



Metropolitan Washington Council, AFL-CIO

EXECUTIVE BOARD MINUTES: October 19, 2015

Meeting called to order at 3:18pm.

Minutes of the September 21 meeting were approved.

Financial Report for August 31, 2015 was received.

Correspondence

The following contributions were approved: Montgomery County Renters Alliance, 3-December 5-year anniversary celebration: \$250
United Democratic Women of Maryland, Nov 6-8 Convention: \$50

Community Services Agency

Executive Director Kathleen McKirchy reported:
Worksite campaign updates: flyers are now available.
Holiday Basket Update: urged affiliates to adopt families and let CSA know if they have families in need.
Bowling Tournament Alert, January 31, 2016
Golf Tournament report: \$12,000 raised; thanks to everyone for support.

Union Cities

Coordinator Chris Garlock reported:
Safeway Distribution Center closings would affect up to 900 workers, members of Teamsters 730, 639 and IUOE 99. Efforts continue to halt the plan; flyering planned for October 25.
CWA contract negotiations update: Jenny Sylvester (CWA 2108) reported that negotiations for a new contract continue.
5th annual Conference of Labor Film Festival Organizers, held October 13-15, was most successful yet, with participation by new organizers from Spain and Argentina, and plans for more coordination globally in 2016.
2016 Directory/delegates update: please get your updates in asap!

Upcoming labor calendar highlights:
JUFJ's Rabbi Abraham Joshua Heschel Vision Awards, Sun, October 25, 4pm – 6pm

President's Report

- AFL-CIO's Martin Luther King Civil Rights Conference planned for January 13-18 in DC; the Council has been asked to play a major role, including setting up volunteer opportunities for hundreds of attendees, as well as nominations for awards.
- Metro Council Executive Director Search Committee report: interviewed candidates August-October; two of three finalists pulled out and Committee feels an expanded search might yield a few more finalists from which to select a recommendation to bring before the Board by the end of the year.
- Proposed Constitutional amendment defining an Executive Committee: Add New Section to "Article VII Officers" on page 5: "Section 5. In between regular meetings of the Executive Board, an Executive Committee to be comprised of the President, Secretary, Treasurer, and 1st, 2nd and 3rd Vice-Presidents, may meet to conduct Council business, pursuant to the AFL-CIO Rules Governing State Federations and Central Labor Councils."
After discussion, the proposed amendment was moved, seconded and unanimously approved. It will be sent to all affiliates for review and comment before being voted on at the November Council meeting.
- Finance Committee report. Chair Ed Smith (IAFF 36) made the following report:
The Committee met September 8 and did a preliminary review of the latest MWC financial report, as well as an analysis of the MWC financial position. Currently the MWC is operating with less than a full contingent of staff and the fiscal impact of hiring a full contingent was preliminarily reviewed.
The Committee met with the new accounting firm (Bond Beebe- the old auditing firm) on September 23 to get a more accurate and up-to-date picture of the MWC finances, and to start the process of putting together an FY 2016 budget. The Committee made a decision that the Claimant Advocacy Program's revenues should not be included in the basic operating budget for the MWC. Draft FY 2016 budget has CAP revenues and expenses backed out.
The Committee met on October 13, reviewed and accepted a draft MWC FY 2016 Budget, and makes the following recommendations:
• The existing staff vacancies will remain vacant until such time as the new Executive Director is on board, meets with the committee and board, and adequate revenue is raised to keep the annual spending in the black.

*Present: Fred Allen, Doris Reed, Sandra Falwell, Dena Briscoe, John Boardman, Eric Bunn, Steve Courtien, Carl Goldman, Jackie Jeter, Mike Murphy, John Shields, Ed Smith, Liz Davis, Also attending: Vicky Leonard (LIUNA), Maya Goines (AFL-CIO), Aaron Bast (Iron 5), Sam Epps (UNITE HERE 25), Mike Reichert (AFSCME Council 20)
Staff: McKirchy, Garlock, Dzi-dzienvo*



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• If all locals in the metro area were affiliated and paying on full per capita taxes, the paying membership of the Council would be approximately 150,000. Currently about 85,000 members are being paid on.

