



Metropolitan Washington Council, AFL-CIO

EXECUTIVE BOARD MINUTES: February 9, 2016

Meeting called to order 12:12p by President Williams.

Executive Director Search Committee Report

President Williams asked for the Committee's report. Co-Chair Jackie Jeter (ATU 689) thanked her fellow committee members and Metro Washington Council staff for all their support and patience in what turned out to be a lengthy process, but one that has resulted in "a good fit" for the position. Co-Chair John Boardman (Unite Here 25) echoed the thanks and he then introduced the committee's recommended candidate, Carlos Jimenez, noting his extensive experience and glowing references.

After the Board introduced themselves, Jimenez introduced himself and talked about his vision for leading the Metro Council:

* Balancing short-term pragmatic goals with a long-term vision;

* Likes working with people and building good relationships;

* Absolutely committed to the Council and its role building power for working people in the area. "Have been accused of having hope and plead guilty. If you want me, I'm all in."

Q&A followed. Issues discussed included carrying out the Council's strategic plan, keeping an eye of resources, including budget and personnel and the balance between internal and external needs. Questions included his vision of the job and his union background. Asked his vision of the Council in five years: see a lot more participation/mobilization, more involvement in CSA, more effective political program. On the question of how to involve young workers, Jimenez said that as a young worker himself he's strongly committed to "paying it forward" in return for all the investment in bringing him along over the years. He also said that "I want to be a bridge" to the Latino community as part of the work.

Boardman expressed the committee's appreciation to Kathleen McKirchy for all her support work to ensure that the hiring process stayed on track. The co-chairs, on be-

half of the committee, recommended hiring Carlos Jimenez as MWC Executive Director. Discussion ensued. The recommendation was unanimously approved. Thanks and appreciation were expressed again for the entire committee's hard work and diligence in finding such a strong candidate.

Minutes (December 2015): moved, seconded and approved to receive.

Financial Report (December 2015): Moved, seconded to receive. President Williams noted that the Council has several accounts and he reviewed their various purposes and uses. Discussion ensued about plans for Council to move, due to upcoming renovations at 888 16th Street. Currently the word is that the Council will need to be out of 888 16th Street by Fall 2016.

Correspondence

Teamsters 639: Issue with Chartwells/Thompson; JUFJ: Thanks for supporting Heschel Awards;

Jimmy Tarlau: Thanks for support. No recommendations for action.

President Williams noted that there's a freeze on contributions for the moment, other than requests from affiliates.

Community Services Agency

Executive Director Kathleen McKirchy reported on the recent AFL-CIO MLK Conference Community Service Day held on January 18: hundreds of conference participants went out to 14 non-profits. UMW -- which always provides transportation -- said it was the best-organized effort they've seen. This event was great exposure for CSA. President Williams noted that the DC City Council recently passed a resolution (Ward 8 Councilmember introduced it and it was unanimously approved) recognizing all the work done in the community on MLK Day, including installing smoke detectors.

Bowling Tournament 1/31/16. Still collecting pledges but we usually net \$8-11,000 for the EAF. Thanks to all who supported. IBEW 1900's Jim Griffin said it was the first time his local had participated and they had a great time and urged others to participate.

Union Cities

Safeway warehouse update: Tommy Ratliff (IBT 639) reported on the recent successful settlement that saved nearly 1,000 Safeway warehouse jobs, crediting support from the Metro Council and local political leaders. He also reported on the cafeteria worker situation at DCPS; Mayor Bowser met with him recently and provided assurances that those jobs will be protected (450). President Williams congratulated Ratliff and singled out Teamsters 730's Tyrone Richardson's excellent work,

Present: Allen, Bast, Boardman, Briscoe, Courtien, Davis, Dyer, Falwell, Goldman, Jeter, Murphy, Ratliff, Reed, Renne, Shields, Smith, Tarlau, Williams*
Excused: Bridges, Federici, Washington
Staff: McKirchy, Garlock, Dzidzienyo
Also attending: Dyanna Forrester, UFCW 400
** via phone from Annapolis*



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which including taking Williams to a 7:45a service at Rev. Muse's church to thank them for support.

