



Metropolitan Washington Council, AFL-CIO

EXECUTIVE BOARD MINUTES: June 20, 2016

Meeting called to order 3:16p by President Jeter

Minutes (May 2016): Moved, seconded and unanimously approved to accept as distributed.

Financial Report (May 2016): Eric Bunn (AFGE Dt 14) reminded Board that we're looking to make the reports more reflective of the Council's actual financial situation on a cash, rather than accrual basis. Overall a positive month for May, net revenue of \$19,000. Discussion ensued, with a focus on determining what's really collectible. More than half the collectible (past due per capita taxes) is less than a year old, so there's a better chance of collecting full or partial payment. Also discussion of need to get all locals paying full per capita. Moved, seconded and unanimously approved to accept the report for audit.

Correspondence

Executive Director Carlos Jimenez reported that with a few exceptions on this month's requests, the overall recommendation is to hold off until we can revisit and update the existing protocols, especially for political contribution requests. Discussion ensued, with consensus that these contributions need to be reviewed much more carefully. Moved and seconded to approve the Executive Committee to make a decision on whether to contribute up to \$500 to Tarlau; discussion ensued. Amended to increase the possible amount to \$1,000 (staff will meet with Tarlau and report to Exec Committee, which will then vote). Approved. Moved and seconded to approve \$200 for the Union Edge picnic and approve \$250 to SMART 100 for their golf tournament.

Community Services

Labor Night at the Nats: Executive Director Kathleen McKirchy reported sales of nearly 6,500 tickets, maximum we've ever done is 7,000. Also reported that the annual CSA Golf Tourney is coming up 9/26 at Enterprise Golf Course.

Verizon strike support update: reported that CSA is still helping with residual needs by members of DC-area locals, and did strike support training, as well as some food support. Raised about \$30,000 in strike support and have already spent \$27,000; SMART 100, Unite Here 25 both sent \$10,000 each and Local 25 just sent another \$5,000. ATU 689 recently voted to give \$10,000 as well. Big thanks to everyone for all your support. Metro Council Executive Director Carlos Jimenez noted that CWA members found it tough sometimes accessing services from other social services agencies, which makes the generous support of CSA that much more important.

Union Cities

Coordinator Chris Garlock reported on the extensive solidarity work the Metro Council coordinated around the Verizon strike, as well as the Kroger contract battle. Noted that it was all of the Council affiliates and allies who came through in these very tough and long battles, and expressed thanks and appreciation. Garlock reminded the Board of the critical importance of effective use of media -- including social media -- in these struggles.

Garlock also gave a brief update on the 2016 LaborFest, which in addition to drawing more attendees and featuring more events, signed up over 500 new readers for Union City, underlining the power of this event as an effective organizing tool. He noted that the ongoing Verizon strike and struggle for a contract at Kroger were heavily promoted at the LaborFest, bringing these fights to a broader audience.

Lastly, Garlock reported on the two delegate trainings held thus far, which have provided basic orientation to nearly 100 delegates. However, that still leaves nearly 400 who still need to attend an orientation. Plans are in process for future trainings starting up in the Fall. Discussion ensued.

Executive Director's Report

2016 Strategic Plan Review: looking closely at existing plan, working with staff and Board members, and may have some consultants help us on a pro bono basis. Lot of political activity, of course, as usual; UI, Fight for 15, attacks on collective bargaining, etc. making sure that we're being as supportive and effective as possible. One-on-one meetings with leaders and allies have been really enlightening and useful as well. Also looking to other labor councils to see what works, as well as what doesn't. Things like candidate academies and 501-C5s. Working also with staff to get a better sense of what's working and what needs work. Thanks to everyone for your support and guidance. Open to hearing from you what I need to do more -- or less. Jimenez asked Gino Renne

Attendance:

Present: Bunn, Clay, Davis, Dyer, Flood, Goldman, Greenhill, Griffin, Jeter, Reed, Renne, Richardson, Shields, Washington
Excused: Bast, Briscoe, Contreras, Courtien, Falwell, Federici, Fields, Ratliff, Smith
Absent: Carson, Collins, Havard
Also attending: Martin Thomas (SEIU 32BJ); Tiffany Flowers (UFCW 400).
Staff: Dzidzienyo, Garlock, Jimenez, McKirchy



Metropolitan Washington Council, AFL-CIO

EXECUTIVE BOARD MINUTES: June 20, 2016

(UFCW 1994) to report on their recent visit to the Orange County and LA labor councils to see how their programs work. Several things really impressed: both Councils understood the role of the Council in building union density, having a political impact and building strong alliances with community allies. Jimenez added that the Council has now received a one-year grant to hire a Strategic Campaigns staffer to assist with these efforts.

