 1900
Herbert Harris BLET Division 482 / IBT
Ann Hoffman NWU/UAW 1981
Doug Jacob Unite Here 23
Thomas Killeen SMART 100
Lakisha Little-Small DCNA
Mike Mahar Smart 100
Yvette Martin-Gross AFGE 631
Shirley Massey AFGE 1975
Gary Medley AFGE 1975
Sonia Mistry OPEIU local 2
Kim Mitchell UFCW 400
Elaine Newman NCAUR
David Pendleton SMART-TD 1470
David Richardson AFGE 12
Saul Schniderman AFSCME 2910
Michael Spiller OPEIU Local 2
Ian Stublarec OPEIU 2
Gina Walton AFGE 1975
Jerry Williford IBEW 1900