Airport worker organizing: SEIU 32BJ's Jaime Contreras reported on the ongoing campaign to organize airport workers who make extremely low wages for hard physical work. The local effort is part of a national campaign to organize the workers.

2016 DC LaborFest: Union Cities Coordinator Chris Garlock reported that planning for this year's LaborFest and Labor FilmFest is underway, with more details to be announced soon.

Garlock also reported on the upcoming third annual Labor-Media Breakfast scheduled for Friday, February 19, from 8 -10a at the AFL-CIO, which a number of area reporters have already signed up to attend.

AFL-CIO Leadership Institute Update: Kathleen McKirchy reported on the 2015-2016 project planning proposal, which is based on the Council's 2015 strategic plan and focuses on recruiting and training delegates and COPE volunteers. Discussion ensued. The plan and timeline was reviewed, with special attention to benchmarks.

COPE Report

Assistant Coordinator David Dzidzienyo reported: Update: Bill 21-0415, Universal Paid Family Leave Act of 2015: Council Chair Mendelson is talking about excluding DC and federal workers. Updates continuing to come in. Discussion ensued.

Bill 21-0512, Hours and Stability Act of 2015; on the recommendation of the DC COPE-- and after extensive discussion--it was moved and seconded to endorse this bill. Bill 21-0509, Citizens Fair Election Program Amendment Act of 2015: discussion postponed

President's Report

Evening with Labor update; Fred Allen (GCIU) reported that 300 tickets have been sold to date, and some ads have been sold. All three top AFL-CIO officers have been confirmed as attending; awardee plaques have been ordered. Update on the band issue, which is being worked out with AFM 161-710. Allen also recommended SMART member Clifton Savoy for a special award because of all his work, which has been recognized by other community groups. The recommendation was withdrawn after discussion. NBC4's Tom Sherwood has been confirmed as MC for the evening. 2/19 deadline for ads.

Update on media project: President Williams circulated a report on McKinney media contract detailing coverage of his retirement.

Video project: Kathleen McKirchy reported on the status of the brief video about president Williams, which will be coordinated by McKinney as well. McKirchy committed to raising the project's \$20,000 budget subject to the Executive Board's previously-expressed concerns about contributions from "outside" vendors or politicians.

Election update: President Williams reported that the Council needs to officially request a waiver of the rules so that nominations can be held at the February meeting and elections at the March meeting, due to the January meetings being canceled because of the snowstorm. Nominations would thus be at the February meeting (2/22) and then the elections on the March meeting (3/21). It was moved, seconded and approved to officially request the waiver, after which affiliates and delegates will be notified of the new schedule.

Organizing Institute: Maya Goines (AFL-CIO) reported on March 4-6 training coming up in Baltimore; circulated flyer.

Reports of Board Members

Ed Smith, IAFF 36: Councilmember Che introduced bill about carcinogens (carcinogens in furniture affect firefighters when there is a fire); second reading Feb 2; on way to passage. Part of national campaign. "Toxic Hotseat" film covers this issue.

John Shields, SMART 100: signed two contracts recently. Jackie Jeter, ATU 689: Due to last month's snowstorm, the local's 100th anniversary party had to be rescheduled to 3/26.

Dena Briscoe, APWU: contract at USPS expired last May; going to interest arbitration 2/17; please keep us in your thoughts and prayers. President Williams said he was privileged to attend Dena's installation for her fourth term, at which the national president gave her a rip-roaring speech.

Mike Murphy, IUOE 99: Negotiations for over a year with ATU (IU) are still ongoing.

Jim Griffin, IBEW 1900: reported that some homeowners in Northeast DC took in a couple of his members who got stuck the night of the snowstorm, fed them and let them stay there overnight.

Meeting adjourned 4:10pm