Montgomery County \$15/hr Resolution: COPE Coordinator David Dzidzienyo reviewed the resolution to support Bill 12-16. The names in the resolution will be changed to reflect "Metro Washington Council AFL-CIO" instead of the "PG-Montgomery County COPE." As corrected, the resolution was moved, seconded and unanimously approved.

Resolution Supporting Taxi Drivers in Prince George's County: moved, seconded and unanimously approved.

Resolution in Support of Establishing a Prevailing Wage Rate for all Utility Excavation: moved, seconded and unanimously approved.

COPE

COPE Coordinator David Dzidzienyo reported that DC primary turnout was disappointingly low. He circulated a written report (see below). Extensive discussion ensued, focusing on how to get members more involved in political process and the need to build actual political power. The lessons of the recent visit by Executive Director Carlos Jimenez and Gino Renne (UFCW 1994) to Orange County and LA labor councils was again referenced. One specific suggestion was power-mapping and moving forward on setting up candidate schools.

President's Report

President Jeter reported on last month's meeting of the Council's constituency groups. ARA, APRI and CLUW were represented and APRI's Carson will be representing all the groups on the Board and reporting back.

Affiliate Reports

Liz Davis (WTU 6) reported on upcoming "Save Our Schools" march on July 8.

Michael Flood (AFSCME 2921) reported that CBTU DC has elections coming up this Saturday.

Carl Goldman (AFSCME Council 26) reported on the People's Summit held in Chicago last weekend to discuss how to move progressive issues forward in the upcoming elections. NNU, People's Action, Progressive Democrats and DSA were all involved in the conference, which also included lots of "reports from the field," which were very inspiring. Also a discussion about how to take action in our cities and states.

John Shields, SMART 100: on how the labor movement is about everyone bringing what they can to the struggle.

Meeting adjourned at 6:05pm

*Respectfully submitted,
Dena Briscoe, Secretary*

COPE written report

Fair Shot Minimum Amendment Act of 2016 Update: On Tuesday, June 21, 2016, the DC Council will vote on Bill 21-0712, the Fair Shot Minimum Wage Amendment Act of 2016. This bill would increase the minimum wage to \$15 per hour in increments starting in 2017 until reaching \$15 per hour in 2020, after which it will be indexed to inflation annually. Last month, the Metropolitan Washington Council, AFL-CIO agreed to fully support this legislation.

Bill 12-16, the Montgomery County \$15/hr bill: On Thursday, June 9, 2016, the Prince Georges/Montgomery County COPE committee met to discuss a proposed resolution to support Bill 12-16, the Montgomery County \$15/hr bill. The resolution was presented to the committee by UFCW, Local 400 and as a result of this discussion, the committee voted unanimously to recommend to the Metropolitan Washington Council, AFL-CIO executive board, to fully support this proposed legislation. *(see below for the proposed resolution)*

2016 DC Primary Election Report

On Tuesday, June 14, 2016, the District of Columbia held its Primary Election. The turnout may have been disappointingly low, but the message was clear. Political influence and polls can sometimes work in your favor and at times it can be a liability. This election showed that even though people care about some of the proposed progressive legislation before the DC Council, they still want to see other changes in their communities. With that said, the Metropolitan Washington Council, AFL-CIO endorsed



Metropolitan Washington Council, AFL-CIO

EXECUTIVE BOARD MINUTES: June 20, 2016

Councilmember, Vincent Orange and agreed to support his campaign. We agreed that we would implement a “Labor to Labor” campaign, which would consist of the following: Labor to Labor walks; Election Day Poll Coverage (5 Precincts in Ward 7); Event Coverage; Phone Banking (If provided the resources). After having a discussion with many of our affiliates, and finding out that they were implementing their own programs we knew we had limited resources to work with. Despite these challenges the council was still able to deliver on it’s commitment to the campaign. Thanks to our office staff, UFCW, Local 400, LIUNA, OPC M, Local 891, Ed Potillo (Ward 7) and other community allies in Ward 7 and 4 we had the needed support. With their help we exceeded our commitment. Even though we were able to help deliver a win in a critical Ward for our candidate it was not enough to win the election. This election reminds us that we still have a lot of work to do. It indicates that we still are not getting our members out to vote, we still need to find a more effective way to communicate to membership that will equate to them being more politically involved, and we still need more support from our affiliates who are the foundation of this council.

DC Primary Election Results

AT-Large Race Votes

- Robert White 38,790/39.48%
- Vincent Orange 36,985/37.65%
- David Garber 14,233/14.49%

Ward 2

- Jack Evans 7,622/83.42%

Ward 4

- Brandon Todd 8,145/49.33%
- Leon Andrews 6,738/40.81%

Ward 7

- Vince Gray 6,310/60.06%
- Yvette Alexander 3,467/33%

Ward 8

- Trayon White 4,272/50.75%
- LaRuby May 3,584/42.58%