



Metropolitan Washington Council, AFL-CIO

EXECUTIVE BOARD MINUTES

November 21, 2016

Minutes

Corrections: Dan Dyer (OPEIU 2) and Don Havard (IUOE 99) were in attendance last month. Also, clarification that Larry Greenhill (IBEW 26) is excused for the previous month (Sept), not October. Motion to approve by Dave Richardson, seconded by Dena Briscoe; APPROVED.

Correspondence

Approved: \$500 to the UPO Inspire Foundation (Eleanor Holmes Norton's 26th annual Capitol Hill Children's Holiday Party), \$500 to Washington Interfaith Network 2016 Annual Report (ad).

Financial Reports

Motion by Dave Richardson to receive financial statements for audit, second by Dena Briscoe; approved.

Audit: Mary Margaret Prange, Calibre & Assoc, reviewed letter to the Board regarding 2015 audit; no significant issues to report, in fact management worked well and promptly to provide all necessary info. Reviewed 2015 Financial statement; bottom line is a big improvement from previous year (net assets \$250; compared to \$155K for 2014). Plan to have the 2016 audit done by March or April 2017; the 2015 audit was delayed because of late start and dealing with the outstanding receivables issue. Motion to accept auditor's report by Gino Renne, seconded by Dave Richardson.

Financial Statements. Amir Malek, Bond Beebe Accounting, with Eric Bunn and Carlos Jimenez reported that the Council is ending 2016 in stronger footing than anticipated, and largely continuing to fund majority of programs going into next year based on trends. Future reports beginning in January will compare actual to projected budget for month and to-date. Motion to accept proposed 2017 budget by Carl Goldman, seconded by Michael Flood.

Reviewed 2017 proposed budget. Projecting _____ nearly 100k increase, including saving \$40k

in rent, plus \$40k grant from AFL-CIO for new staff. This despite the significant loss of funding from the MD State Fed without prior consultation and the write-off of \$40k in uncollectible back per capita payments. Moved and seconded to approve the September and October financial reports; approved.

Budget: moved (Carl Goldman); seconded (Mike Flood) to approve 2017 budget as proposed. Goldman thanked everyone for their work on the budget and asked for monthly updates. Discussion ensued, including question of whether and how to invest the Council's cash.

Per capita review: Dave Richardson presented CPI increase from September 2015 to September 2016. Increase in CPI is about .716, which translates to .4 of a cent. Board decided to not raise per capita, but wants to re-examine the aggregate of CPI increase since last per cap increase to look at total CPI increase and revisit. Board members suggested it be done quick, as budgets for local affiliates are being developed now and a new number in 2017 would be disruptive.

Department Reports

Union City

Coordinator Chris Garlock reviewed recent actions, especially ATU 689/WMATA Board meeting. ATU 689 president Jackie Jeter thanked everyone for turning out so strongly at the WMATA board meeting. UFCW 400/Giant/Safeway: Dyana Forester reported, and thanked everyone for their support. Giant and Safeway this time negotiated their contracts separately as Giant wanted to cut pensions and have more part-time workers. The Metro Council, affiliates, allies and labor leaders all sent letters to Giant, which helped. Local 400 president Mark Federici was able to get Giant to a contract agreement after final negotiations which went 48 hours. We went inside the Giant on Colombia Heights and H Street with picketers which were also helpful.

Garlock also reported on upcoming actions, especially the November 29 rally at National Airport by SEIU 32BJ.

Finally, Garlock reported on core labor communicator's social media reach: just the dozen most active locals have a reach of 25,000 via Twitter, 54,000 via Facebook and 44,000 via newsletters. Coordination of social media by many of these locals has already been used on the recent WMATA hearing and Giant/Safeway negotiations; extensive discussion ensued.

Attendance

Present: Briscoe, Bunn, Carson, Clay, Collins, Davis, Dyer, Fields, Flood, Goldman, Greenhill, Havard, Jeter, Reed, Renne, Richardson

Excused: Contreras, Courtien, Falwell, Federici, Griffin

Absent: Bast, Ratliff, Washington

Also attending: Dyana Forester, UFCW 400; Herb Harris, BLET

Staff: Dzidzienyo, Garlock, Jimenez



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CSA

Carlos Jimenez, on behalf of Kathleen McKirchy, reported that CSA's annual Holiday Basket project is ongoing and can take donations of funds, union grocery store gift cards and non-perishable food.

The annual Bowling Tournament is coming in January - see bowling flyers and the CSA campaign flyer for distribution.

COPE

Coordinator David Dzidzienyo reported:

DCNA Resolution (see attached)

BLET Resolution (see attached; Herb Harris, BLET, briefed)

Paid Family Leave Updates

Affordable Housing Update

Minimum Wage in Montgomery County Updates (Rice meeting 12/1 and HHS hearing 12/6)

Discussion ensued on both resolutions.

Moved and seconded to approve the BLET Resolution; approved.

Moved and seconded to approve the DCNA Resolution; approved.

Housing letter shared.

Doris Reed asked Gino if MCGEO knows places to hold a COPE meeting in Montgomery County in Dec/Jan.

Dzidzienyo also reported that the "What is next for labor post 2016 presidential election" COPE discussion resulted in:

- The importance for more internal organizing
- The need for communicating more effectively with our membership by having honest conversations
- The importance for affiliates to support one another with their legislative efforts

Executive Director Update

Extensive written report distributed. Included affiliates updates-USPS Memorial Event, Rail Safety Legislation, Full-time nurse at all DC public schools, Metro conference call and board meeting. What's Next for Labor (Busboys event. Political/Legislative Updates- DC City Council Chair Phil Mendelson-Paid Family Leave Act- legislation is to be heard on 12/6/2016 (initial hearing) and again on 12/15/2016. Workforce investments quarterly board meeting and executive committee updates-preparing for meetings with Chairman Andy Shallal, Executive Director Odie Donald, and staff of D.C. to work on (1) Increasing access to services for job seekers and businesses, (2) Quality training availability, and (3) Stronger data collection and performance regarding WIC vendors. Councilmember

Nadeau is offered testimony in support of a "sense of the council resolution on Immigration (D.C. Sanctuary City). We are organizing a local DC/MD/VA conversation with labor unions and local groups interested in preparing for this on November 30th from 1-3pm. Progressive Maryland -Fight for \$15 will be attending the upcoming hearing on 12/7/at 9:30 am on Montgomery County \$15 minimum wage legislation. Need lots of union turnout.

Evening with Labor

Doris Reed updated, including the timeline, awards, invitations, event program, and award recipient's master list from 2000. Discussion ensued as to the exact members on the committee which will be requested from Kathleen McKirchy. Other discussion on who would host the event as Doris mentioned that this had not been decided and it was voted to have Ms. Reed be the host as Fred Allen has retired.

President's Update

Staff was instructed to look at turning December board meeting into a planning/strategy session to discuss how to engage in light of recent election, and allow for a full/robust discussion. Look into moving the 12/19 Board Meeting from 3pm to 12pm – making it a "retreat"/Summit of sorts to look at: Defense; Offense; Building Capacities of Affiliates; Public sector issues; Private Sector issues.

President Jeter thanked everyone "for all the great work you're doing" and asked for reports on current activities.

Carl Goldman (AFSCME Council 26): the "What's next for Labor?" last week was great but we as leaders need to discuss what to do. Goldman: All they need to do is pass two pieces of legislation: ban official time/release time and dues withholding, and we're out of business. Extensive discussion followed focusing on What's Next for Labor / MWC AFL-CIO.

Adjourned 6:32pm

Dena Briscoe, Recording Secretary