



Metropolitan Washington Council, AFL-CIO

DELEGATE MEETING MINUTES: December 14, 2015

Meeting called to order by President Williams at 6:46pm.

Minutes: Minutes of the November 16, 2015 meeting moved, seconded and approved.

Financial Report: for the month of November 2015 received.

Executive Board Report

Correspondence – The Board approved the following expenditures:

Jimmy Tarlau \$500 (12/9 fundraiser)

ATU 689: \$1,000 (½-page ad, 4 tickets to Centennial Dinner 1/23)

DC Vote: \$200 contribution

President Williams reported that he just received a letter from the AFL-CIO approving the constitutional amendments previously approved by the Council.

The Board also took the following actions:

- Voted to appoint Aaron Bast, Iron Workers Local 5, to fill the unexpired term of Kendall Martin
- Voted to support the March Against Violence on January 16, 2016 in Prince George's County
- Indicated support for the DC Public School union who are having a dispute with the Chancellor who is not working with them; the President will send a letter to the Mayor from the council supporting the efforts of the locals to address this situation
- Approved Jos Williams as the recipient of the 2016 JC Turner Award for Outstanding Trades Unionists of the Year at Evening with Labor March 12, 2016
- Directed staff to send out EWL nomination information to the Board with an electronic vote to occur asap.
- Voted to support the proposal of McKinney Associates for a public relations campaign focused on the "retirement" of Jos Williams and the passing of the torch and transition to new leadership in early 2016.
- Approved the appointment of the following to the Elections Committee to oversee the January 2016 nominations and February elections of the MWC Executive Board: Chair: Murphy; members: Ann Hoffman (NWU), Ed Hill (AFGE 2782), Eric Starin (OPEIU 2), Robin Burns (DCNA).

Acceptance of the Executive Board report was moved, seconded and approved.

Reports of Programs

Community Services Agency: Executive Director McKirchy reminded the delegates about the Annual Bowling Tournament which will be held Sunday, January 31 at the Crofton Bowling Centre. Eight teams currently registered; Fred Allen, GCC/IBT 285 indicated that he has 5 teams at the moment. She also thanked FAST DC for their recent generous \$10,000 donation and all who have contributed funds, food and gift cards, or adopted families, through the annual Holiday Basket Project.

Union Cities: Teamsters 730/Safeway warehouse campaign update. The union gave concessions to support that facility and there have been several iterations since then, culminating in the present attempt to move the warehouse to the Pennsylvania border and close the Upper Marlboro facility. The Teamsters have been meeting for months now, have leafleted stores to pressure Safeway. There's a meeting tomorrow at 4:30pm with the company, the affected unions and political leaders to sit down and see if they can work things out.

2016 Directory update (recent mailing for info & delegate updates)

AFL-CIO's Civil Rights Conference: report/reminder about 12/18 early registration deadline.

"Stop the Violence" march/rally January 18 in Prince George's County; Walmart rally Weds 12/16 3:30pm at H Street Walmart; request from UFCW & UFCW 400 to support/turn out.

COPE Report: COPE Coordinator David Dzdzienyo reported on various bills moving through the DC City Council including Procurement Practices Reform, Unemployment Compensation Benefit Modernization (increase in maximum weekly benefit amount), and Universal Paid Leave. There continue to be discussions about exempting federal workers as well as employers with collective bargaining agreements or those already providing paid family leave. The Clean Elections bill has problems for labor as introduced. He also updated delegates on the "Increase Minimum Wage to \$15" Initiative, which the Chamber of Commerce has filed suit to stop. He also gave a report on the Maryland State and DC AFL-CIO annual Legislative Conference held December 8. Discussion ensued about the need for the labor council to ensure DC is covered at this conference and how to ensure priorities before the County Councils and County Commissions are identified and addressed. He also thanked Chuck Clay, IATSE 22,



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for allowing DC COPE to meet in his office and for providing refreshments and hospitality.

Reports of Affiliates, Allies

Barbara Churchill, IATSE 868, reported that they had successfully organized the box office workers at Strathmore Music Hall in Rockville and recently won a Unit Classification case before the NLRB- 2 of the 3 workers management was trying to keep out of the unit were determined to be in the unit.

Chuck Clay, IATSE 22, informed the delegates that they recently signed a contract, negotiated in one day, with the Wolf Trap Foundation which provides wage increases of 2.5, 3, 2.5 and 3 percent over four years. They were also able to get improvements in quality of life issues.

Bruce Wolf, OPEIU 2, indicated that a group of farm-workers from Washington State was trying to raise funds to come to DC in February to garner support for the strike. Local activities supported by the DC IWW. President Williams indicated we need to hear from the King County Central Labor Council regarding this local, as they are part of another CLC's jurisdiction. Delegate Wolf indicated he would find out the situation.

Gwend Johnson, DC CBTU, reminded delegates that the annual CBTU national conference will be at the Washington Hilton end of May and she encouraged everyone to take membership forms and become members. She also invited everyone to attend the annual Shoe Box event Saturday, December 19 at 11am at CWA to sort and box up personal care items for distribution to various agencies and individuals needing assistance.

Chuck Clay, IATSE 22, thanked President Williams for his many years of service to the labor movement. Delegates gave President Williams a standing ovation. President Williams thanked all for their support of the labor council and indicated that he is not disappearing and will continue to serve in whatever capacity the new Executive Board desires.

Vanessa Dixon, CIR guest, indicated that she is moving on and introduced Mike Spar who is the new representative for this group.

There being no further business, the meeting adjourned at 8:13pm.

DELEGATE ATTENDANCE

Donna Brockington, CLUW, Metro DC Chapter (AFGE)

Barbara Churchill, IATSE Local868

Chuck Clay, IATSE 22

Sandra Falwell, DCNA/NNU

George Farenthold, OPEIU 277 (American Income Life)

James Griffin, IBEW 1900

Donald Havard, IUOE 99

Denise Henry, TEAMSTERS 639

Ann Hoffman, NWU/UAW 1981

Aona Jefferson, AFSA/CSO 4

Gwend Johnson, CBTU DC Chapter

Nikki Lewis, DC Jobs with Justice

David Richardson, AFGE 12

Tyrone Richardson, Teamsters 730

Mark Sexton, IUOE 99

Mike Spahr, CIR

Ian Stublarec, OPEIU 2

Bruce Wolf, OPEIU 2

Guests:

Tom Curtain, Teamsters

Vanessa Dixon-Briggs, CIR/SEIU 1957