



Metropolitan Washington Council, AFL-CIO

EXECUTIVE BOARD MINUTES: March 17, 2016

President Williams called the meeting to order at 2:46pm

Minutes (February 2016): Moved, seconded and approved with the correction that Murphy was in attendance.

Financial Report (January & February 2016) Received.

Correspondence

The Board moved, seconded and approved the following recommendations, totaling \$1,875.

JUFJ 4/10/2016 Labor Seder \$500

IBEW 26 5/7/2016 Poker Run \$250

ILRF 5/12/2016 Labor Rights Defenders Awards RECEIVE

Affordable Housing Conf MontCO 5/16/2016 RECEIVE

Teamsters 639 5/20/2016 Feaster Golf Tourney \$500

IBEW 26 6/10/2016 Bowling Tournament RECEIVE

MD State & DC AFL-CIO 6/17/2016 Salute to Leadership RECEIVE

US Labor Against the War annual dues (2015/16) \$625

Introduction of New Executive Director
President Williams welcomed Carlos Jimenez, "whose first day is today, though he has been coming in to get brought up to speed." Jimenez said that "It's an extreme privilege and pleasure to be here," noting that he's been working with President Williams on the transition, and has also met with Council staff. He's looking forward to helping the Council "Build a powerful organization and move our agenda." The Executive Board introduced themselves.

Union Cities

Coordinator Chris Garlock reported: 2016 DC LaborFest update: finalizing schedule next week

2016 MWC Directory update: will finish up after elections.

New Delegate training proposal; proposed to run 6-7p in April, with push directly to delegates as well as affiliates; start Executive Board meeting at 3p.

Community Services Agency
Executive Director Kathleen McKirchy reported:

Labor Night at the Wizards: SMART has already ordered 100 tickets.

Labor Night at the Nats: flyers available.

MARPAT Special Project Report: hired Matt Losak to coordinate campaign, so expect a call soon. Biggest untapped resource is rank and file union members, but it takes concerted effort to get the word out to them about why CSA is important and how they can help. Discussion ensued. President Williams recommended reconvening the Community Services Committee -- which he'll Chair -- to review this plan and come up with recommendations to the Council for action.

COPE Report

Coordinator David Dzidzienyo reported on the 2016 Candidate Questionnaire, noting that the deadline for comments is next Thursday.

2016 Evening with Labor

The Board engaged in a discussion about the event, which received a very positive response. An update from McKinney Associates on their activities as part of the PR project to date was circulated"

President's Report

- Strategic plan: President Williams reminded the Board "that we have a 3-year plan and it's important to stay focused on the plan and keep checking in on progress." He also suggested it would be good for all board members have a thorough binder like that prepared for Jackie and Carlos. The info will be emailed to board members. Kathleen McKirchy updated on where we're at on the leadership development, generating more participation/activism, rating affiliate participation, and delegate training now underway. We'll be going back in June for final installment of the Leadership Institute, and new Executive Director Carlos Jimenez will join Kathleen, Chris, David and Maya there. President Williams also reported on the upcoming AFL-CIO training session in Pittsburgh in early April, which some Council staff will be attending.

• Finance Committee: Recommendations include keeping existing staff vacancies vacant until the new Executive Director can raise revenues to cover new hires; if all locals paid on their full membership -- roughly 150,000, compared with currently only 85,000 -- revenues would be up significantly. Staff should identify potential increases in per cap by exist-

Present: Allen, Bast, Boardman, Bridges, Briscoe, Courtien, Davis, Dyer, Goldman, Jeter, Murphy, Reed, Shields, Smith, Washington, Williams

Excused: Bunn, Falwell, Federici, Ratliff, Renne, Tarlau

Staff: McKirchy, Garlock, Dzidzienyo

Also attending: Maya Goines (AFL-CIO), Cynthia Collins (SEIU 400), Chuck Clay (IATSE 22), Michael Flood (AFSCME 2921), David Richardson (AFGE 12).



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ing affiliates; identify potential affiliates and come up with plan to affiliate them. Executive Board should review the strategic plan periodically and identify priorities based on existing fiscal realities. President Williams noted that this is the last Board meeting he'll be chairing. Elections will be held Monday. "It's been a great ride for me and I expect great things for the incoming board. I think the delegates made the right decision and after Monday the fight will be yours and I look forward to being there with you as a retiree. Whatever success I've had is due to you; thank you and good luck."

Reports of Board Members

- ATU 689: Jackie Jeter: finally organized DC Streetcar! It's been a long haul.
- AFSCME 20, Andrew Washington: signed off on OAH, organized the clerks for the judges and also the Public Service Commission. I'm on MD/DC State Fed delegation to Cuba 4/27-May 3 (along with Jackie Jeter, Jos Williams and others).
- Dena Briscoe reported that she recently testified on bill before the Maryland General Assembly on allowing voting by mail as they do in some other states which boosts voter participation

Jackie Jeter thanked Jos Williams, saying "On behalf of the new Board, thank you, not only for all the years, but for the work over the last year helping us prepare for this leadership transition. See you next Monday."

Adjourned 5:00 pm