

# VOTE AGAINST QUESTION B ON NOV. 6

## Support Your Police And Their Families



### The Truth Should Matter – Here Are Three Facts:

**Fact 1:** Question B, If Approved, Would Repeal The Right Your Police Have Had For 30 Years To Require Management To Discuss "Effects" Of Its Decisions On Police Families – Such As Making Child Care Arrangements After Shift Change Decision (Called "Effects Bargaining").

**Fact 2:** Keeping The Law As Is (By Voting Against Question B) Won't Lead To Delays In Police Management Decisions – County Officials Supporting Approval Of Question B Are Making False Statements That This Is So:

Current Law Says, In Plain English:

1. All Decisions Significantly Affecting Public Safety Can Be Implemented Immediately [County Officials Falsely Deny This Is The Truth – They Falsely Claim Delays From "Effects Bargaining"].
2. Even If Policies Do Not Affect Public Safety, Police Management Can Implement All Decisions Within 50 Days At The Most – Less Than Two Months.

**You Must Demand The Truth From Your County Executive And County Council – Their Claims, Using Taxpayer Funds And County Employees, That "Effects Bargaining" For Police Caused Delays Affecting Public Safety – Such As In Silver Spring Deployments, Or "Use Of Force" Rules – Are 100% False.**

**Fact 3:** Only Montgomery County Has Strict Time Limits On The Right To Require Discussion Of "Effects" -- All Other Jurisdictions Can Demand Bargaining Over Effects Without Any Time Limits Or Go To Court.

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