

**METROPOLITAN WASHINGTON COUNCIL, AFL-CIO  
RESOLUTION OPPOSING ANTI-LABOR PRACTICES AT  
RADIO STATION WPFW (89.3 FM)**

Whereas, WPFW radio station operates on the principle of social justice, which includes treating employees with fairness and respect.

Whereas, WPFW experienced a fiscal crisis that required budget cuts.

Whereas, WPFW management sought to resolve the budget crisis *only* through draconian cuts in wages to union employees, while refusing to consider wage cuts to management, which would be expected to share the burden at a “social justice” station.

Whereas, union employees are represented by SAG/AFTRA which has threatened to file an Unfair Labor Practice if WPFW management continues its refusal to disclose wage and benefit information for all employees, including possible wage increase and bonuses to management during the same time period that the wages of union employees were slashed by fifty percent (50%) for one year followed by a wage cut of 25%.

Whereas, union employees are currently being denied health insurance, as well as receiving non- and partial receipt of wages.

Whereas, management intends to escalate its anti-labor practices by implementing a Reduction In Force as of October 1, 2012, affecting an unspecified number of union employees while management continues to receive 100% of wages and benefits.

Whereas, the Metropolitan Washington Council, AFL-CIO (“the Council”) demands that WPFW management restore all previous cuts in wages and benefits to union employees. The Council pledges to work with SAG/AFTRA to ensure that the employees at WPFW be made whole.

Therefore be it Resolved, the Council opposes the anti-labor practices engaged in by the management of radio station WPFW specifically, and its parent organization Pacifica in general, recognizing that these actions are antithetical to social justice.

*Unanimously approved by the delegates of the Metropolitan Washington Council AFL-CIO on September 19, 2012*