Staff will identify potential increases in payments from existing affiliates who may not be paying per capita taxes on their full membership, and a plan will be devised to meet with these affiliates.

Staff will develop a list of non-affiliated eligible locals with membership estimates and an organizing plan for how and when to meet with these potential affiliates.

• The Executive Board should review the approved 2015-2018 Strategic Plan and identify priorities based on existing fiscal and budget reality.

After discussion, it was moved, seconded and approved to accept the report.

- 2016 Evening With Labor; discussion on the proposal for new pricing for 2016 (Bronze \$3,000, Silver \$4,000, Gold \$5,000) and sponsorships (awaiting response from Koonz McKenney regarding their reception sponsorship). Also discussion on whether to cut back on awards in 2016; voted to proceed with usual awards.

The following Resolution by the Metropolitan Washington AFL-CIO Supporting 'Future Airport Revenue Enhancement Legislation' (Fare) was approved:

WHEREAS, Baltimore-Washington International Thurgood Marshall Airport (BWI) is an important asset for the State of Maryland, the City of Baltimore and the greater Washington DC Metro area; and

WHEREAS, UNITE HERE is a union affiliated with the AFL-CIO with over 275,000 member and 35,000 members working in airline catering and airport concessions, including members at BWI, that supports overall improvement to BWI's concessions program; and

WHEREAS, Airmall, USA manages the concessions program at BWI; and

WHEREAS, the State of Maryland has an option in its BWI lease with Airmall USA to terminate the lease as early as April 1, 2017, which otherwise extends until 2022; and

WHEREAS, the State received industry responses to a Request for Information released in 2014, some of which suggest that the State may be able to significantly improve the quality of its concessions program and increase revenues derived from its concessions program; and

WHEREAS, other major airports in the U.S. have seen significantly-improved concessions services and revenues as a result of the issuance of competitive Request for Proposals (RFP) and redevelopment processes; now therefore, be it

RESOLVED, that the Metro Washington Council AFL-CIO will adopt this resolution and support legislation during the 2016 session to improve the airport's concession program and solicit competition bidding by terminating AIRMALL USA's lease in 2017 and issuing a RFP for the airport's concessions program; and will encourage its affiliates to do the same.

Submitted by UNITE HERE Local 7

DATED: October 19, 2015

COPE Report

Coordinator David Dzidzienyo reported on various issues at the DC City Council, including a procurement amendment, Paid Leave, Collective Bargaining compensation. Maryland Report: Congressional endorsements: after interviews of candidates in the 4th, 5th and 8th Congressional Districts on October 15, the consensus recommendation is that the Metro Council make no recommendation in any of the Maryland races, except for the 5th CD (Steny Hoyer). It was also recommended that the Council endorse Eleanor Holmes Norton in the District of Columbia. It was moved, seconded and approved to accept these recommendations, with a note that the Council reserves the right to return to these endorsement considerations at the future date. It was also moved, seconded and approved to urge area Vice Presidents to the Maryland/DC State AFL-CIO to vote for the Metro Council's recommendation.

Reports of Board Members

President Williams reported that Board member Doris Reed (ASASP) is on dialysis awaiting a new kidney and would appreciate calls of support.

Ed Smith, IAFF 36: Fire ops training scheduled for this Saturday.

Jackie Jeter, ATU 689: First Transit drivers at MetroAccess just approved their first contract.

Mike Murphy, IUOE 99: AECOMM membership meeting scheduled for October 29; hope to come out with something acceptable to vote on.

Dena Briscoe, APWU: Recent APWU conference was held in Las Vegas where delegates participated in two rallies, including one at Trump hotel with UFCW, demanding more debates. Bernie Sanders spoke at the conference and was "very impressive."

Meeting adjourned 6:18pm.

Respectfully submitted, Dena Briscoe, Secretary