



# Metropolitan Washington Council, AFL-CIO

## EXECUTIVE BOARD MINUTES

September 19, 2016

Meeting called to order at 3:10pm by President Jeter

**Correspondence:** reviewed by Executive Director Carlos Jimenez, who drew attention to the Statehood Yes! campaign request for organizational and financial support (\$10,000). He briefed the Board on the current status of this effort -- while the ballot initiative will almost certainly pass in November, anything else depends on the results of the elections -- and a brief discussion followed. Upshot is that the Board and affiliates are interested in exploring ways of supporting this effort, but not financially at this time. CJ to send a letter outlining the Council's position and concerns. Moved, seconded and approved to take a half-page ad -- up to \$300 -- in the upcoming (10/4) Baltimore CLC annual dinner.

**Minutes:** June 20 Executive Board minutes approved as distributed.

**Financial Report:** Treasurer Eric Bunn (AFGE District 14) reviewed the reports, including a new report that shows a more accurate snapshot of the Council's current financial position and as compared to a year ago. Lot of good work has been done and the bottom line is that we're in better shape than we thought even as recently as June, but we're still not out of the woods. Discussion ensued. Report changes being made from accrual to cash on hand report. This will assure that we are monitoring our true finances on what's on hand versus what we are expecting or owed. Motion moved, seconded, and approved to accept financial report for audit.

**President's Report:** President Jeter reported on meetings over the summer regarding finances; Executive Committee met last week for a discussion that included reviewing possible redundancies in the staff and the Council's organizational alignment, including growth, political power, partner-

ships, capacity. Sometimes I hear talk about whether the Council is really effective and want to note that many of us on the Board tend to function in our own silos and we need to really look at how we work together as a movement. We came up with a lot of plans during the strategic planning process and though we did get a new Executive Director and President out of the process there's still more that needs to be done. The leadership team is committed to making this happen and the process began with getting our financial house in order, which I think is well under way. Will be asking this body to make Jos Williams President Emeritus in recognition of his long service to this Council. Dena Briscoe (APWU) was appointed to the Maryland State and DC AFL-CIO over the weekend, filling out our five seats on the board. Which brings up the ongoing issue of the State Fed discontinuing the \$60,000 commitment to doing DC political work. Eric Bunn followed up with comments and observations, pointing out that a great deal of good work has been accomplished this year, especially in the area of getting the financial house in order. But the other main difference between this and the Jos Williams era is that everything can't fall on the President, or the Executive Director; the work and leadership must be shared with the entire Executive Board.

**Treasurer's Report:** Eric Bunn reported on the ongoing audit, which includes that we have about \$13,000 in per capita dues owed from 2014, which we need to write off to clean up the books and make sure we're retaining affiliates. Also looking at back per capita from 2015, which we'll make one more effort to collect and then write off the remainder. The good news is that we did collect a good amount of back per capita and more per capita is coming in now on a monthly basis, which is a big part of why we're in better financial shape. There's also a question of overlapping work between the auditing firm and our book-keeper that we need to look at. Moved, seconded and approved to write off the 2014 back per capita. Moved, seconded and approved to write off the 2015 back per capita (about \$20,000). Letters will be sent to all the affected locals informing them of this, as well as that we do want them to be affiliated but that we're enforcing the constitutional requirements going forward. It was noted that the per capita billing practices need to be tightened up.

**Executive Director Report:** Executive Director Carlos Jimenez focused on his effort to find resources, including a \$100,000 grant from the AFL-CIO which enabled the hiring of Megan Fitzgerald as the Council's Strategic Campaigner.

### **Attendance**

**Present:** Bast, Briscoe, Bunn, Carson, Clay, Collins, Davis, Falwell, Federici, Fields, Flood, Goldman, Havard, Jeter, Reed, Renne, Richardson

**Excused:** Contreras, Griffin, Ratliff, Washington

**Absent:** Courtien, Greenhill

**Also attending:** Dyana Forster, UFCW 400

**Staff:** Dzidzienyo, Fitzgerald, Garlock, Jimenez, McKirchy



# Metropolitan Washington Council, AFL-CIO

---

## EXECUTIVE BOARD MINUTES

### Growth Discussion – Building Density in the DMV Region

*Presentation by Christian Sweeney, Todd Anderson and Trent Leon-Lierman, AFL-CIO Organizing Department.*

Labor movement pyramid: bargaining, politics and organizing; decline in union density (nationally and locally) enables us to project the statistical end of the labor movement, if we don't change; Who is responsible for organizing in your union?; How has your union membership changed in the last ten years? Who has an organizing campaign right now? (50%) What's the best role the Labor Council should develop to support affiliate organizing? Discussion ensued.

**Next Steps:** growth working group to take these questions and flesh them out. volunteers: 400, AFGE 12, 6, CNCL 26, IATSE 22, AFGE (Bunn & Richardson)

### Staff Reports

**Community Services Agency:** Executive Director Kathleen McKirchy reported that the Combined Federal Campaign, DC One and United Way drives are now all underway. "We need support of your rank-and-file members; please help get CSA info out to them; available in bulk and have been sent out to you." Annual golf tourney next Monday; still can take teams and/or tee signs.

**Union City:** Coordinator Chris Garlock asked locals to please fill out Key Local Contacts sheet; 2016/17 Directory now out (let him know if you need more copies); Labor 411 DC 2016; extra copies available, just let him know asap.

**COPE:** David Dzidzienyo circulated recommendations. PG COPE: Moved, seconded and approved not to support Bill CB-40-2016 (PG charter amendment). Moved, seconded and approved to take No Position on the PG School Board

DC COPE: recommend endorsement of White, Gray and White for DC City Council; received no endorsement of Evans and Todd. Extensive discussion ensued, focused on how to hold politicians accountable. (President Jeter asked Sandra Falwell to form a committee to take lead on this issue.) Endorsement of White, Gray and White approved with two abstentions, one no. Moved, seconded "no endorsement for Todd (approved with 1 abstention). Moved, seconded to endorse Evans -- unless he tables the Just Hours bill 9/20, in which case it's "no endorsement."

### Other Reports

President Jeter reported that both Ed Smith (IAFF 36) and John Shields (SMART 100) are now off the Board; Smith because he's taken a job as battalion Chief and Shields because he lost his election.

NUHHCE rally to save Howard University Hospital this Saturday.

UFCW 400: Mark Federici reported that Giant/Safeway negotiations start this week; contract expires at the end of October; unanimously approved support.

There being no further business the meeting adjourned at 6:40pm